Table of Content Development Models of Stub Establishment Renah Kayu Embun
Tourist Village on Based Local Wisdom as A Strategy to Promote of Attraction Tourism
of Bukit Kayangan Sungai Penuh City Post is Set As Most Popular Highland of The Year
2017 by The Indonesian Enchantment Award .............................................................. 1
Anita Ekawati and Alvia Santoni ....................................................................................

1 Effect of Salary Satisfaction and Job Satisfaction on Turnover Intention with
Organizational Commitment as Intervening Variables at Suzuki Indonesia Official
Workshop Employees ..................................................................................................... 2
Adi Tiya Hartanto ............................................................................................................. 2
Influence of External Environmental Business Factor and Management Factor Against Strategic Plan
to Increase Performance of PT Wijaya Karya (Persero) Tbk. .................................

3 Agus Haryanto .............................................................................................................. 3
Analysis of Quality of Marine Function Services (Census on Ship Parties In Tanjung Uban Oil Fuel
Terminal) ....................................................................................................................... 4
Agustinus Sitohang.............................................................................................................

4 Effect Analysis of Financial Ratios on Stock Prices in Property and Real Estate Sub-
Sector Companies Listed on The Indonesia Stock Exchange ..................................... 5
Ahmad Azmy and Ayu Lestari .......................................................................................... 5
Dulohupa Model for Community Education ................................................................. 6
Abdul Rahmat ....................................................................................................................

6 The Effect of Service Innovation, Corporate Reputation, and Customer Satisfaction on
Corporate Performance PT Angkasa Pura I (Persero) .................................................. 7
Alfian Pratama ......................................................................................................................
<table>
<thead>
<tr>
<th>Title</th>
<th>Authors</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pension Fund Investment Type on The Profitability Defined Contribution Pension Plan from Employer Pension Fund in Indonesia</td>
<td>8 Alfiana and Andi Santika</td>
<td>8</td>
</tr>
<tr>
<td>The Impact of Pension Fund Investment Type on The Return on Investment Financial Institution Pension Fund Industry in Indonesia</td>
<td>9 Alfiana and Siska Putri Ningsih</td>
<td>9</td>
</tr>
<tr>
<td>The Influence of Leadership, Organizational Commitment and Job Characteristic to Job Satisfaction and Its Implication to Turnover Intentions Company Employees Limited Liability Company Nusantara Plantation VI Business Unit Kayu Aro – Kerinci</td>
<td>10 Alvia Santoni &amp; Anita Ekawati</td>
<td>10</td>
</tr>
<tr>
<td>Analysis of Capital, Wages and Productivity on Employment Absorption In Cakalang Fish and Coconut Oil Industry</td>
<td>11 Alzefin Yolandi Roos Mareike Sinolungan</td>
<td>11</td>
</tr>
<tr>
<td>Designing Performance Management System Improvement at PT. Jasaraharja Putera With Its Implementation Guidelines</td>
<td>12 Anandha Budiantoro</td>
<td>12</td>
</tr>
<tr>
<td>Understanding The Motivation of Banking Impairment Policies In Indonesia</td>
<td>13 Andy Lasmana, Tjut Meutia Imelda Tenriwali, and Ade Budi Setiawan</td>
<td>13</td>
</tr>
<tr>
<td>Comparative Study : Micro and Macro Determinant of Non Performing Loan in Indonesia</td>
<td>14 Andy Setiawan, Bambang Hermanto, and Sri Setiawati</td>
<td>14</td>
</tr>
<tr>
<td>Rationality of Gender Equality</td>
<td>15 Anifatul Hanim</td>
<td>15</td>
</tr>
<tr>
<td>Indonesian Overseas Migrant Worker</td>
<td>15 Business Environment Analysis of PT Bank Tabungan Negara (Persero) Tbk as Alternative Competitive Strategy to Face State Owned Bank Holding</td>
<td>15</td>
</tr>
<tr>
<td>Entrepreneurship at Elementary School in Emerging Country: The Impact of Entrepreneurial Education and Outdoor Learning Environment on Entrepreneurial Self Efficacy</td>
<td>16 A. D. Tahu, M. Rizan and W. Segoro</td>
<td>16</td>
</tr>
</tbody>
</table>
17 Ari Saptono, Dedi Purwana, Agus Wibowo ................................................................. 17
Relationship of Digital Media Literation and Learning Style With Student Learning
Achievements .......................................................................................................................... 18 Ati Sadiah

18 The Effect of Leverage, NWC, Short Term Debt, and Operating Cycle on Cash Holding
in Consumer Goods Sector............................................................................................... 19 Audy
Adami and Diyan Lestari ................................................................................................. 19 The Effect of
Competence And Organizational Culture, On Employee Performance With Work
Motivation As A Mediation Variable (Study At 7 Universities) ...........................................

20 Bambang Utoyo ............................................................................................................ 20
Development of Portfolio Based Logistic Management Learning Module ....................... 21
Brillian Rosy and Meylia Elizabeth Ranu............................................................................. 21 Effect of
Motivation, Competence, and Compensation In Improving The Performance Of
Employees ..............................................................................................................................

22 Budi Suryadi ............................................................................................................ 22
Effects of Work Family Conflict and Family Work Conflict on Job Satisfaction, Affective
Commitment, Life Satisfaction and Emotional Exhaustion on DKI Jakarta Provincial
Government Employees. ................................................................................................. 23 Citra
Aprianty ............................................................................................................................... 23

23 Development of Entrepreneurial intentional in Relation to Adversity Quotient and Self
Efficacy for Students of Faculty of Economics of State University of Jakarta .............. 24
Corry Yohana, Diana Puspa Yunita, and Dita Puruwita ..................................................... 24
Disruptive Innovation from Laku Pandai Campaign : Correlation system with Financial
Technologies and Branchless Banking in Indonesia ........................................................

25 Deni Danial Kesa ....................................................................................................... 25
Phenomenology Study: Queen Bee Leadership ............................................................... 26 Devita
Permatasari, Melati Citra Anggraeni, Kevin Alvian Hartono, and Suharnomo .................

26 Implementation of SIKOP Aplications as Cooperative Financial Software .............. 27
Dewi Nurmalasari, Marsofiyati, Darma Rika Swaramarinda, Dita Puruwita .................... 27
The Effect of Compensation and Organizational Culture on Work Satisfaction and Its
Impact on The performance of State Civilization in The Lemhanas-RI Environment ..... 28

TRANSBAHASA
Professional Translation & Language Services
SK Menteri Hukum danHAM RI Nomor. AHU-0009641.AH.01.07.2017
Jl. Ir.Hi. Joesoef Dalie (Ex Jl. Pangeran Hidayat) No. 78 Kota Gorontalo
Email. transbahasa.go@gmail.com / Phone. +62 853 9862 5876
www.transbahasa.co.id
Didi Sumardi ............................................................................................................................

28 Analysis of Marketing Strategy to Leverage the Business Growth of Waste Bank Tri Alam Lestari .................................................................................................................. 29 Didip Diandra

29 Analysis of Strategic Partnership Strategy to Accelerate the Business Growth of Pertamina

..................................................................................................................................................

30 Didip Diandra and Ebit Putra .................................................................................................. 30

30 Management of Facilities and Infrastructure in Nurjamilah Junior High School, Bekasi 31

31 Diyah Yuli Sugarti and Robiatul Adawiyah ....................................................................... 31

31 Management of Homeschooling "Mutia Ummat" In Bekasi ............................................

..................................................................................................................................................

32 Diyah Yuli Sugarti, Yayat Suharyat, Baharuddin, and Ibnu Muthi .......................... 32

32 Entrepreneurship Education In Distance Educational Setting: Universitas Terbuka

Experience ............................................................................................................................... 33

33 Durri Andriani and Sjaiful Munir....................................................................................

..................................................................................................................................................

33 Providing Quality Distance Education For Teachers: Challenge Accepted ............. 34

34 Durri Andriani .................................................................................................................. 34

34 Analisis Key Competitiveness Indicator Property Developer Company Case Study of the South

Tangerang Region ............................................................................................................... 35

35 Dwi Dewi Lavanti................................................................................................................

..................................................................................................................................................

35 Human Resources Management and Organization Justice Impact on Employee Engagement through Perceived Organization Support: Case on LEMHANAS RI ....... 36

36 Eka Setiyaningsih ........................................................................................................... 36

36 Analysis of Influence of financial literacy factors on financial planning to face retirement.

(In the case study of the Economics and Accounting Teacher of State Vocational Schools in Jakarta) ................................................................. 37

37 Eka Setiyaningsih ............................................................................................................ 37

37 Analysis of Influence of financial literacy factors on financial planning to face retirement.

..................................................................................................................................................

38 Enggal Sriwardiningsih .................................................................................................. 38

38 The Effect of Training and Work Motivation on Employee Performance at PT Matahari
39 Analysis Antecedents of Job Satisfaction on Employee Performance: Testing Mediating Effect of Job Satisfaction ................................................................. 40
Fiqh Maria Rabiatul Hariroh ................................................................. 40 Effect of Work Motivation and Organizational Justice on Organizational Citizenship Behavior (OCB) through Job Satisfaction as Intervening .................................

41 Firly Zulkifli .................................................................................................................. 41 Effect of Organizational Climate, Stress and Work Motivation on Teacher Performance

42 Internal Audit Contribution for Internal Control Effectiveness at Bandung Adventist Hospital ................................................................. 43 Gery Anon
Panggabean,*, Rolyana Ferinia Sibueab ................................................................. 43 Application of The Investigation Group Method on Critical Thinking Ability
Firly Zulkifli ........................................................................................................ 41 Effect of Work Motivation and Organizational Justice on Organizational Citizenship Behavior (OCB) through Job Satisfaction as Intervening

43 Application of The Investigation Group Method on Critical Thinking Ability
44 Rendra Gumilar, Ati Sadiah, and Gugum Gumilar ................................................................. 44 Effect of Organizational Climate, Stress and Work Motivation on Teacher Performance

44 Influence of Purchase Discount and Purchase Decision in Minimarket in Balikpapan...
45 Gusti Noorlitaria Achmad, Fitriansyah, Mochamad Ridwan, Trifa Annur Falah, Lenny Meitha Wulur and Hasfar ................................................................. 45 Analysis of Facebook Online Business Through Social Media And Instagram in the Student Environment

46 Halim K. Malik and Lavenia Ibrahim ................................................................. 46 Effect of Motivation, Compensation, and Work Satisfaction On Seller Performance Performance Pt. Sejahtera Buana Trada - Jawa Timur ........................................ 47 Hari Cahyono ........................................................................................................... 47 The Effect of Transformational Leadership and Work Environment on Organizational Commitments in Muamalat Banks with Work Satisfaction as A Moderator Variable ...
Hendra Bagus Satriyaningrat ......................................................................................... 48 Evaluation of Effectiveness of the Village Fund Program in The Coastal District of Bintan Regency in Riau Islands Province .................................
59 Khitara Aldila Chandra ................................................................. 59 The Role of Bandung Masagi to Support Character Education of 2013 Curriculum in Integrated Science Lesson ................................................................. 60 Kurnia Fadila, Ghery Priscylio, and Diana Rochintaniawati ...........................................

60 Effect Of Word Of Mouth And Service Quality Against Customer Loyalty Through Customer Trust ........................................................................................................... 61 Linda Dewi Wulan ........................................................................................................... 61 The Effect of Job Design, Quality of Work Life, And Affective Commitment Toward Work Productivity of Teachers At Junior High School Ternate City Indonesia ...............

62 Lukman Tamhir, Bedjo Sujanto and Netti Karnati ........................................ 62 Implications of Development in Village Areas Concerning with Disruption Era......... 63 Marislinda Idris, Donna Sampaleng, Baharuddin ......................................................... 63 Education in Indonesia (Between Expectation and Reality) .............................. 64 Maryam Rahim and Wenny Hulukati .....................................................................


Rizki Djibran ........................................... 66 The Influence of Leadership and Organizational Culture on Job Satisfaction and Its Impact on the Performance of the Directorate General of Sea Transportation, Ministry of Transportation ............................................................................................................................... 67 Mesrina Siahaan

67 Competitiveness Analysis of PT. KTB in the Automotive Industry in Indonesia .......... 68 Minar Siahaan .............................................................................................................. 68 Relationship Of Potential Sectors Of Coastal Ecosystem As Basis For Development Of District And Education In Tanjung Jabung District Jambi Province ........................ 69 Mira Hastin .................................................................................................................

69 Analysis of Integrated Marketing Communications Strategy Vocational Education
Program UI: Management of Website and Product that Supporting Public Relations .......... 70
Mohammad Ridha .................................................................................................................. 70

The Impact of Top Management Team Characteristics And Company Performance on Dividend Policy .................................................................................................................

71 Muhammad Yusuf and Uhti Aisyah Khumayroh .................................................................. 71
The Antecedents of Employee Intention to Leave the SMEs in Ngunut District .............. 72
Mudrifah1, Dian Rokhmawati2 .............................................................................................. 72
Knowledge ................................................................................................................................

73 Narti Eka Putri Erna Mariana Susilowardhani and Diin Fitri .................................................. 73
73 Important Factors of Online Consumer Purchase Decision towards Islamic Fashion:
Indonesia Context .................................................................................................................... 74
Nina Septina, Agus Hasan, Retno Adriani, Lilian Danil and Sarah Davina ....................... 74
Junior Entrepreneurship: Case of SMP St.Yusuf Bandung ..............................................

75 Nina Septina, Lilian Danil, Christian Wibisono, Irsanti Hasyim, Sarah Davina and Grace
Amanda Christella .................................................................................................................. 75
75 The Role of Motivation as Mediation of the Effect of Competence, Organizational Culture, and
Career Development on the Performance of Private College Lecturers in the City of
Manado ........................................................................................................................................ 76
Nova Ch. I. Mamuaya, Ramon A.F.Tumiwa, and Grace Jenny Soputan ............................

76 Comparative Analysis of Competence Teachers Office Administration Vocational High
School in Surabaya and Sidoarjo ............................................................................................ 77
Novi Trisnawati, Bambang Suratman and Siti Sri Wulandari.................................................. 77
The Influence of Brand Positioning and Brand Equity on Purchase Decision in Improving
Customer Satisfaction of Central Jakarta Apartment .............................................................

78 Novika Anggraini .................................................................................................................. 78
Administrasi Village Management in Improvement of Village Apparatus Services North Gorontalo The Districts Improvement of Village Apparatus Services ............................ 79
Novianty Djafri, Syamsu Qomar Badu ...................................................................................

79 The Effect of Organizational Culture, Career Development on Organizational Commitment
With Job Satisfaction as an Intervening Variable To Asn in The Ministry of
Defense .......................................................................................................................................... 80
Novpretty
Maharani .......................................................................................................................... 80 The Effect of Placement, Career Development on Employee Performance With Work Satisfaction as an Intervening Variable In The Social Education, Research and Revenue Agency of The Ministry of Social Affairs .......................................................................................................................... 81 Nur Aisyah

81 The Influence of Remuneration and Motivation of Achievement To Organizational Commitment In Lectur of Economics State University of Jakarta .................. 82 Nuryetty Zain.................................................................................................................................................................................. 82 The Biggest Adoption of Online shop Technology in 2018 Using the Tam Method (Technology Acceptance Model) .............................................................................................

83 Osly Usman .................................................................................................................. 83 The Influence Of Leadership Style, Work Discipline, And Organizational Culture On The Performance Of Employees In The Ministry Of Religion Of The City Of Bekasi .... 84 Pangestu Ari Pandoyo

84 The Decrease of Turnover Intention ........................................................................... 85 Pulung Puryana .................................................................................................................. 85 The Station: Game Based on Windows Power Point to Recognize the Concept of Mitigation Program of Earthquake in Kindergarten ........................................................................ 86 Pupung Puspa Ardini, Irvin Novita Arifin, Hijrah Syahputra, Branislav Pupala, Aditya Dwi Prabowo

86 Implementation of Storytelling Learning Strategies in Developing Language Skills Early childhood ................................................................................................................................. 87 Rapi Us. Djuko .......................................................................................................................... 87 Utilization of Internal Audio Visual Media Writing the Stories Story in Students in SD 88 Rusmin Husain

88 Comparison of The Quality Perception of Japanese And European Car (Survey of Community in Bandung City, West Java-Indonesia) ........................................................................ 89 Ratna Ekawati .......................................................................................................................... 89 The Influence of Entrepreneurial Interests on Student s’ Decision Making In The Sds’ Cooperatives Program

90 Rendra Gumilar ........................................................................................................... 90 The
Effect of Organizational Culture and Interpersonal Communication on Organizational Citizenship Behavior (OCB) With Organizational Commitment as Mediation Variables In PT. Jaktour ................................................................. 91 Restia Merdyantie

91 Blue Ocean Strategy, Creating Market Space Without Competitors and Let the Competition No More Relevant ................................................................. 92 Rhini Fatmasari and Rismita ................................................................. 92 The Effect of Leadership Style, Work Climate And Welfare on The Work Performance of The Employees In Religion Education And Training Centre Manado ............................

93 Rusli, Wibowo and Burhanuddin Tola, ........................................................................................................ 93 Analysis of the Effects of Compensation, Work Environment and Work Ability on Employee Performance at the Jakarta Provincial Youth and Sports Department ....... 94 Rya Paramitha ........................................................................................................

94 The Influence of Organizational Climate, Career Development on Organizational Commitments To Increase Organization Citizenship Behavior (OCB) Relationship Manager (RM) SME Segment In Mandiri Bank ................................................................. 95 Ryan Zulham Priyadi ................................................................. 95 Finance Cash Management With Digital Economy Base ........................................... 96 Sri Setiawati and I. H. Kurniasari ........................................................................................

96 Effectiveness of Public Speaking Implementation in Increasing Professionalism of Village Devices in Cilebut ................................................................. 97 Silvia Nurlaila and Rr Dinar Soelistyowati ................................................................. 97 Model of Triple Helix-Based Creative Economy Development for SMEs in West Java Province

98 Sintha Wahjusaputri, Somariah Fitriani and Tashia Indah Nastiti ........................................ 98 The Effect of Leverage Towards Response Coefficient Earnings In Manufacturing Companies In Indonesia Stock Exchange ................................................................. 99 Sri Ambarwati ........................................................................................................

99 The Effect of Transformational Leadership on Organizational Commitment and Its Implications on the Performance of Sundanese Restaurant Staff in West Java ........ 100 Sri Endah Nurhayati ........................................................................................................
of Information Technology-Based Training Needs Is The Improving Efforts of Effectiveness of Training Management .................................................................

101 Sri Ratna Widyaiswara ........................................................................................................ 101
Influence of Brand Image, Price and P Store in Indonesia ........................................................... 102 Sudaryanto

...........................................................

102 Management of Education in Package C Equivalence Education In The Prison (A Case Study in Class IIA Prison of Bekasi) ................................................................................ 103
Suharjuddin ............................................................................................................................... 103 Factors That Influence The Interests of Students To Become Accounting Teachers ... 104 Sulastri, Moh. Danang Bahtiar, Miranti Puspaningtyas and Sulikah ..................................................

...........................................................

104 The Effect of Compensation, Empowerment And Competency Toward Performance of Lecture In Wiralodra Universiti of Indramayu ........................................................................ 105
Sumardi Harun ......................................................................................................................... 105
Development of Economic Learning Laboratory Model In High School ......................... 106
Suparno ....................................................................................................................................

...........................................................

106 Influence of Workload, Occupational Safety, and Helath on Job Satisfaction with Work Stress as a Mediating Variable: The study of The local Government of Jakarta .......... 107
Suparto Napitu ......................................................................................................................... 107
Examination Of Theory Of Reason Action To Understand The Interests Of Working As A Driver Of Online Transportation Modes On High Education Workers .........................

...........................................................

108 Supriyadi and Dwi Putri Amalia .......................................................................................... 108
Analysis of the Effect of Financial Fundamental on the Stock Prices of Indonesian and Malaysian Stock Exchange Property Companies (Case Study 2 Country) Year 2010 - 2017 .................................................................................................................................

...........................................................

109 Surasti Febrianty .................................................................................................................. 109
Susilawati and Beti Rosbiandi ................................................................................................. 110
Willingness to Pay (WTP) Based Ticket Prices Analysis at Ancol Fantasy World .......... 111
Susy Bhudiharty1, Kania Ratnasari2 ........................................................................................

...........................................................

111 The Effect of Transformational Leadership, Organization Culture and Learning

TRANSBAHASA
Professional Translation & Language Services
SK Menteri Hukum dan HAM RI Nomor. AHU-0009641 AH.01.07.2017
Jl. Ir.Hi. Joesoef Dalie (Ex Jl. Pangeran Hidayat) No. 78 Kota Gorontalo
Email. transbahasa.go@gmail.com / Phone. +62 853 9862 5876
www.transbahasa.co.id
Organization on Effectiveness of NGOs. ................................................................. 112
Suwaridah .................................................................................................................. 112
Financial Ratio Analysis Based on Risk Based Capital and Early Warning System to Assess the Financial Performance of Life Insurance Companies ..............................................

113 Theresia Imelda ...................................................................................................... 113
Trends In Health Insurance Across Vietnamese Regions: A Binary Logit Model .......... 114
Thu Nguyen Thi Hong and Y Hoang Ngoc Nhu ......................................................... 114
The Effect of Work Compensation And Discipline on Employee Performance With Work Satisfaction As An Intervening Variable (Study In Pt Xd Sakti Indonesia).........................

115 Tri Mulyani Kartini ................................................................................................ 115
Effect of Group Settings Symbolic Modeling Technique on Self-Discipline of Students of Class VIII State 12th Smp In Gorontalo City ......................................................... 116
Tuti Wantu and Zulfitri A. Dampal ............................................................................

116 The Impact of Leadership Styles and Workplace Environment on Employee Performance: A Case Study of the Office of Agricultural and Livestock North Sulawesi Province ........................................................................................................... 117
Ventje A Senduk ...................................................................................................... 117
The Effect of Work Satisfaction, Work Stress And Organizational Commitments To Turnover Intention In Employees of Pt.

Aia Financial Indonesia Fa Academy Division 118 Victor Witness Chandra
................................................................................................................................. 118
The Influence of Servqual And Financing Margin on Financing Decisions And Their Impact on Customer Satisfaction
................................................................................................................................. 119
Vironica Nurani ......................................................................................................

119 Analysis of Inflation Rate, Bond Coupon, Bond Maturity, and Sbi Rate Towards Price of Government Bond Variable Rate (Vr) Series Registered at Indonesia Stock Exchange Year 2012-2016 ........................................................................................................... 120
Wahyu Diah Nurcahyo, IGKA Ulupui and Rida Prihatni .............................................

120 Community Empowerment As A Preventive And Curative Effort To Manifest Disaster- Resilient Villages................................................................. 121
Wenny Hulukati and Rizki Djibran ........................................................................... 121

TRANSBAHASA
Professional Translation & Language Services
SK Menteri Hukum dan HAM RI Nomor. AHU-0009641.AH.01.07.2017
JL. Ir.Hi. Joesoef Dalie (Ex Jl. Pangeran Hidayat) No. 78 Kota Gorontalo
Email. transbahasa.go@gmail.com / Phone. +62 853 9862 5876
www.transbahasa.co.id

Page 12 of 15
Effect of Leadership Style and Work Environment on Good Governance With Employee Motivation As A Mediation Variable In The Coordinator Ministry of Economic Affairs

122 Regulatory & Context Approaches: Educational Curriculum Development According to Regulation & Characteristics of Distance Education

Yos Sudarso, Durri Andriani and Djahrudin

Administrasi Village Management in Improvement of Village Apparatus Services North Gorontalo Districts Improvement of Village Apparatus Services Novianty Djafr, Syamsu Qomar Badu

ABSTRACT

The performance of the government apparatus is increasingly intensely demanded by the Apparatus in the real action of the service movement, in this case in the National Mental Revolution Movement, given the importance of apparatus bureaucratic reform in all agencies, as well as the role of the village government, as public servants. organize and manage village administration, in improving the quality of services for the community.

This research was conducted in North Gorontalo District, Anggrek District. The Research Objectives to determine service performance village government apparatus in providing public services, through orderly administration to villagers, consisting of 5 (Five) Villages, namely; Iloheluma, Langge, Popalo, Mootilango, Talanga, and Putiana villages.

The method used is quantitative descriptive, for the purpose in the presentation of research results described quantitatively and described more flexible, in order to freely explore and examine more specifically according to the Permasalahan this study. Informants yesng set is the head of the village, village, village consultative body, the Institute of Rural Community Empowerment, youth, religious leaders, village leaders and villagers.

The results of the study show that from the three performance indicators, namely; 1) productivity, not good enough, (can be seen in the lack of providing services to the community, with sub indicators of labor discipline, work ethic and work responsibilities are answered respondents are in the low category, 65%). 2) Service quality is good enough (can be shown by the communication, skills / reliability, friendliness, and timeliness of village officials in serving the community, through responses from the community, the response is in the good category, which is 78%).

TRANSBAHASA
Professional Translation & Language Services
SK Menteri Hukum dan HAM RI Nomor. AHU-0009641.AH.01.07.2017
Jl. Ir.Hi. Joesoef Dalie (Ex Jl. Pangeran Hidayat) No. 78 Kota Gorontalo
Email. transbahasa.go@gmail.com / Phone. +62 853 9862 5876
www.transbahasa.co.id
3) Accountability in service in the field of administration to the public, is in good enough category, it is seen on the answer resoponden for low integrity, service provision in the field of administrative population, yet pretty good views of the implementation of the rules and norms and ethics of public service. Keywords: Village Administration Management.

Village Apparatus Services

INTERNET SOURCES:

- https://lowongankerja-cpnsbumn.blogspot.com/2011/05/
- https://www.researchgate.net/publication/278965091_Work-Family_Conflict_and_Job_Performance_Lesson_from_a_Southeast_Asian_Emerging_Market
- https://www.slideshare.net/michelleparcon47/student-projects-1
CERTIFICATE OF ORIGINALITY

To Whom It May Concern:

This is to certify that the following document has been checked for originality with premium plagiarism checker. The result is as follows:

<table>
<thead>
<tr>
<th>Originality Report</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Document Title</strong></td>
</tr>
<tr>
<td><strong>Author(s)</strong></td>
</tr>
<tr>
<td><strong>Similarity Found</strong></td>
</tr>
<tr>
<td><strong>Statistics</strong></td>
</tr>
<tr>
<td><strong>Remark(s)</strong></td>
</tr>
</tbody>
</table>

Internet Sources

<1% - https://lowongankerja-cpnsbumn.blogspot.com/2011/05/<br>
<1% - https://wwwresearchgatenet/publication/278965091_Work-Family_Conflict_and_Job_Performance_Lesson_from_a_Southeast_Asian_Emerging_Market<br>
<1% - http://article.sciencedirect.com/html/10.11648.j.sjbm.20160406.16.html<br>
<1% - https://wwwijisteorg/tag/european-journal-of-business-and-management-call-for-papers/<br>
<1% - http://fiaubacid/en/penelitian-dan-pengabdian/hasil-pengabdian/jurnal<br>
<1% - https://wwwsciencedirectcom/science/article/pii/S1877042812006325<br>
<1% - https://wwwijisteorg/tag/european-journal-of-business-and-management-literature-review/<br>
<1% - https://wwwijiserorg/research-paper-publishing-november-2018_page3aspx<br>
<1% - https://ijisrmin/indexphp/ijisrm/article/download/1451/1393/<br>
<1% - https://wwwslidesharenet/michelleparcon47/student-projects-1<br>
<1% - https://wwwscirporg/journal/PaperInformationaspx?PaperID=67136

Date: Friday, April 12, 2019

Novriyanto Napu, M.AppLing., Ph.D.
Director