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Dr. Kimberly Scott

IMPROVE COMMUNITY INCOME THROUGH COMMUNITY EMPOWERMENT PROGRAMS JOINT BUSINESS GROUP (KUBE) IN DUMATI VILLAGE, TELAGA BIRU DISTRICT

Rusli Isa*, Gorontalo State University, Department of Public

Administration, Indonesia, rusli_isa@ung.ac.id

* Corresponding Author

Corresponding Author's Institutional Address: Jendral Sudirman Street Number 6, Gorontalo City, 96128

ABSTRACT

This study aims to describe: 1) the KUBE Bintang Terang Program, 2) the role of KUBE inincreasing community income, the success of the KUBE Bintang Teran g program, 3) supporting and inhibiting factors for the implementation of the KUBE Bintang Terang program Thisresearch use desciptive qualitative approac h. The research subjects were managers andmembers of the KUBE progra m.Data analysis techniques used are data reduction, datapresentation, and conclusion. Triangulation used is source triangulation and technique. Ther esults of the study show that: 1) the KUBE program is a group/place for lear ning to obtainknowledge and skills and get the opportunity through activities i n making embroidery clothesand beautiful brooches. 2) The role of KUBE in b inding community income is a benchmark for KUBE programs. 3) The success o f the KUBE program to be able to increase income and familywelfare which i s characterized by increasing members' income, social relations are wellestablished. 4) Factors supporting the establishment of cooperation between managers, members, suppliers of raw materials, markets, governmen t, the motivation for entrepreneurs hip, maintaining trust and market demand. The inhibiting factor is the lack of capital, sometimesthere are unfavorable relationships between members, giving rise to a sense of boredom, lack of market demand in certain months and the number of competitors. The re commendation forthe KUBE Bintang Terang program is to hold regular mee tings, increase capital, and carry outpromotions to are as that have not been reac hed.

Keywords: Community Empowerment, KUBE, Community Income

Empowerment of the poor is one of the national strategic efforts in realizing a socialjustice system that is socially just and protects human right s, especially in meeting basic humanneeds. One of the programs implemented by the Government is organizing the CommunityEmpowerment Program with an approach to the filigree handicraft industry group by providing business capital that is channeled through banks. The scheme launched emphasizes theimprovement and management of income through Product ive Economic Enterprises (UEP). Theindicator of the success of the filigree industry handicraft program is the realization of theindependence of t

he poor families receiving the assistance of the Productive Economic Business (UEP). This productive economic effort is given as an effort to reduce poverty carriedout with a strategy of strengthening the group, providing business stimulant assistance and assistance using the social work approach.

Dumati Village, Telaga Biru Sub-District, as one of the Patronage objects carrying out the program, certainly cannot be separated from this problem so that efforts to alleviate povertyhave not shown optimal results. From the results of interim observations in the object of theresearch shows that implementatively the program is still faced with an obstacle, among others:1) lack of training conducted by the government for members of the bright star filigree industrycraft group, 2) difficulties in capital management for running a business, 3) marketing systemthat is still limited, 4) lack of knowledge in management management, 5) less strategic businesslocation, 6) lack of communication and coordination between members of the bright star filigree industry

Based on these problems, it has encouraged researchers to exam ine more deeply, considering that this program has quite good implication s in the context of poverty reduction. However, implementively the program is still faced with a problem as previously explained sothat the program has not been able to alleviate overall poverty in the region. To get a clearer picture of the phenomenon relating to the implementation of the poor's empowerment programin the object of research, research needs to be done. The relevance of the problems statedabove, the title of the research conducted by the researcher is "Increased Income ThroughCommunity Empowerment Programs in the Kerawang Craft Craft Industry Group in Duma tIVillage, Telaga Biru District, Gorontalo District.

Incom e Concept

According to Sukirno (2006: 47) income is the amount of income rece ived by residents for their work performance for a certain period, both daily, weekly, monthly or yearly. According to Rosyidi (2006: 100-101) Community i ncome as thought is the flow of money flows from the business community to the community in the form of wages and salaries, interest, rent and profits. And that personal income consists of rent of wages and salaries, interest, non-corporate corporate profits, dividends and transfer payments.

From some of the opinions above, it can be concluded that income is money received and given to economic subjects based on the achievements that are delivered, namely in the form of income from the profession that is done allone or an individual business.

Indicator of Community Income

According to Tulusan and Londa (Journal of volume 1 Number 1 of 2014: 96) there are 3 indicators of community income, namely:

- 1. Providing business capital loans through a national program for empowering ruralcommunities.
- 2. Development of motivation to work and strive for training.
- 3. Economic business skills training

Meanwhile according to Danil (journal, Vol. IV No.7: 9) the consumption pattern of the community can affect people's income. The fact shows the

at consumption expenditure increases with rising income, and vice versa if income decreases, consumption expenditure also decreases. High and low expenditures are very dependent on the ability of the family to managerevenuer eceipts. From some of the opinions above it can be concluded that the indicat or of community income greatly influences the lifestyle of the community depending on how much income is received and the maximum use of working capital

Community Empowerment, Concepts and Objectives

Empowerment of the poor is one of the national strategic efforts in realizing a socialjustice system that is socially just and protects human rights, especially in meeting basic humanneeds. According to Rappaport in Suharto (2006: 59), empowerment is a way by which people, organizations, and communities are directed to be able to master (or rule over) their lives. Whereas according to Parsons et.al in Suharto (2006: 59) empowerment is a process by which people become strong enough to participate in, share control over, and influence on, events after the institutions that affect their lives. Pray er emphasizes that people acquire enough skills, knowledge, and power to influence their lives and the lives of others who are of concern.

Based on some of the opinions above, community empowerment is an eff ort to improve the ability of the community to be able to stand alone with the skills and knowledge they have too vercome their own problems, improve the quality of life, achieve prosperity and improve their position in society.

The Purpose of Community Empowerment

Edi Suharto (2005: 60) the purpose of community empowerment is to point to the conditions or outcomes to be achieved by a social change namely increasing the powerless community to be empowered and strength en power or have the knowledge and ability to fulfill their needs both physical lyand physically. economic, and social ashaving self-confidence, being able to convey aspirations, have a livelihood, participate in social activities, and beindependent in carrying out their life's tasks.

Community Empowerment Indicators

Suhendra (2006:86) states that there are 5 (five)indicators in community empowerment, namely:

- Having the ability to prepare and use institutions and resources in the community.
- 2. . Can run "botton up planning".
- 3. . Economic capabilities and activities.
- 4. The ability to prepare for the family's future.
- 5. . The ability to express opinions and aspirations without pressure.

Whereas according to Schuler, Hashemi and Riley in Suharto (2006:63) develop 8 indicators of empowerment namely;

- 1. Freedom of mobility
- 2. The ability to purchase small commodity
- 3. The ability to purchase hude commodity
- 4. Involved in making household decisions
- 5. Relative freedom from family domination
- 6. . Awareness of law and politic
- 7. Involvement in campaign and protests
- 8. Economy guarantee and contribution to family

Based on the opinion above it can be concluded that the indicator of community empowerment is intended to show that the person is empowered or not. So that when a social program is given, all efforts can be concentrated on what aspects of the change target (eg poor families that need to be optimized)

Method and Technique

The approach in this study is a qualitative approach with data collection techniquesused in this study are Observation, In-depth Interview (interview), and Documentation.Qualitative descriptive analysis is intended to describe how the Joint Business Group (KUBE)community empowerment program in increasing the income of the KUBE Bintang Terangcommunity members was examined in this study. Miles & Huberman (1994) offer a processing process of interpreting data with an interactive model, where the process of data collection, data reduction, and verification / conclusion is a cycle process that takes place simultaneously and interacts with each other

Result of the Research

The level of understanding of members' knowledge about the Joint Busin ess Group (KUBE) canbe seen from the presentation of members about the meaning and benefits of the JointBusiness Group (KUBE) for the community. This is as expressed by Aminah Sulemanas amember of the Joint Star Bright Business Group adding that: "Bintang Terang joint business group as a forum for community activities that bridges peoplewhod on other vejobs to study business independently with their abilities"

According to Aminah Suleman, the Bintang Terang Joint Business Group is a forum forthe community to learn about independent businesses in accordance with the capabilities of the community so that they can support their income through work that is in accordance with the knowledge received. The Bintang Terang Joint Business Group (KUBE) is also useful as an addition to family income. This is as expressed by Faiza Lamangkoma as a member of the Bright Star Joint Business Group (KUBE), she said: "for me this group is a place that gives me skills and jobs. The skill here is to make an embroid erydesign. Ireally pursue this activity"

Based on the opinion of Faiza Lamangkoma, it can be seen that the Bers ama Business Group (KUBE) Bintang Terang is a place to seek knowledge and increase income, and provides an opportunity to follow the production process of making embroidery designs.

Based on the explanation from the members, it is known that the Joint B usiness Group(KUBE) Bintang Terang has benefits as a place to study, increase experience, increasebusiness skills, gain employment opportunities and earn income. The presentation expressed by members in accordance with the opinion of Jumrah Payuhi as the manager of KUBE BintangTerang and at the same time the originator of the idea of the establishment of the BintangTeranggroup, revealed that: "a joint business group is a place to find knowledge and skills, which can later be used to get a job, and the results can be used for life. In addition, it is a forum that gives the community of knowledge the ability to live more advanced and advanced life. The activities carried out are the skills to make embroidery clothes."

Based on the narrative of Jumrah Payuhi, it is known that the Bintan g Terang JointBusiness Group (KUBE) provides skills in making embroider

y clothes. In the Bintang TerangJoint Business Group (KUBE) program not only provide skills to make embroidery clothes, butalso provide training in ent repreneurship to enter the workforce, and change a more advancedlife than the previous one and achieve prosperity in his life. This was supported by Sams ia Ganiasthe KUBE assistant who said: "in my opinion a group is formed togethe rwith mutual agreement to carry out business learning activities to achieve a goal that has been formulated namely to form a quality society and achieve prosperity. It can be said that quality is if the community is able to use its knowledge to compete in the world of work. Well, in this group are taught knowledge and how to work. If the member is resilient and wants to try with the ability he has, he will still be recruited by the manager to continue to participate in this embroidery business, but if he does not have the ability to devel ophis abilities, it must be excluded from this group."

Based on the explanation of Samsia Gani, it is known that the Joint Busi ness Group is agroup formed jointly by the community and has one goal, namely forming human resources that have the knowledge and skills. people who have the level of knowledge and skills to support the fulfillment of life needs.

One of the indicators supporting the implementation of the program is the understanding of members about the linkages between the Joint Business Group (KUBE) program and community empowerment. Members view the Joint Business Group (KUBE) as one of the government's efforts to prosper the lives of the people.

Based on the data above, it can be seen that the Joint Business Group (KUBE) is aform of community empowerment activities. Members feel helped by the Bintang Terang JointBusiness Group (KUBE), because the Bintang Terang group is a place to learn to findknowledge, skills and experience, a place to bridge the community in gaining employment, and improve the quality of life of members. Income earned by members from work is used for familywelfare.

Managers include members in the management of the Bintang Terang Joint BusinessGroup (KUBE) with the aim that members learn directly ab out organizational activities and entrepreneurship. Members are given the aut hority to get involved in the management structure of the Bintang Terang Joint Business Group (KUBE) to manage group management., members are positioned as treasurers, and secretaries. Group management includes administration or bookkeeping of groups so that every activity that runs in writing and can run in accordance with the formula that has been set to gether. As KUBE secretary, A minah Suleman revealed that: "I am happy to be able to play a role in managing this KUBE. As a secretary, my job is to recordevery inventory of raw materials, administrative questions, and other records that have become my duty. With the hope that this KUBE can be more advanced with maximum morale".

Based on the narrative from Aminah Suleman it can be concluded that the management of the organization is very important for the progress of the bus iness they are running. It is also supported by KUBE members Faiza Lamang koma as treasurer of KUBE Bintang Terang who said that: "I am happy to be involved in the management of the organization. If I try to finance KUBE Bintang Terang. I recorded all operational income in the financial book as well as the expenses and the remaining operating income from KUBE. I as treasure ris also always open to other members in informing our financial conditions

so as not to cause internal conflicts between usand jointly building group finances".

From Faiza Lamangkoma's statement above, it can be concluded that in organizationalmanagement, cooperation between group members is needed a nd openness in managing theorganization. As chairmanof KUBE Bintang Terang mother Jumrah Payuhi added that: "I deliberately involved other KUBE members to play a role in organizational management so that they were able to work and at the same time be responsible for managing KUBE and not just focusin g on one person. However, it is not entirely their responsibility, other members can also assist the mincarry ingout their duties assecretaries and treasurers".

Based on the statement of Jumrah Payuhi's mother, it can be concluded that the needfor KUBE management to be held accountable jointly with the cooperation between other KUBE members. Based on the opinions of KUBE Bintang Terang members, it can be concluded that. KUBE members feel happy to be involved in the management of the organization by carryingout tasks in accordance with their respective parts but still equally involve other KUBE BIntang Terang members as well.

KUBE's Role in Improving Income

The Bintang Terang Joint Business Group (KUBE) is also useful as an addition t o familyincome. This is as expressed by Faiza Lamongkana as a member o f the Bright Star Joint Business Group(KUBE), hesaid: "for me this group is a place that gives me skills and jobs. The skill here is to make anembroider y design. I really pursue this activity. Little by little I can rise to the pos ition of language. I used this income to send my children to school, participate insoci al activities such as marriage, circumcision, and help my husband in fulfilling his daily needs. Those three were the most important ones. Here, Miss, if you rar ely take part in social activities, it is often aneighbor'stalk". Income from f ollowing the production process can be used to meet daily needs. Another member, Halima Kadir also revealed the samething with FaizaL amongkana. Hesaid: "this group activity for me is a place to find money mbak. Yes, a little bit t o help husbands, husbands already send their children to school, rather than m e sitting around huddled on theporch getting nothing, I joined this group. The i ncome for social activities is mostly in the village, from visiting sick people, ci rcumcisions, mourning, etc."

From some opinions of KUBE members, they can increase their income, fulf illtheir dailyneeds, and even carry out other social activities. KUBE Bintang Terang production activities do not always run smoothly. To increase business income, of course, they always try to develop strategies. The strategies taken are also different. As stated by Olis Djafar, he said: "For strategies to increase revenue, we always strive to increase sales, both embroidery products and beautiful brooche. For example, the strategy that we take is making brochures for us to spread againt oplaces that have not been reached so far, starting from the sub-district level to the other districts in Telaga Biruin the hope that people can see and buy our products".

This is supported by the statement of other KUBE members, Halima Kadir, n amely: "yes right, the strategy we take to increase revenue is also like completing customer orders ororders according to the target agreement so that they feel satisfied with our work".

From some of the opinions above, it can be concluded that the strategy undertaken by KUBE members to increase income is by distributing broch ures to areas that have not previously been reached and working hard

in completing work in accordance with the agreement and target of completion. This certainly can increase revenue for their business.

DISCUSSION

The program carried out by the Bintang Terang Joint Business Group is a skill to makevarious embroidery clothes and beautiful brooches. The Bintang Terang Joint Business Group(KUBE) has been able to provide non-for mal education services to the community. In theimplementation of the Bint ang Terang Joint Business Group (KUBE) program it involves manycomponents, including the government and the community, both directly and indirectly. Thesuccess rate of the Bintang Terang Joint Business Group (KUBE) program can be seen fromtheachievements in the reality of implementation in the field.

The community accepts the Bintang Terang Joint Business Group (KUBE) well, because it is able to provide knowledge and even job opportunities for disadvantaged people inother workplaces. The aim of the Bintang Terang Joint Business Group (KUBE) is to provide knowledge and skills to the community in the field of skills, provide a place for the community, especially members to form quality human resources and develop their abilities, improve the ability to work together in groups, increase awareness and social solidarity among members and with the surrounding community, increasing income and improving the quality of life and welfare of members.

The supporting factors for activities in the Joint Business Group (KUBE) Bright Star arethe existence of motivation that arises from within itself an d motivation from outside itself. Outside motivation for example family. Th e family encourages members to participate in skillsactivities on the ground s that members have the knowledge, skills and experience in makingembr oidery clothes that can be used as supplies to find work later. Another f actor is beingtransparent and maintaining mutual trust from all parties. But t here are also inhibiting factors inrunning the KUBE Bintang Terang business , namely the lack of capital to develop a business, sometimes there are unfa vorable relationships between members, giving rise to boredom, andlack of market demand in certain months and many competitors. But the members of KUBEBintang Terang do not remain silent about the obstacles they face, the efforts taken toovercome obstacles include asking for capital a ssistance to the government, maintaining thequality of production, in ever y activity interspersed with humor or laughter so as not to besaturated, a $\mathsf{ndcooperating}$ with each other KUBEB intang Terangmember.

The results of the study indicate that the Joint Business Group (KUBE) program greatlycontributes to the community. This can be felt by KUBE Bin tang Terang members. Through Joint Business Groups, group members can increase income and improve the quality of life of members. With this Bintang Terang Joint Business Group (KUBE) program, the community feels empowered by the government through embroidery business skills.

Conclusion

Based on the description of the results of the research and the disc ussions that have been conducted, the researcher can draw the following conclusions:

1. Bintang Terang KUBEProgram is an activity that bridges the communit y to gain knowledge, skills and experiencethrough a group formed togeth er to improve the quality of resources humans to be able to enter the world of work, where the results obtained can be used to improve their welfare.

- 2. Theim plementation of the KUBE Bintang Terang learning program uses a participatory approach, which is a strategy that includes members in activity management from planning to evaluation toachieve common goals.
- 3. The success of the Bintang Terang KUBE program is characterizedby: me mbers having and increasing knowledge and skills in sewing embroi dery clothes, increasing quality of life and family welfare characterized by: KUBE members gettingemployment opportunities, increasing members' income, increasing family education and social relations. bind up with good.
- 4. Supporting factors for the KUBE Bintang Terang program, namely coope ration between managers, members, markets, the government and other parties who help; the existence of motivation from within and motivation from outside himself; istransparent and maintains mutual trust between related parties, and many market demands. The inhibiting factor is the lack of capital to develop a business, sometimes there is a lack of good relations between members, giving rise to boredom; quiet market demand in certainmonths and the number of competitors.

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Best regards,

Dr. Kimberly Scott

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Please consider the reviewers' reports and emendations about your paper, please edit your manuscript and resend the finalized paper via email to us as soon as possible. In addition, we request to **fill out** the attached correction report what you have done as a word file. Please also **highlight** the edited parts (or use track changes mode in word).

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Best regards,

Rusli Isa

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Quality of presentation (clarity, organization, introduction, theoretical foundations and methods of analysis, conclusions, bibliography)?

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Dr. Anil Kumar P

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(Title is not typed in all capital letters)

Rusli Isa

State University Gorontalo

ABSTRACT

This study aims to describe: 1) the KUBE Bintang Terang Program, 2) the role of KUBE inincreasing community income, the success of the KUBE Bintang Terang p rogram, 3) supportingand inhibiting factors for the implementation of the KUBE Bin tang Terang program. This research use desciptive qualitative approach. The rese arch subjects were managers andmembers of the KUBE program. Data analys is techniques used are data reduction, datapresentation, and conclusion. Trian gulation used is source triangulation and technique. Theresults of the study show that: 1) the KUBE program is a group/place for learning to obtainknowledge and skills and get the opportunity through activities in making embroidery cloth esand beautiful brooches. 2) The role of KUBE in binding community income is a benchmark for KUBE programs. 3) The success of the KUBE program to be able to i ncrease income and familywelfare which is characterized by increasing me mbers' income, social relations are wellestablished. 4) Factors supporting the establishment of cooperation between managers, members, suppliers of raw materials, markets, government, the motivation for entrepreneurship, maintai ning trust and market demand. The inhibiting factor is the lack of capital, s ometimesthere are unfavorable relationships between members, giving rise to a sense of boredom, lackof market demand in certain months and the number of competitors. The recommendation for the KUBE Bintang Terang program is t o hold regular meetings, increase capital, and carry outpromotions to areas that h avenotbeenreached.

Keywords: Community Empowerment, KUBE, Community Income

Empowerment of the poor is one of the national strategic efforts in real izing a socialjustice system that is socially just and protects human rights, especially in meeting basic humanneeds. One of the programs implemented by the Government is organizing the CommunityEmpowerment Program with an approach to the filigree handicraft industry group by providingbusiness capital that is channeled through banks. The scheme launched emphasizes theim provement and management of income through Productive Economic Enterprises (UEP). Theindicator of the success of the filigree industry handicraft program is the realization of theindependence of the poor families receiving the assistance of the Productive EconomicBusiness (UEP). This productive economic effort is given as an effort to reduce poverty carriedout with a strategy of strengthening the group, providing business stimulant assistance and assistance using the social work approach.

Dumati Village, Telaga Biru Sub-District, as one of the Patronage objects carrying out the program, certainly cannot be separated from this problem so that efforts to alleviate povertyhave not shown optimal results. From the results of interim observations in the object of theresearch shows that implementatively the program is still faced with an obstacle, among others:1) lack of training conducted by the government for members of the bright star filigree industrycraft group, 2) difficulties in capital management for running a business, 3) marketing systemthat is still limited, 4) lack of knowledge in management management, 5) less strategic businesslocation, 6) lack of communication and coordination be tween members of the bright star filigree industry

Based on these problems, it has encouraged researchers to examine more deeply, considering that this program has quite good implications in the context of poverty reduction. However, implementively the program is still faced with a problem as previously explained sothat the program has not been able to alleviate overall poverty in the region. To get a clearer picture of the phenomenon relating to the implementation of the poor's empowerment program in the object of research, research needs to be done. The relevance of the problems stated above, the title of the research conducted by the researcher is "Increased Income Through Community Empowerment Programs in the Kerawang Craft Craft Industry Group in Dumat IV illage, Telaga Biru District, Gorontalo District.

Incom e Concept

According to Sukirno (2006: 47) income is the amount of income received by residents for their work performance for a certain period, both daily, weekly, monthly or yearly. According to Rosyidi (2006: 100-101) Community income as thought is the flow of money flows from the business community to the community in the form of wages and salaries, interest, rent and profits. And that personal income consists of rent of wages and salaries, interest, non-corporate or por a teprofits, dividends and transfer payments.

From some of the opinions above, it can be concluded that income is money received and given to economic subjects based on the achievements that are delivered, namely in the form of income from the profession that is done alone or an individual business.

Indicator of Community Income

According to Tulusan and Londa (Journal of volume 1 Number 1 of 2014: 9 6) there are 3 indicators of community income, namely:

- 1. Providing business capital loans through a national program for empowering ruralcommunities.
- 2. Development of motivation to work and strive for training.
- 3. Economic business skills training

Meanwhile according to Danil (journal, Vol. IV No.7: 9) the consumption pattern of the community can affect people's income. The fact shows that consumption expenditure increases with rising income, and vice versa if income decreases, consumption expenditure also decreases. High and low expenditures are very dependent on the ability of the family to manager evenue receipts. From some of the opinions above it can be concluded that the indicator of community income greatly influences the lifestyle of the community depending on how much income is received and the maximum use of working capital.

Community Empowerment, Concepts and Objectives

Empowerment of the poor is one of the national strategic efforts in real izing a socialjustice system that is socially just and protects human rights, especially in meeting basic humanneeds. According to Rappaport in Suharto (2006: 59), empowerment is a way by which people, organizations, and communities are directed to be able to master (or rule over) their lives. Whereas according to Parsons et.al in Suharto (2006: 59) empowerment is a process by which people become strong enough to participate in, share control over, and in fluence on, eventsafter the institutions that affect their lives. Prayer emphasizes that people acquire enough skills, knowledge, and power to influence their lives and the lives of others who are of concern.

Based on some of the opinions above, community empowerment is an effor to improve the ability of the community to be able to stand alone with the skill s and knowledge they have too vercome their own problems, improve the quality of life, achieve prosperity and improve their position in society.

The Purpose of Community Empowerment

Edi Suharto (2005: 60) the purpose of community empowerment is to point to the conditions or outcomes to be achieved by a social change namely increasing the powerless community to be empowered and strengthen power or have the knowledge and ability to fulfill their needs both physically and phy sically. economic, and social ashaving self-confidence, being able to convey aspirations, have a livelihood, participate in social activities, and beindependent incarrying out their life's tasks.

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Suhendra (2006:86) states that there are 5 (five)indicators in community empowerment, namely:

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- 3. . Can run "botton up planning".
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Based on the opinion above it can be concluded that the indicator of community empowerment is intended to show that the person is empowered or not. So that when a social program isgiven, all efforts can be concentrated on what aspects of the change target (eg poor families that need to be optimized)

Method and Technique

The approach in this study is a qualitative approach with data collection techniquesused in this study are Observation, In-depth Interview (interview), and Documentation.Qualitative descriptive analysis is intended to describe how the Joint Business Group (KUBE)community empowerment program in increasing the income of the KUBE Bintang Terangcommunity members was examined in this study. Miles & Huberman (1994) offer a processing process of interpreting data with an interactive model, where the process of data collection, datareduction, and verification / conclusion is a cycle process that takes place simultaneously and interacts with each other

Result of the Research

The level of understanding of members' knowledge about the Joint Busine ss Group (KUBE) canbe seen from the presentation of members about the meaning and benefits of the JointBusiness Group (KUBE) for the community. This is as expressed by Aminah Sulemanas amember of the Joint Star Bright Business Group adding that: "Bintang Terang joint business group as a forum for community activities that bridges peoplewhod on other vejobs to study business independently with their abilities"

According to Aminah Suleman, the Bintang Terang Joint Business Group is a forum forthe community to learn about independent businesses in accordance with the capabilities of the community so that they can support their income through work that is in accordance with the knowledge received. The Bintang Terang Joint Business Group (KUBE) is also useful as an addition to family income. This is as expressed by Faiza Lamangkoma as a member of the Bright Star Joint Business Group (KUBE), she said: "for me this group is a place that gives me skills and jobs. The skill here is to make an embroidery design. Ir eally pursue this activity"

Based on the opinion of Faiza Lamangkoma, it can be seen that the Bersa ma Business Group (KUBE) Bintang Terang is a place to seek knowledge and in crease income, and provides an opportunity to follow the production process of making embroidery designs.

Based on the explanation from the members, it is known that the Joint Bus iness Group (KUBE) Bintang Terang has benefits as a place to study, in crease experience, increasebusiness skills, gain employment opportunities a nd earn income. The presentation expressed by members in accordance with the opinion of Jumrah Payuhi as the manager of KUBE BintangTerang and at the same time the originator of the idea of the establishment of the BintangTeranggroup, revealed that: "a joint business group is a place to find knowledge and skills, which can later be used to get a job, and the results can be used for life. In addition, it is a forum that gives the community of knowledge the ability to live more advanced and advanced life. The activities carried out are the skills to make embroidery clothes."

Based on the narrative of Jumrah Payuhi, it is known that the Bintang Terang JointBusiness Group (KUBE) provides skills in making embroidery clothes. In the Bintang TerangJoint Business Group (KUBE) program not only provide skills to make embroidery clothes, butalso provide training in entrepreneurship to enter the workforce, and change a more advancedlife than the previous one and achieve prosperity in his life. This was supported by Samsia Ganias the KUBE assistant who said: "in my opinion a group is formed together with mutual agreement to carry out business learning activities to achieve a goal that has been formulated namely to form a quality society and achieve prosperity. It can be said that quality is if the community is able to use its knowledge tocompete in the world of work. Well, in this group are taught knowledge and how to work. If themember is resilient and wants to try with the ability he has, he will still be recruited by themanager to continue to participate in this embroidery business, but if he does not have the ability to develophis abilities, it must be excluded from this group."

Based on the explanation of Samsia Gani, it is known that the Joint Busine ss Group is agroup formed jointly by the community and has one goal, namely forming human resources that have the knowledge and skills, people who have the level of knowledge and skills to support the fulfillment of life needs.

One of the indicators supporting the implementation of the program is theunderstanding of members about the linkages between the Joint Business Group (KUBE)program and community empowerment. Members view the Joint Business Group (KUBE) as one of the government's efforts to prosper the lives of the people.

Based on the data above, it can be seen that the Joint Business Group (KUBE) is aform of community empowerment activities. Members feel helped by the Bintang Terang JointBusiness Group (KUBE), because the Bintang Terang group is a place to learn to findknowledge, skills and experience, a place to bridge the community in gaining employment, and improve the quality of life of members. Income earned by members from work is used for familywel fare.

Managers include members in the management of the Bintang Terang Joint Business Group (KUBE) with the aim that members learn directly about organizational activities and entrepreneurs hip. Members are given the authority to get involved in the management structure of the Bintang Terang Joint Business Group (KUBE) to manage group management., members are positioned as treasurers, and secretaries. Group management includes administration or book keeping of groups so that every activity that runs in writing and can run in accordance with the formulath at has been set together. As KUBE secretary, Aminah Sulema nrevealed that: "I am happy to be able to play a role in managing this KUBE. As a secretary, my job is to recordevery inventory of raw materials, administrative questions, and other records that have become my duty. With the hope that this KUBE can be more advanced with maximum morale".

Based on the narrative from Aminah Suleman it can be concluded that the management of the organization is very important for the progress of the busin ess they are running. It is also supported by KUBE members Faiza Lamangkom a as treasurer of KUBE Bintang Terang who said that: "I am happy to be involved in the management of the organization. If I try to finance KUBE Bintang Terang. I recorded all operational income in the financial book as well as the expenses and the remaining operating income from KUBE. I as treasurer is also a lways open to other members in informing our financial conditions so as not to cause internal conflicts between usand jointly building group finances".

From Faiza Lamangkoma's statement above, it can be concluded that in organizationalmanagement, cooperation between group members is needed and openness in managing theorganization. As chairman of KUBE Bintang Terangmother Jumrah Payuhiad dedthat: "I deliberately involved other KUBE members to play a role in organizational management so that they were able to work and at the same time be responsible for managing KUBE and not just focusing on one person. However, it is not entirely their responsibility, other members can also assist the mincarry ingout their duties as secretaries and treasurers".

Based on the statement of Jumrah Payuhi's mother, it can be concluded that the needfor KUBE management to be held accountable jointly with the cooperation between other KUBE members. Based on the opinions of KUBE B intang Terang members, it can be concluded that. KUBE members feel happy to be involved in the management of the organization by carryingout tasksin accordance with their respective parts but still equally involve other KUBE BIntang Terang members as well.

KUBE's Role in Improving Income

The Bintang Terang Joint Business Group (KUBE) is also useful as an addition to family income. This is as expressed by Faiza Lamongkana as a member of the Bright Star Joint Business Group (KUBE), he said: "for methis group is a place that gives meskills and jobs. The skill here is to make an embroidery design. I really pursue this activity. Little by little I can rise to the position of language. I used this income to send my children to school, participate insocial activities such as marriage, circumcision, and help my husband in fulfilling his daily needs. Those three were the most important ones. Here, Miss, if you rarely take part in social activities, it is often an eighbor's talk". Income from following the production process can be used to meet daily needs. Another member, Halima Kadir also revealed the samething with Faiza Lamongkana. Hesaid: "this group activity for me is a place to find money mbak. Yes, a little bit to help husbands, husb ands already send their children to school, rather than me sitting around huddled on the porch getting nothing, I joined this group. The income for social activities is mostly in the village, from visiting sick people, circumcisions, mourning, etc."

From some opinions of KUBE members, they can increase their income, fulfil Itheir dailyneeds, and even carry out others ocial activities. KUBE Bintang Terang production activities do not always run smoothly. To increase business income, of course, they always try to develop strategies. The strategies taken are also different. Asstated by Olis Djafar, he said: "For strategies to increase revenue, we always strive to increase sales, both embroidery products and beautiful brooche. For example, the strategy that we take is making brochures for us to spread again to places that have not been reached so far, starting from the sub-district level to the other districts in Telaga Biruin the hope that people can see and buy our products".

This is supported by the statement of other KUBE members, Halima Kadir, na mely: "yes right, the strategy we take to increase revenue is also like completing customer orders or orders according to the target agreement so that they feel satisfied with our work".

From some of the opinions above, it can be concluded that the strategy undertaken by KUBE members to increase income is by distributing brochures to areas that have not previously been reached and working hard in completing work in accordance with the agreement and target of completion. This certainly can increase revenue for their business.

DISCUSSION

The program carried out by the Bintang Terang Joint Business Group is a skill to makevarious embroidery clothes and beautiful brooches. The Bintang Terang Joint Business Group(KUBE) has been able to provide non-formal education services to the community. In theimplementation of the Bintang Terang Joint Business Group (KUBE) program it involves manycomponents, including the government and the community, both directly and indirectly. Thes uccess rate of the Bintang Terang Joint Business Group (KUBE) program can be seen fromtheachievements in the reality of implementation in the field.

The community accepts the Bintang Terang Joint Business Group (KUBE) well, because it is able to provide knowledge and even job opportunities for disadvantaged people inother workplaces. The aim of the Bintang Terang Joint Business Group (KUBE) is to provideknowledge and skills to the community in the field of skills, provide a place for the community, especially members to form quality human resources and develop their abilities, improve the ability to work together in groups, increase awareness and social solidarity among membersand with the surrounding community, increasing income and improving the quality of life andwelfare of members.

The supporting factors for activities in the Joint Business Group (KUBE) B right Star arethe existence of motivation that arises from within itself and motivation from outside itself. Outside motivation for example family. The fa mily encourages members to participate in skillsactivities on the grounds that members have the knowledge, skills and experience in makingembroidery cl othes that can be used as supplies to find work later. Another factor is be ingtransparent and maintaining mutual trust from all parties. But there are also inhibiting factors inrunning the KUBE Bintang Terang business, namely the la ck of capital to develop a business, sometimes there are unfavorable relations hips between members, giving rise to boredom, andlack of market demand in certain months and many competitors. But the members of KUBEBintang Ter ang do not remain silent about the obstacles they face, the efforts tak en toovercome obstacles include asking for capital assistance to the govern ment, maintaining thequality of production, in every activity interspersed wi th humor or laughter so as not to besaturated, and cooperating with each other KUBEBintangTerangmember.

The results of the study indicate that the Joint Business Group (KUBE) program greatlycontributes to the community. This can be felt by KUBE Bintang Terang members. Through Joint Business Groups, group members can increase income and improve the quality of life of members. With this Bintang Terang Joint Business Group (KUBE) program, the community feels empowered by the government through embroidery business skills.

Conclusion

Based on the description of the results of the research and the discus sions that havebeen conducted, the researcher can draw the following conclusions:

- 1. Bintang Terang KUBEProgram is an activity that bridges the community t o gain knowledge, skills and experiencethrough a group formed together to improve the quality of resources humans to be able to enterthe world of wor k, where the results obtained can be used to improve their welfare.
- 2. Theimplementation of the KUBE Bintang Terang learning program uses a participatory approach, which is a strategy that includes members in activity management from planning to evaluation toachieve common goals.
- 3. The success of the Bintang Terang KUBE program is characterizedby: members having and increasing knowledge and skills in sewing embroidery clothes, increasing quality of life and family welfare characterized by: KUBE members gettingemployment opportunities, increasing members' income, increasing family education and social relations. bind up with good.

4. Supporting factors for the KUBE Bintang Terang program, namely coopera tion between managers, members, markets, the government and other parties who help; the existence of motivation from within and motivation from outside himself; istransparent and maintains mutual trust between related parties, and many market demands. The inhibiting factor is the lack of capital to develop a business, sometimes there is a lack of good relations between members, giving rise to boredom; quiet market demand in certa inmonths and the number of competitors.

(Conclusions should be elaborated, not in the form of points)

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(The bibliography should use APA Style)

Hasil Review Reviewer 2

IMPROVE COMMUNITY INCOME THROUGH COMMUNITY EMPOWERMENT PROGRAMS JOINT BUSINESS GROUP (KUBE) IN DUMATI VILLAGE, TELAGA BIRU DISTRICT

(Writing the title does not match the writing instructions)

Rusli Isa State University Gorontalo

ABSTRACT

This study aim s to describe:1) the KUBE Bintang Terang Program, 2) the role of KUBE inincreasing community income, the success of the KUBE Bintang Terang program, 3) supporting and inhibiting factors for the implementation of the KUBE Bintang Terang program. This research use desciptive qualitative approach. The research subjects were managers and members of the KUBE program. Data analys is techniques used are data reduction, data presentation, and conclusion. Triangulation used is source triangulation and technique. The results of the study show that: 1) the KUBE program is a group/place for learning to obtain knowledge and skills and get the opportunity through activities in making embroidery cloth esand beautiful brooches. 2) The role of KUBE in binding community income is a benchmark for KUBE programs. 3) The success of the KUBE program to be able to increase income and family welfare which is characterized by increasing members' income, social relations are wellestablished. 4) Factors supporting the establishment of cooperation between managers, members, suppliers of raw materials, markets, government, the motivation for entrepreneurship, maintaining trust and market demand. The inhibiting factor is the lack of capital, sometimesthere are unfavorable relationships between members, giving rise to a sense of boredom, lackof market demand in certain months and the number of competitors. The recommendation for the KUBE Bintang Terang program is to hold regular meetings, increase capital, and carry outpromotions to are as that avenot been reached.

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Based on the explanation of Samsia Gani, it is known that the Joint Busine ss Group is agroup formed jointly by the community and has one goal, namely forming human resources that have the knowledge and skills, people who have the level of knowledge and skills to support the fulfillment of life needs.

One of the indicators supporting the implementation of the program is theunderstanding of members about the linkages between the Joint Business Group (KUBE)program and community empowerment. Members view the Joint Business Group (KUBE) as one of the government's efforts to prosper the lives of the people.

Based on the data above, it can be seen that the Joint Business Group (KUBE) is aform of community empowerment activities. Members feel helped by the Bintang Terang JointBusiness Group (KUBE), because the Bintang Terang group is a place to learn to findknowledge, skills and experience, a place to bridge the community in gaining employment, and improve the quality of life of members. Income earned by members from work is used for familywel fare.

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Based on the narrative from Aminah Suleman it can be concluded that the management of the organization is very important for the progress of the busin ess they are running. It is also supported by KUBE members Faiza Lamangkom a as treasurer of KUBE Bintang Terang who said that: "I am happy to be involved in the management of the organization. If I try to finance KUBE Bintang Terang. I recorded all operational income in the financial book as well as the expenses and the remaining operating income from KUBE. I as treasurer is also a lways open to other members in informing our financial conditions so as not to cause internal conflicts between usand jointly building group finances".

From Faiza Lamangkoma's statement above, it can be concluded that in organizationalmanagement, cooperation between group members is needed and openness in managing theorganization. As chairman of KUBE Bintang Terangmother Jumrah Payuhiad dedthat: "I deliberately involved other KUBE members to play a role in organizational management so that they were able to work and at the same time be responsible for managing KUBE and not just focusing on one person. However, it is not entirely their responsibility, other members can also assist the mincarry ingout their duties as secretaries and treasurers".

Based on the statement of Jumrah Payuhi's mother, it can be concluded that the needfor KUBE management to be held accountable jointly with the cooperation between other KUBE members. Based on the opinions of KUBE B intang Terang members, it can be concluded that. KUBE members feel happy to be involved in the management of the organization by carryingout tasksin accordance with their respective parts but still equally involve other KUBE BIntang Terang members as well.

KUBE's Role in Improving Income

The Bintang Terang Joint Business Group (KUBE) is also useful as an addition to family income. This is as expressed by Faiza Lamongkana as a member of the Bright Star Joint Business Group (KUBE), he said: "for me this group is a place that gives me skills and jobs. The skill here is to make an embroidery design. I really pursue this activity. Little by little I can rise to the position of language. I used this income to send my children to school, participate insocial activities such as marriage, circumcision, and help my husband in fulfilling his daily needs. Those three were the most important ones. Here, Miss, if you rarely take part in social activities, it is often an eighbor's talk". Income from following the production process can be used to meet daily needs. Another member, Halima Kadir also revealed the same thing with Faiza Lamongkana. Hesaid: "this group activity for me is a place to find money mbak. Yes, a little bit to help husbands, husb ands already send their children to school, rather than me sitting around huddled on the porch getting nothing, I joined this group. The income for social activities is mostly in the village, from visiting sick people, circumcisions, mourning, etc."

From some opinions of KUBE members, they can increase their income, fulfil Itheir dailyneeds, and even carry out others ocial activities. KUBE Bintang Terang production activities do not always run smoothly. To increase business income, of course, they always try to develop strategies. The strategies taken are also different. Asstated by Olis Djafar, he said: "For strategies to increase revenue, we always strive to increase sales, both embroidery products and beautiful brooche. For example, the strategy that we take is making brochures for us to spread again to places that have not been reached so far, starting from the sub-district level to the other districts in Telaga Biruin the hope that people can see and buy our products".

This is supported by the statement of other KUBE members, Halima Kadir, na mely: "yes right, the strategy we take to increase revenue is also like completing customer orders according to the targetagreement so that they feel satisfied with our work".

From some of the opinions above, it can be concluded that the strategy undertaken by KUBE members to increase income is by distributing brochures to areas that have not previously been reached and working hard in completing work in accordance with the agreement and target of completion. This certainly can increase revenue for their business.

DISCUSSION

The program carried out by the Bintang Terang Joint Business Group is a skill to makevarious embroidery clothes and beautiful brooches. The Bintang Terang Joint Business Group(KUBE) has been able to provide non-formal education services to the community. In theimplementation of the Bintang Terang Joint Business Group (KUBE) program it involves manycomponents, including the government and the community, both directly and indirectly. Thes uccess rate of the Bintang Terang Joint Business Group (KUBE) program can be seen fromtheachievements in the reality of implementation in the field.

The community accepts the Bintang Terang Joint Business Group (KUBE) well, because it is able to provide knowledge and even job opportunities for disadvantaged people inother workplaces. The aim of the Bintang Terang Joint Business Group (KUBE) is to provideknowledge and skills to the community in the field of skills, provide a place for the community, especially members to form quality human resources and develop their abilities, improve the ability to work together in groups, increase awareness and social solidarity among membersand with the surrounding community, increasing income and improving the quality of life andwelfare of members.

The supporting factors for activities in the Joint Business Group (KUBE) B right Star arethe existence of motivation that arises from within itself and motivation from outside itself. Outside motivation for example family. The fa mily encourages members to participate in skillsactivities on the grounds that members have the knowledge, skills and experience in makingembroidery cl othes that can be used as supplies to find work later. Another factor is be ingtransparent and maintaining mutual trust from all parties. But there are also inhibiting factors inrunning the KUBE Bintang Terang business, namely the la ck of capital to develop a business, sometimes there are unfavorable relations hips between members, giving rise to boredom, andlack of market demand in certain months and many competitors. But the members of KUBEBintang Ter ang do not remain silent about the obstacles they face, the efforts tak en toovercome obstacles include asking for capital assistance to the govern ment, maintaining thequality of production, in every activity interspersed wi th humor or laughter so as not to besaturated, and cooperating with each other KUBEBintangTerangmember.

The results of the study indicate that the Joint Business Group (KUBE) program greatlycontributes to the community. This can be felt by KUBE Bintang Terang members. Through Joint Business Groups, group members can increase income and improve the quality of life of members. With this Bintang Terang Joint Business Group (KUBE) program, the community feels empowered by the government through embroidery business skills.

Conclusion

Based on the description of the results of the research and the discus sions that have been conducted, the researcher can draw the following conclusions:

- 1. Bintang Terang KUBEProgram is an activity that bridges the community t o gain knowledge, skills and experiencethrough a group formed together to improve the quality of resources humans to be able to enterthe world of wor k, where the results obtained can be used to improve their welfare.
- 2. Theimplementation of the KUBE Bintang Terang learning program uses a participatory approach, which is a strategy that includes members in activity management from planning to evaluation toachieve common goals.
- 3. The success of the Bintang Terang KUBE program is characterizedby: members having and increasing knowledge and skills in sewing embroidery clothes, increasing quality of life and family welfare characterized by: KUBE members gettingemployment opportunities, increasing members' income, increasing family education and social relations. bind up with good.

4. Supporting factors for the KUBE Bintang Terang program, namely coopera tion between managers, members, markets, the government and other parties who help; the existence of motivation from within and motivation from outside himself; istransparent and maintains mutual trust between related parties, and many market demands. The inhibiting factor is the lack of capital to develop a business, sometimes there is a lack of good relations between members, giving rise to boredom; quiet market demand in certainmenths and the number of competitors.

(The conclusion is not narrated in the form of points)

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(The bibliography must use APA Style as directed in writing)

Rusli Isa <rusli_isa@ung.ac.id>

12 Januari 2019 09.41

Dear Editor-in-chief of Asia Pacific Journal of Management and Educational

I would like to send the finalized paper and its correction report through this email. I have changed some parts in the manuscript based on the reviewers' comments and recommendations. The changes also have been highlighted in the manuscript. Please kindly see the attached files below.

I hope that the revised article can be accepted by the journal to be published. I am looking forward to hearing from vou.

Thank you very much.

Best regards,

Rusli Isa Corresponding Author [Kutipan teks disembunyikan]

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1757-4781-1-RV-B Improve Community Income Through Community Empowerment Programs Joint Business Group (Kube) in Dumati Village, Telaga Biru District, Gorontalo Distric.docx

Editor - Asia Pacific Journal of Management and Educational <editor.apjme@aibpm.org> Kepada: Rusli Isa <rusli_isa@ung.ac.id>

18 Januari 2019 16.50

Dear Drs. Rusli Isa,

We have received your revised paper and correction report. We have sent them to our reviewers again in order to check. We will inform you when we get the result from our reviewers.

If the reviewers confirm your revised paper, we will send the acceptance letter to you.

Thank you for your patience.

Best regards,

Dr. Kimberly Scott

Editorial Office, Asia Pacific Journal of Management and Educational www.apjme-aibpm.org editor.apjme@aibpm.org

[Kutipan teks disembunyikan]

LETTER OF ACCEPTANCE

TEMPORARY LETTER OF ACCEPTANCE

February 06, 2019

Dear Rusli Isa

The Asia Pacific Journal of Management and Education (APJME) committee is happy to inform you that the peer-reviewed paper entitled "Improve Community Income Through Community Empowerment Programs Joint Business Group (KUBE) in Dumati Village, Telaga Biru District, Gorontalo District" has been accepted for publication in Asia Pacific Journal of Management and Education (APJME) Vol. 2 No. 1 which is scheduled to be published in March 2019.

This is a temporary letter of acceptance; your paper will be reviewed and you need to revise it (if any) before the publication. Once you have revised it, we will send the letter of acceptance to your email.

If you have any questions about the publication, please email infoaibpm@gmail.com

Best Regards,

Prof. Dr. Md. Mamun Habib Chief of Editor Asia Pacific Journal of Management and Education (APJME) infoaibpm@gmail.com

PUBLISH

Editor - Asia Pacific Journal of Management and Educational <editor.apjme@aibpm.org> 06 March 2019 01.43 Kepada: Rusli Isa <rusli_isa@ung.ac.id>

Dear Drs. Rusli Isa,

We have published your finalized paper as online first in our web site. (https://ejournal.aibpmjournals.com/index.php/APJME/issue/view/23)

We have assigned the doi number for your paper. This link also belongs to your paper's web page: https://doi.org/10.32535/apjme.v2i1.373

Please find the pdf of your paper at this link:

https://ejournal.aibpmjournals.com/index.php/APJME/article/view/373/375

We will publish officially the new issue on March 1, 2019.

Please check your web page and paper carefully. If your paper needs any correction, please do not hesitate to contact me immediately.

Best regards,

Dr. Kimberly Scott

Editorial Office, Asia Pacific Journal of Management and Educational www.apjme-aibpm.org
editor.apjme@aibpm.org



Improve Community Income Through Community Empowerment Programs Joint Business Group (Kube) in Dumati Village, Telaga Biru District, Gorontalo District

Ruslilsa State University of Gorontalo

ABSTRACT

This study aims to describe: 1) the KUBE Bintang Terang Program, 2) the role of KUBE in increasing community income, the success of the KUBE Bintang Terang program, 3) supporting and inhibiting factors for the implementation of the KUBE Bintang Terang program. This research use desciptive qualitative approach. The research subjects were managers and members of the KUBE program. Data analysis techniques used are data reduction, data presentation, and conclusion. Triangulation used is source triangulation and technique. The results of the study show that: 1) the KUBE program is a group / place for learning to obtain knowledge and skills and get the opportunity through activities in making embroidery clothes and beautiful brooches. 2) The role of KUBE in binding community income is a benchmark for KUBE programs. 3) The success of the KUBE program to be able to increase income and family welfare which is characterized by increasing members' income, social relations are well established. 4) Factors supporting the establishment of cooperation between managers, m em bers, suppliers of raw materials, markets, government, the motivation for entrepreneurship, maintaining trust and market demand. The inhibiting factor is the lack of capital, sometimes there are unfavorable relationships between members, giving rise to a sense of boredom, lack of market demand in certain months and the number of competitors. The recommendation for the KUBE Bintang Terang program is to hold regular meetings, increase capital, and carry out promotions to areas that have not been reached.

Keywords: Community Empowerment, KUBE, Community Income

Empowerment of the poor is one of the national strategic efforts in realizing a social justice system that is socially just and protects human rights, especially in meeting basic human needs. One of the programs implemented by the Government is organizing the Community Empowerment Program with an approach to the filigree handicraft industry group by providing business capital that is channeled through banks. The scheme launched emphasizes the improvement and management of income through Productive Economic Enterprises (UEP). The indicator of the success of the filigree industry handicraft program is the realization of the independence of the poor families receiving the assistance of the Productive Economic Business (UEP). This productive economic effort is given as an effort to reduce poverty carried out with a strategy of strengthening the group, providing business stimulant assistance and assistance using the social work approach.

Dumati Village, Telaga Biru Sub-District, as one of the Patronage objects carrying out the program, certainly cannot be separated from this problem so that efforts to alleviate poverty have not shown optimal results. From the results of interim observations in the object of the research shows that implementatively the program is still faced with an obstacle, among others: 1) lack of training conducted by the government for members of the bright star filigree industry craft group, 2) difficulties in capital management for running a business, 3) marketing system that is still limited, 4) lack of knowledge in management management, 5) less strategic business location, 6) lack of communication and coordination between members of the bright star filigree industry.

Based on these problems, it has encouraged researchers to examine more deeply, considering that this program has quite good implications in the context of poverty reduction. However, implementively the program is still faced with a problem as previously explained so that the program has not been able to alleviate overall poverty in the region. To get a clearer



picture of the phenomenon relating to the implementation of the poor's empowerment program in the object of research, research needs to be done. The relevance of the problems stated above, the title of the research conducted by the researcher is "Increased Income Through Community Empowerment Programs in the Kerawang Craft Craft Industry Group in Dumati Village, Telaga Biru District, Gorontalo District".

Incom e Concept

According to Sukirno (2006: 47) income is the amount of income received by residents for their work performance for a certain period, both daily, weekly, monthly or yearly. According to Rosyidi (2006: 100-101) Community income as thought is the flow of money flows from the business community to the community in the form of wages and salaries, interest, rent and profits. And that personal income consists of rent of wages and salaries, interest, non-corporate corporate profits, dividends and transfer payments.

From some of the opinions above, it can be concluded that income is money received and given to economic subjects based on the achievements that are delivered, namely in the form of income from the profession that is done alone or an individual business.

Indicator of Community Income

According to Tulusan and Londa (Journal of volume 1 Number 1 of 2014: 96) there are 3 indicators of community income, namely:

- 1. Providing business capital loans through a national program for empowering rural com m unities.
- 2. Development of motivation to work and strive for training.
- 3 Economic husiness skills training

Meanwhile according to Danil (journal, Vol. IV No.7: 9) the consumption pattern of the com munity can affect people's income. The fact shows that consumption expenditure increases with rising income, and vice versa if income decreases, consumption expenditure also decreases. High and low expenditures are very dependent on the ability of the family to manage revenue receipts.

From some of the opinions above it can be concluded that the indicator of community income greatly influences the lifestyle of the community depending on how much income is received and the maximum use of working capital.

Community Empowerment, Concepts and Objectives

Empowerment of the poor is one of the national strategic efforts in realizing a social justice system that is socially just and protects human rights, especially in meeting basic human needs. According to Rappaport in Suharto (2006: 59), empowerment is a way by which people, organizations, and communities are directed to be able to master (or rule over) their lives. Whereas according to Parsons et.al in Suharto (2006: 59) empowerment is a process by which neonle become strong enough to participate in share control over and influence on events after the institutions that affect their lives. Prayer emphasizes that people acquire enough skills. knowledge, and power to influence their lives and the lives of others who are of concern.

Based on some of the opinions above, community empowerment is an effort to improve the ability of the community to be able to stand alone with the skills and knowledge they have to overcome their own problems, improve the quality of life, achieve prosperity and improve their position in society.

The Purpose of Community Empowerment

Edi Suharto (2005: 60) the purpose of community empowerment is to point to the conditions or outcomes to be achieved by a social change, namely increasing the powerless community to be empowered and strengthen power or have the knowledge and ability to fulfill their needs both physically and physically. economic, and social as having self-confidence,



being able to convey aspirations, have a livelihood, participate in social activities, and be independent in carrying out their life's tasks.

Whereas according to Ife in Suharto (2006: 58) empowerment aims to increase the power of people who are weak or unlucky.

Based on some of the opinions of the experts above, the purpose of community empowerment is to point to the situation or the results to be achieved by a social change, that is, a community that is empowered, has the power or knowledge and ability to fulfill their needs, both physical, economic and social, and independent in carrying out life's tasks.

Community Empowerment Indicators

Suhendra (2006: 86) states that there are 5 (five) indicators in community empowerment, namely:

- 1. Having the ability to prepare and use institutions and resources in the community.
- 2. Can run "botton up planning".
- 3. Economic capabilities and activities.
- 4. The ability to prepare for the family's future.
- The ability to express opinions and aspirations without pressure.

Whereas according to Schuler, Hashemi and Riley in Suharto (2006: 63) develop 8 indicators of empowerment namely:

- 1. Freedom of mobility
- The ability to purchase small commodity
- The ability to purchase hude commodity
- 4. Involved in making household decisions
- 5. Relative freedom from family domination
- 6. Awareness of law and politic
- 7. Involvement in campaign and protests
- 8. Economy guarantee and contribution to family

Based on the opinion above it can be concluded that the indicator of community empowerment is intended to show that the person is empowered or not. So that when a social program is given, all efforts can be concentrated on what aspects of the change target (eg poor families that need to be optimized).

Method and Technique

The approach in this study is a qualitative approach with data collection techniques used in this study are Observation, In-depth Interview (interview), and Documentation. Qualitative descriptive analysis is intended to describe how the Joint Business Group (KUBE) community empowerment program in increasing the income of the KUBE Bintang Terang com munity members was examined in this study. Miles & Huberman (1994) offer a processing process of interpreting data with an interactive model, where the process of data collection, data reduction, and verification / conclusion is a cycle process that takes place simultaneously and interacts with each other.

Result of the Research

The level of understanding of members' knowledge about the Joint Business Group (KUBE) can be seen from the presentation of members about the meaning and benefits of the Joint Business Group (KUBE) for the community. This is as expressed by Aminah Suleman as a member of the Joint Star Bright Business Group adding that:

"Bintang Terang joint business group as a forum for community activities that bridges people who do not have jobs to study business independently with their abilities"

According to Aminah Suleman, the Bintang Terang Joint Business Group is a forum for the community to learn about independent businesses in accordance with the capabilities of the community so that they can support their income through work that is in accordance with the knowledge received. The Bintang Terang Joint Business Group (KUBE) is also useful as an addition to family income. This is as expressed by Faiza Lamangkoma as a member of the Bright Star Joint Business Group (KUBE), she said:

for me this group is a place that gives me skills and jobs. The skill here is to make an em broidery design. I really pursue this activity."



Based on the opinion of Faiza Lamangkoma, it can be seen that the Bersama Business Group (KUBE) Bintang Terang is a place to seek knowledge and increase income, and provides an opportunity to follow the production process of making embroidery designs.

Based on the explanation from the members, it is known that the Joint Business Group (KUBE) Bintang Terang has benefits as a place to study, increase experience, increase business skills, gain employment opportunities and earn income. The presentation expressed by members in accordance with the opinion of Jumrah Payuhi as the manager of KUBE Bintang Terang and at the same time the originator of the idea of the establishment of the Bintang Terang group, revealed that:

"a joint business group is a place to find knowledge and skills, which can later be used to get a job, and the results can be used for life. In addition, it is a forum that gives the community of knowledge the ability to live more advanced and advanced life. The activities carried out are the skills to make embroidery clothes."

Based on the narrative of Jumrah Payuhi, it is known that the Bintang Terang Joint Business Group (KUBE) provides skills in making embroidery clothes. In the Bintang Terang Joint Business Group (KUBE) program not only provide skills to make embroidery clothes, but also provide training in entrepreneurship to enter the workforce, and change a more advanced life than the previous one and achieve prosperity in his life. This was supported by Samsia Gani as the KUBE assistant who said:

in my opinion a group is formed together with mutual agreement to carry out business learning activities to achieve a goal that has been formulated namely to form a quality society and achieve prosperity. It can be said that quality is if the community is able to use its knowledge to compete in the world of work. Well, in this group are taught knowledge and how to work. If the member is resilient and wants to try with the ability he has, he will still be recruited by the manager to continue to participate in this embroidery business, but if he does not have the ability to develop his abilities, it must be excluded from this group."

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"I am happy to be able to play a role in managing this KUBE. As a secretary, my job is to record every inventory of raw materials, administrative questions, and other records that have become my duty. With the hope that this KUBE can be more advanced with maximum morale".

Based on the narrative from Aminah Suleman it can be concluded that the management of the organization is very important for the progress of the business they are running. It is also supported by KUBE members Faiza Lamangkoma as treasurer of KUBE Bintang Terang who said that:



"I am happy to be involved in the management of the organization. If I try to finance KUBE Bintang Terang. I recorded all operational income in the financial book as well as the expenses and the remaining operating income from KUBE. I as treasurer is also always open to other members in informing our financial conditions so as not to cause internal conflicts between us and jointly building group finances".

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"I deliberately involved other KUBE members to play a role in organizational management so that they were able to work and at the same time be responsible for managing KUBE and not just focusing on one person. However, it is not entirely their responsibility, other members can also assist them in carrying out their duties as secretaries and treasurers".

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From some opinions of KUBE members, they can increase their income, fulfill their daily needs, and even carry out other social activities.

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This is supported by the statement of other KUBE members, Halima Kadir, namely:

"yes right, the strategy we take to increase revenue is also like completing customer orders or orders according to the target agreem ent so that they feel satisfied with our work".

From some of the opinions above, it can be concluded that the strategy undertaken by KUBE members to increase income is by distributing brochures to areas that have not previously been reached and working hard in completing work in accordance with the agreem ent and target of completion. This certainly can increase revenue for their business.



DISCUSSION

The program carried out by the Bintang Terang Joint Business Group is a skill to make various embroidery clothes and beautiful brooches. The Bintang Terang Joint Business Group (KUBE) has been able to provide non-formal education services to the community. In the implementation of the Bintang Terang Joint Business Group (KUBE) program it involves many components, including the government and the community, both directly and indirectly. The success rate of the Bintang Terang Joint Business Group (KUBE) program can be seen from the achievements in the reality of implementation in the field.

The community accepts the Bintang Terang Joint Business Group (KUBE) well, because it is able to provide knowledge and even job opportunities for disadvantaged people in other workplaces. The aim of the Bintang Terang Joint Business Group (KUBE) is to provide knowledge and skills to the community in the field of skills, provide a place for the community, especially members to form quality human resources and develop their abilities, improve the ability to work together in groups, increase awareness and social solidarity among members and with the surrounding community, increasing income and improving the quality of life and welfare of members.

The supporting factors for activities in the Joint Business Group (KUBE) Bright Star are the existence of motivation that arises from within itself and motivation from outside itself. Outside motivation for example family. The family encourages members to participate in skills activities on the grounds that members have the knowledge, skills and experience in making embroidery clothes that can be used as supplies to find work later. Another factor is being transparent and maintaining mutual trust from all parties. But there are also inhibiting factors in running the KUBE Bintang Terang business, namely the lack of capital to develop a business, sometimes there are unfavorable relationships between members, giving rise to boredom, and lack of market demand in certain months and many competitors. But the members of KUBE Bintang Terang do not remain silent about the obstacles they face, the efforts taken to overcome obstacles include asking for capital assistance to the government, maintaining the quality of production, in every activity interspersed with humor or laughter so as not to be saturated, and cooperating with each other KUBE Bintang Terang member.

The results of the study indicate that the Joint Business Group (KUBE) program greatly contributes to the community. This can be felt by KUBE Bintang Terang members. Through Joint Business Groups, group members can increase income and improve the quality of life of members. With this Bintang Terang Joint Business Group (KUBE) program, the community feels empowered by the government through embroidery business skills.

Conclusion

Based on the description of the results of the research and the discussions that have been conducted, the researcher can draw the following conclusions: 1) Bintang Terang KUBE Program is an activity that bridges the community to gain knowledge, skills and experience through a group formed together to improve the quality of resources humans to be able to enter the world of work, where the results obtained can be used to improve their welfare. 2) The implementation of the KUBE Bintang Terang learning program uses a participatory approach, which is a strategy that includes members in activity management from planning to evaluation to achieve common goals. 3) The success of the Bintang Terang KUBE program is characterized by: members having and increasing knowledge and skills in sewing embroidery clothes, increasing quality of life and family welfare characterized by: KUBE members getting employment opportunities, increasing members' income, increasing family education and social relations. bind up with good. 4) Supporting factors for the KUBE Bintang Terang program, namely cooperation between managers, members, markets, the government and other parties who help; the existence of motivation from within and motivation from outside himself; is transparent and maintains mutual trust between related parties, and many market demands. The inhibiting factor is the lack of capital to develop a business, sometimes there is a lack of good relations between members, giving rise to boredom; quiet market demand in certain months and the number of competitors.



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