

Annual Meeting of Mathematics and Natural Sciences Forum of Indonesian Institutes of Teacher Training and Education Personnel (MatricesFor IITTEP)

In Conjuntion With:

International Conference on Mathematics, Natural Sciences, and Education (ICoMaNSEd 2015)

August 07-08, 2015, Aryaduta Hotel Manado, Indonesia

Book of Abstracts & Program



Theme:

"Enhancement and Acceleration on Research and Learning in Mathematics and Natural Sciences for the Utilization of Natural Resources"

Supported and Coordinated by:

























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WELCOME MESSAGE FROM EVENTS CHAIR



Best wishes to us

May God bless upon us

Assalamu'alaikum wa Rahmatullahi wa Barakatuh

Your excellency The President of Manado State University (UNIMA) Prof. Dr. Ph. E. A. Tuerah, M.Si., DEA., ladies and gentlemen, good morning and welcome to Manado, North Sulawesi, especially to Manado State University.

This seminar entitled the International Conference on Mathematics, Natural Sciences, and its Education (ICoMaNSEd): Enhancement and Acceleration on Research and Learning in Mathematics and Natural Science for the Utilization of Natural Resources is organized by Faculty of Mathematics and Natural Sciences, Manado State University, supported and coordinated by 12 members of Association of the Faculty of Mathematics and Natural Sciences from Teacher Program (LPTK).

Ladies and gentlemen, on behalf of the committee of this conference, I would like to thanks and give the highest appreciation to keynote speakers including:

- 1. Prof. David F. Treagust, Ph.D., FSB., FAERA (Courtin University, Perth, Australia)
- 2. Rebecca Johnson, MA (Columbia University, USA)
- 3. Ed van den Berg, Ph.D (Free University, Amsterdam, The Netherlands)
- 4. Assoc. Prof. Dr. Vichit Rangpan (Yala Rajabhat University, Thailand)
- 5. Prof. Dr. Syamsu Qamar Badu, M.Pd (State University of Gorontalo, Indonesia)

I would like also to give thanks and gratitude to the invited speakers from 12 universities including:

Assoc.Prof. Dr. Kamisah Osman (The National University of Malaysia)

2. Dr. Ir. Sri N

- Prof. Ferd Salatiga, In
- 4. Prof. Dr. Indonesia)
- 5. Prof. Dr. Jul
- 6. Prof. Drs. Indonesia)
- 7. Prof. Dr. Indonesia)
- 8. Dr. Slamet S
- 9. Dr. Suharto
- 10. Prof. Dr. Sul 11. Dr. Hj. Yuni!
- 12. Suwardi Ana

Now, I would like to this seminar.

Ladies and gentleme required not only the process, but is also i event to be a dissem Finally, I am delight been working very ha

Please enjoy the cont

Dr. Rymond J. Ruman

- 2. Dr. Ir. Sri Nurdiati, M.Sc (Bogor Agricultural University, Indonesia)
- 3. Prof. Ferdy S. Rondonuwu, Ph.D (Satya Wacana Christian University, Salatiga, Indonesia)
- 4. Prof. Dr. Zulkardi, M.I.Komp, M.Sc (Sriwijaya University, Palembang, Indonesia)
- 5. Prof. Dr. Julius H. Lolombulan, MS (Manado State University, Indonesia)
- 6. Prof. Drs. Manihar Situmorang, M.Sc., Ph.D (Medan State University, Indonesia)
- 7. Prof. Dr. Liliasari, M.Pd (Indonesian Education University, Bandung, Indonesia)
- 8. Dr. Slamet Suyanto (Yogyakarta State University, Indonesia)
- 9. Dr. Suharto Linuwih, M.Si (Semarang State University, Indonesia)
- 10. Prof. Dr. Subandi, M.Si (Malang State University, Indonesia)
- 11. Dr. Hj. Yuni Sri Rahayu, M.Si (Surabaya State University, Indonesia)
- 12. Suwardi Anas, M.Sc., Ph.D (Makasar State University)

Now, I would like to special thanks to 156 speakers and all of participant required in this seminar.

Ladies and gentlemen, to be able to display text in the real international standard, required not only the international community of scientists involved in the research process, but is also involved in the process of publication. Therefore, I expect this event to be a dissemination of the lecturer researches.

Finally, I am delighted to thank to all the members of the committee who have been working very hard for the success of this conference.

Please enjoy the conference and enjoy in Manado city. Thank you very much.

Dr. Rymond J. Rumampuk, M.Si

Prof. Dr. Ph. E. vd welcome to

celeration on Utilization of tural Sciences, members of from Teacher

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therlands) ailand) of Gorontalo,

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WELCOME MESSAGE FROM DEAN



Best wishes for all of us

Assalamu'alaikum wa Rahmatullahi wa Barakatuh

Distinguished Rector of the State University of Manado with the vices rector of Unima, Deans of the Faculties and Chairs of the Institutions;

Distinguished Rector of the State University of Gorontalo and chairmans present today;

Distinguished Chairman of the Forum of Mathematics and Natural Science of Indonesian Institution of Teacher Training and Education Personels (IITTEP)

Distinguished Deans of Mathematics and Natural Sciences Forum members of IITTEP along with vice deans and heads of Departments and Study Programs, and delegates from Faculty of Mathematics and Natural Science of IITTEP;

Especially, distinguished Keynote Speakers, invited Speakers, all the speakers in ICoMaNSEd 2015, and Participants joining this Scientific Conference,

Praise and thanks to the presence of the Lord, because ICoMaNSEd 2015 event can be held today. We are proud because as a part of the academic community, we can take part in enriching the scientific communication forum between scholars through ICoMaNSEd. Through this Scientific Conference, we are present here, to share and to exchange experiences through various experts in the field of Mathematics and Natural Science Education from several countries and various parts of Indonesia. For the implementation of ICoMaNSEd 2015, we thanked to Rector of State University of Manado, Chairman of the Forum of Science IITTEP, deans of Mathematics and Natural Sciences Faculty of IITTEP along with vice deans and heads of departments and study programs, Lecturers and students who support this event so it could be held. In particular, we express our gratituted to Keynotes Speakers and Invited Speakers who have agreed to attend and to present their articles in ICoMaNSEd 2015.

Implementation of Scientific Conference or other scientific meetings forms such as symposium, seminar or FGD, etc by a university or research institute, is a form of scientists activities that always continue to strengthen scientific attitude

and the scientists developments, esp forum 2015, thes development in the involved not only Mathematics and I implementation of be the pillars and a Indonesia, especial Manado, North Shospitality and bear

Distinguished particles to be possessed. On to qualities from ancielless ignored by the determination; ability and to be too be possessed. On the determination; ability difficulties ".

Hopefully the adviction inspiration to all the our scientific career man, but to believe.

Shaloom, Wasalamu alaikum v Thank you.

Manado, August 3, 2 Dean of the Faculty L Prof.Dr.Cosmas Polu and the scientists identity to be opened, objectived, and criticals to the science developments, especially for the further of science development. In ICoMaNSEd forum 2015, these things are reflected in the context of improvement and development in the learning of Natural Sciences and Mathematics. The experts involved not only from IITTEP-universities, but also involve the faculty of Mathematics and Natural Sciences of non-IITTEP ones. We strongly hope that the implementation of present Scientific Conference in State University of Manado, will be the pillars and a reference for the implementation of other scientific events in Indonesia, especially Manado, North Sulawesi. We welcome all the audiences to Manado, North Sulawesi, land of Nyiur Melambai, which is famous for its hospitality and beautiful landscapes.

Distinguished participants and honorable guests,

Last but not least, on this occasion, I would like to quoted from a Nobel laureate in Medicine Physiology back in 1960, Sir Peter Medawar, a British scientist, born in Rio de Janeiro Brazil. His advice for us academics and scientists started from the following question: "Do we need a sharp mind to be able to succeed as a scientist?". It is an anxiety that does not need to be considered, because one does not need to be too clever in order to be a successful scientist. Well-thoughts must be possessed. On the other hand, it would be very helpful to have some good qualities from ancient times that somehow now have been regarded as a trait that less ignored by the scientists. Those properties are: a practical view; perseverance; determination; ability to concentrate; tenacity to not despair when facing difficulties".

Hopefully the advice from the Nobel laureate Sir Peter Medawar, could be an inspiration to all the academics who gathered today towards successful stages in our scientific careers. Keep this adage: "God does not call us to be a successful man, but to believe. Believe, in order to succes ".

Shaloom, Wasalamu alaikum warahmatulahi wabarakatuh. Thank you.

Manado, August 3, 2015, Dean of the Faculty Unima, Prof.Dr.Cosmas Poluakan, M.Si

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WELCOME MESSAGE FROM RECTOR



Honourable Vice Rectors and Deans of all faculties,

Honourable keynote speakers from outstanding universities,

Distinguished all invited speakers and all other speakers,

Distinguished guests,

All participants,

Ladies and gentlemen,

Syaloom, Assalamu'alaikum warrahmatullah wabarakatuh. May peace and God's blessings be upon you all.

I am delighted to be here with you today, as you start the Annual Meeting of Mathematics and Natural Sciences Forum of Indonesian Institute for Teacher Training and Education Personnel (Matrices for IITTEP), conducted and sponsored by 12 universities former known as IKIP, in conjunction with International Conference on Mathematics, Natural Sciences and Education (ICoMaNSEd). It is my privilege and pleasure to welcome you all to the Forum and Conference organized by the Faculty of Mathematics and Natural Sciences, State University of Manado in North Sulawesi, Indonesia in which researchers and practitioners on mathematics and science and the education, to get together, share ideas, experiences, expectations, and research findings. I want to extend a warm welcome to all of you, on behalf of the State University of Manado. It is a great honour to host so many distinguished keynote speakers from the USA, Australia, Netherland, and Thailand, distinguished invited speakers from 12 Indonesian Universities namely: UNJ, UPI, UNY, UNNES, UNESA, UM, UNP, UNIMED, UNDIKSHA, UNM, UNG, and UNIMA, and also Malaysia and all participants.

Distinguished guest, Ladies and gentlemen,

The theme of the Learning in Math Resources".

This event is aimeresults, theoretical Sciences, and Edition be activities by the reand collaborations.

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The development of the scientific charahope, IITTEP alway class academic atm research, and comm

Research is one of to solve the prob formulating the ge organized knowled activities valuable of theory and practic conference will be collaborations for institutions, and cou

Distinguished guest, In this very precious gratitude to the key and Indonesia.

I also would like to for their full support 2015. I also wish to Mathematics and Sci Committee who dec hard work to make shortcomings and inc The theme of the conference is "Enhancement and Acceleration on Research and Learning in Mathematics and Natural Sciences for the Utilization of Natural Resources".

This event is aimed to providing dissemination and publication media for research results, theoretical studies, and best practices in the field of Mathematics, Natural Sciences, and Education; more over, strengthening the interaction and communication between researchers, promote mathematics and science research activities by the researchers in Indonesia and overseas, in hope to build networks and collaborations.

By promoting collaboration across disciplines, we can further extend the opportunity to discover innovations, gain better understanding and enhance the advancement of science body.

The development of Mathematics and Natural Science can not be separated from the scientific charateristics that encourage high-curiosity in doing research. We hope, IITTEP always creating, maintaining, facilitating, and developing the world class academic atmosphere that encourage students and faculty to continue doing research, and community services

Research is one of the Tri Dharma of the higher education. It is a systematic effort to solve the problems or answer the questions through data collecting, formulating the generalities based on the data, then finding and developing organized knowledge by scientific method. It is expected that from research activities valuable empirical facts can be obtained to improve and develop the theory and practice to bring a better quality of education. We do hope this conference will bear fruitful results and promote networking and future collaborations for all participants from diverse background of expertise, institutions, and countries to promote science, mathematics, and the education.

Distinguished guest, Ladies and gentlemen, In this very precious moment, I would like to express my highest appreciation and gratitude to the keynote speakers from Australia, the USA, Netherland, Thailand and Indonesia.

I also would like to take this opportunity to express my gratitude to all delegates for their full support, cooperation and contribution to the Forum and Conference 2015. I also wish to express my gratitude especially to the Dean of Faculty of Mathematics and Science, Prof. Dr. Cosmas Poluakan, M.Si, and to the Organizing Committee who dedicated their time and energy to attend meeting and for their hard work to make this conference a big success. However, should you find any shortcomings and inconveniences, please accept my apologies.

In closing, I realize that you are fully dedicated to the sessions that will follow but I do hope you will also take time to enjoy fascinating Manado with its tropical ambience.

Let me wish you all a productive conference and enjoyable stay here in Manado . Also I wish you all great success and this international conference will bring us fruitful benefits in education.

Thank you very much.

Syaloom

Wassalamu'alaikum warahmatullah wabarakatuh. May peace and God's blessings be upon you all.

Manado, 8 August 2015

Rector,

Prof. Dr. Ph. E A Tuerah, M.Si, DEA

ICoMaNSEd 2015 C

Prof. Dr. Ph. E. A Prof. Dr. H. Luma Dr. Adensi Timor

The Committee in Chapter Prof. Dr. Cosmas

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Dr. Rymond J. Ru

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Dr. Hetty H. Lang Dr. Tinny D. Kaur

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Dr. Alfonds A. Ma

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James Mangobi,

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Septiani Palilinga

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Dr. Joan Lawalata

Ir. M.L.S. Taulu, N

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Drs. Fr. Waworun

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. . . .

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. . . .

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Dr. J. Kimbal, M.Si

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(Vice Chairman of the Forum Event)

(Vice Chairman of the Conference)

(Secretary of the Forum Event)

(Secretary of the Conference)

(Treasurer)

(Secretariat, Health, & Safety Division)

(Program Division)

(Program Division)

(Program Division)

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(Program Division)

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(Logistic & Transportation Division)

(ICT Division)

(ICT Division)

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Dr. J. Mamangkey, M.Si	(Proceeding Division)
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EVENTS PROGRA

EDULE OF THE EVENTS: ICoManSEd2015	08 2015	Registration for ICoMaNSEd Participant			PARTIES OF THE PROPERTY AND PROPERTY OF THE PARTIES
FINAL SCHEDULE OF TH	ust 08 2015	Registration for ICol	08.00-08.30 Opening Ceremony		The state of the s
FINAL SC	Saturday, August 08 2015	07.00-08.00	08.00-08.30	08.30-08.45 Scienza Choir	

EVENTS PROGRAM

FINAL SCHEDULE OF THE EVENTS: ICoManSEd2015

Saturday, August 08 2015	gust 08 2015	
07.00-08.00	Registration for ICoMaNSEd Participant	Grand Ballroom Lobby
08.00-08.30	Opening Ceremony	Grand Ballroom MC: Dr. Hetty Langkudi, M.Pd.
08.30-08.45	Scienza Choir	Grand Ballroom
	Plenary Lecture I (Talk Duration for Every Keynote Speaker: 30 min)	1
	Prof. David F. Treagust, Ph.D. FSB, FAERA	
	Curtin University, Perth, Australia	
	"Current Issues in Science Education Research"	
	Rebecca Johnson, MA.	Grand Ballroom
00 45 10 00	Columbia University, USA	Moderator:
00.43-10.00	"Developing STEM and Environmental Literacy via 21st Century Instruction"	Mercy Rampengan, S.Pi.,
	Prof. Dr. Otto Cornelis Kaligis, SH., MH.	M.App.Sc., Ph.D.
	OCK & Associates, Indonesia	
	"Legal Aspect of the Utilization of Natural Resources: Some Advocacy Experience in the Case of	
	Exploitation of Natural Resources"	
	Discussion (15 min)	
10.00-10.15	Coffee Break + Poster Presentation	Grand Balfroom Lobby
	Plenary Lecture II (Talk Duration for Every Keynote Speaker: 30 min)	
	• Ed van den Berg, Ph.D.	
	Free University, Amsterdam, The Netherlands	
	"Generating Pedagogical Content Knowledge in Science Teacher Education Student"	
	Assoc. Prof. Dr. Vichit Rangpan	Grand Ballroom
10.15-12.00	Yala Rajabhat University, Thailand	Moderator:
	"Pattani Watershed Management for Sustainable in the Future"	Dian O. Howan, S.Si., M.Phil.
	Prof. Dr. Syamsu Qamar Badu, M.Pd.	
	State University of Gorontalo, Indonesia	
	"Leadership in Higher Education: An Expenence of State University of Gorontalo"	
	Discussion (15 min)	
12.00-13.00	Lunch + Presentation	Grand Ballroom Lobby
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	Contributed Laik Horn invited	Contributed I aik from invited Speaker (I aik Duration I of Every III of Speaker E	The state of the s	ı	. 0
	Mathematics and	Chemistry and Chemistry	Biology and Biology	Physics and Physics	Natural Sciences
	Mathematics Education	Education	Education	Education	Education
	Boom 1	Room 2	Room 3	Room 4 & 5	Room 6
	Prof Dr Zulkardi	Prof. Dr. Subandi. M.Si.	Dr. Slamet Suyanto	Prof. Ferdy S.	Prof. Dr. Liliasari, M.Pd.
	M.I.Komp., M.Sc.	Department of Chemistry,	State University of	Rondonuwu, M.Sc., Ph.D.	Natural Science
	University of Sriwijava	Faculty of Mathematics and	Yogyakarta (UNY)	Satya Wacana Christian	Education, Indonesian
	Palemband	Natural Science, State		University, Salatiga	Education University
	"Using PMRI and PISA for	University of Malang (UM)		"Carotenoids: From	"Enhancing Students"
	Improving Research and			Photosynthetic Pigments to	Higher Order Thinking
	Learning on Mathematics			Biosolar Cells	Skills Through Sciences
	Literacy of Indonesian				Education"
13 00-14 00	Prof. Dr. Julius H.	Dr. Ir. Sri Nurdiati, M.Sc.	Dr. Hj. Yuni Sri	Kamisah Osman	Prof. Drs. Manihar
	Lolombulan, MS.	Bogor Agricultural University	Rahayu, M.Si.	The National University of	Situmorang, M.Sc.,
	State University of Manado	"The Role of University to	Invited Speaker from	Malaysia	Pr.o.
	"Mistakes of Statistical	Raise STEM Performance in	State University of		State University of Medan
	Methodology in Educational	Indonesian Secondary	Surabaya (UNESA)		(UNIMED)
	Nesearch	Loggana		Suwardi Annas, M.Sc.,	
	¥			Ph.D.	
				State University of Makassar	
				(CNM)	
				Dr. Suharto Linuwih, M.Si.	
				State University of	
				Semarang (UNNES)	
	Discussion (15 min)	Discussion (15 min)	Discussion (15 min)	Discussion (15 min)	Discussion (15 min)
14 00-17 15	PARALLEL SESSION				

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	Contril	Contribute Talk from	from Oral Presentation Session i III (Talk Duration for Every Presenter: max. 8 min)	Session I II II	(Talk Duration	n for Every Pres	senter: max. 8 r	nin)	
SESSION		dismism		Blokov	Biology		Physics		
	ROOM 1	ROOM 2	ROOM 3	ROOM 4	ROOM 5	ROOM 6	ROOM 7	ROOM 8	ROOM 9
	Moderator:	Moderator:	Moderator:	Moderator;	Moderator:	Moderator:	Moderator:	Moderator:	Moderator:
14.00-14.08	080Math	023Chem	021ChemEd	027Bio	112Bio	050BioEd	030Phvs	025PhysEd	029NSEd
14.08-14.16	121Math	024Chem	031ChemEd	035Bio	114Bio	051BioEd	037Phys	029PhysEd	033NSEd
14.16-14.24	163Math	049Chem	053ChemEd	038Bio	115Bio	088BioEd	043Phvs	032PhysEd	039NSEd
14.24-14.32	055MathEd	058Chem	076ChemEd	041Bio	116Bio	089BioEd	046Phys	034PhysEd	077NSEd
14.32-14.40	063MathEd	073Chem		042Bio	126Bio	097BioEd	047Phvs	036PhysEd	PHSN620
14.40-14.48	083MathEd	074Chem		045Bio	132Bio	098BioEd		039PhysEd	086NSEd
									20000
15.00-15.15	COFFEE BREAK								
15.15-15.23	096MathEd	091Chem	085ChemEd	054Bio	145Bio	103BioEd	052Phvs	040PhveFd	TORNOE
15.23-15.31	104MathEd	092Chem	140ChemEd	057Bio	149Bio	128BioEd	062Phvs	044PhysEd	109NSE4
15.31-15.39	117MathEd	093Chem	141ChemEd	059Bio	152Bio	139BioEd	070Phys	048PhysEd	125NSEd
15.39-15.47	119MathEd	099Chem	157ChemEd	067Bio	154Bio	143BioEd	071Phys	060PhysEd	130NSEd
15.47-15.55	120MathEd	101Chem		068Bio	155Bio	158BioEd	100Phys	061PhysEd	134NSEd
15.55-16.03	146MathEd	106Chem		072Bio	162Bio			064PhysEd	
16.15-16.23	148MathEd	111Chem	131Chem	075Bio	164Bio	127PhysEd	118Phys	065PhysEd	135NSEd
16.23-16.31	160MathEd	113Chem	147Chem	082Bio	165Bio	129PhysEd	138Phys	066PhysEd	136NSEd
16.31-16.39	170MathEd	122Chem	161Chem	080Bio	166Bio	137PhysEd	142Phys	069PhysEd	144NSEd
16.39-16.4/	1/2MathEd	123Chem	169Chem	094Bio	168Bio	153PhysEd	150Phys	081PhysEd	151NSEd
16.47-16.55	173MathEd	124Chem	176Chem	095Bio	171Bio	167PhysEd	159Phys	084PhysEd	156NSEd
16.55-17.03	174MathEd			105Bio	175Bio			087PhysEd	
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Paper ID: 077NSEd QUALITY OF SERVICES PERSONNEL MANAGEMENT IN DEVELOPING CULTURAL EDUCATIONAL SCHOOL

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Abstract

Each school is responsible together in organization management through something that innovation in strengthening school culture. At the final destination which is expected by the school is the achievement of an organization that has a strengthening of the culture of the school is the best, but certainly there are obstacles in achieving that occur both in various fields, both academic and operational. The school goal is achieved or not is determined by the quality of human resources. Therefore, researchers focus of this paper on service quality administrative personnel. Problems in this paper to express ideas or thoughts about the author an important role in strengthening the school administrative staff of the school culture is the problem of this paper How is the quality of schools, the implementation of educational administrative personnel management, the efforts made and the results achieved in improving the quality of service management innovation administrative personnel education in schools through innovative development of a culture of service quality management education personnel. This paper is intended to express the idea or the author's thoughts on an important role in strengthening school education personnel, school culture of innovation in improving the quality management of Administrative service personnel. The method used is literature study with qualitative descriptive approach. The results of the literature review education personnel consists of personnel chief school administration, business and executive officers of special services. Implementation of the education process in schools through the support role. The school as a center of cultural value development can be done through the use of innovative processes and implementation of rules and policies in accordance with the technical guidelines and instructions implementation is. Efforts to implementation through the provision of excellent service to all elements of the inside and outside of school, both educators, students and the surrounding community.

Keywords: Personal, service, school, culture

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Basic form of a large circle symbolizes Mathematics, Science and Education as an integral unit of basic education and basic science, and states the symbol of mathematics geometry. Five small circle-shaped model of molymod express linkage development areas of Mathematics and Science which are centered on education activities. Red for Mathematics states: spirit, gives energy, symbol, action, passion, strength and joy. Yellow for Physics states: warmth and happiness, cheerful symbol and optimistic spirit, stimulate the mind and mental activity. Green for Biology states: calm and relax, the impression of balance the emotions, the symbol of openness and communication, color of hope and the future, justice and peace. Blue for Chemistry states: the calming effect and professional impression and trust. Stimulate communication skills, artistic expression, symbol of strength, able to calm the mind and improve concentration. Generally as a corporate base color, gray for Natural Science Education states: security, reliability, simplicity, and maturity. White for Education states: freedom and openness, represent the purity impression, chaste clean, symbol of peace.



