Assessing the Contribution of the People's Education Program (PRODIRA) Policy toward Senior High School Education Performance in Gorontalo Province

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The purpose of the study is to assess the effectiveness of people's education program (PRODIRA). The study used a mixed 36 search methods approach with concurrently embedded, combination model of the qualitative and quantitative methods. The data were collected using interview, documentation and observation techniques from respondents who included health asters, teachers, exchequers, students' parents and school committee members in senior high schools, vocational and Islamic senior high schools (SMA/SMK/MA) in Gorontalo Province. The results indicated that the implementation of PRODIRA program by the Provincial Government of Gorontalo has been effective in enhancing quality of performance of Senior High School Education (SLTA) in Gorontalo Province as reflected in the increase of knowledge index, increased availability of SMA/SMK/MA institutions, percentage of schools that are categorized as being in good condition and a decline in school dropout rates.

Keywords: policy effectiveness; PRODIRA; education performance.

Abstrak

Tujuan dari penelitian ini adalah untuk menilai efektivitas program pendidikan untuk rakyat (PRODIRA). Penelitian ini menggunakan pendek 35 n metode penelitian campuran dengan menggabungkan model kombinasi metode kualitatif dan kuantitatif. Data dikumpulkan dengan menggunakan teknik wawancara, dokumentasi dan observasi dari responden terdiri dari kepala sekolah, guru, bendahara, orang tua siswa dan anggota komite sekolah di SMA, SMK dan MA se Provinsi Gorontalo. Hasil penelitian menunjukkan bahwa penerapan program PRODIRA oleh Pemerintah Provinsi Gorontalo telah efektif dalam meningkatkan kinerja pendidikan menengah atas (SLTA) se Provinsi Gorontalo. Sebagaimana tercermin dalam peningkatan indeks pengetahuan, rasio ketersediaan SMA/SMK/MA semakin membaik, persentase SMA/SMK dan MA kondisi baik bertumbuh secara signifikan dan penurunan angka putus sekolah pada jenjang SMA/SMK dan MA.

Kata Kunci: efektivitas kebijakan; PRODIRA; kinerja pendidikan.

INTRODUCTION

Article 34 of Law No. 20/2003 on National Education System, stipulates that (1) Every citizen at the age of six can enroll in a compulsory basic education program, (2) The central government and local governments guarantee the implementation of compulsory education at least for basic education free of charge, (3) It is the responsibility of the State, local governments, and the community to provide compulsory education (Ali, 2009; Sidik, 2015). Thus, the law has implication that the central and local governments have the obligation to provide the funds necessary to finance the implementation of the nine-year compulsory education in the Regional Long-Term Development Plan (RPJP), Regional Medium-Term Development Plan (RPJM), Strategic Plan (RENSTRA), Regional Revenue and Expenditure Budget (APBD), and Local Government Work Plan (RKPD) in the filed of Education in all local governments (Ashari, 2016). This is in line with Government Regulation No. 47/2008 on Compulsory Education as the minimal education attainment for every Indonesian citizen.

The thrust of the basic education provision policy is to improve the quality of Indonesian human resources measured by attainment of a minimum standard as formulated in the Government Regulation

No.19/ 2005 on National Education Standard (SNP). The regulation sets the vision on the standard and quality of education, lays down the strategies and concrete steps required to develop it, including the political will of government and local governments implementing compulsory primary education (Karding, 2008). In line with Govern-ment Regulation No. 47/2008 on Compulsory Education in Article 7. Paragraph (4) that vests the responsibility of providing compulsory primary education with local governments, and Paragraph (5) on the implementation of the nine-year compulsory education program, Gorontalo provincial government has implemented the 12-year compulsory education program. Based on Gorontalo Province vision to create an Advanced and Independent province and Gorontalo's long term development plan for 2007-2025, the local government has taken various steps to accelerate the provision of compulsory primary and secondary education. The focus on education has been motivated by the desire to create reliable human resources in Gorontal province. Gorontalo provincial government policy on accelerated education provision is contained in local government No. 2/2012 on the RPJM 2012-2017 for the provincial administration Agency Education, Culture, Youth and Sports

(DIKBUDPORA). That sets education as a priority development program. regulation underlines the commitment of the provincial government to implement the nine-year compulsory education program as mandated by the central government. Besides, Gorontalo provincial government has also issued Gobernatorial Regulation No. 9a/2012 on the implementation of Free Education for Senior High School students code named PRODIRA, which is a pioneering effort to provide 12-year compulsory education to high school students in the province.

PRODIRA policy is based on funding for program operations that are provided by Gorontalo provincial government in accordance with Gorontalo Provincial governor Regulation No. 6/2015 on implementing education delivery, while the providing compulsory primary education remains the responsibility of the central government, district or city governments (Handayani, 2012). Some of the problems that education provision face in the province, as disclosed by Mr. Arsyad¹ explained which motivated the provincial government take action, included limited access of primary school pupils who completed their education to join secondary schools due to distance and remote locations, low School Participation Rate (APS), high secondary education dropout rate, and inadequate educational scholarship programs for low-income communities, paying operating unit cost of education, and individual cost and investment cost children are required to pay. PRODIRA policy attempts to reduce the cost barriers poor families face so that all high school-age children have access to set minimum 12 year education services.

Wenni Liputo² gave a similar explaination to the effect that the PRODIRA program was a response to the need for pro people education policy by among other things reduce the financing cost that parents meet to pay for secondary school education of their children.

Previous research on education access shows that among other factors, absence pro people education policy, has led to poor education outcomes (Suprastowo, 2014). To that end, the implementation of the policy should eliminate obstacles that relate to the cost of financing school by parents for their children. Consequently, the number of students from low income families who attend secondary should increase.

production provision for high school students with the goal of ensuring that all high school-age children have access to 12 year education. The expectation is that the

implementation, of the policy, should increase knowledge and skill level, higher self esteem and personal development, self esteem, and an enhanced human resource pool in the province, which in turn should contribute to higher earning power, income, and societal welfare (Prasojo, 2012; Gaffar, 2007; and Imron, 1996).

PRODIRA program can viewed as an outcome of a framework that involves policy stakeholders, policy environment and public policy (See figure 1) The effectiveness of PRODIRA policy can be measured using the benefit-cost ratio of the present value of program return on investment and expenses (Fattah, 2008). Benefits include improvement in education quality, supplemented by the increase in the number of educatation attainment in the population with secondary and higher education (12 year-compulsory education), political will and discretion of Gorontalo of the Provincial Government as public policy actors hence formulators of

Three Elements of Policy System



Source: Adapted from Thomas R. Dye, Understanding Public Policy 3rd ed.

Thus, PRODIRA program is a focused of the Gorontalo strategy Provincial Government on one aspect of education delivery in the province (access to high school education), which this far has hampered government efforts to achieve long term goals of quality resource development that is in turn crucial realizing the ultimate goal of government-increasing societal welfare of its citizenry (Widianingrum, 2007).

PRODIRA education policy.

With respect to education financing, PRODIRA policy is in line with the Law on National Education System No.20/2003 that mandates the ntional government to allocate 20% of annual national and local government expenditure on education. The underlying goal of the provision is to ensure that Indonesians have access to education including, the availability of quality, and affordable education services in a certain manner (Ferdi, 2013).

Theoretically, PRODIRA has adopted two models of education financing, inter alia the Equalization Model and Foundation Plan Model. The Equalization Model is based on the people's ability to pay. The model requires the government to provide more financial assistance to children who hail from poor families than those who are from high income families. Thus, the program makes possible poor schools to have an equal opportunity with other schools (Boadway, 2004; Hoxby, 2001; Lunenburg et al., 2008). Meanwhile, based on the Foundation Model, the central government sets the minimum education attainment limit, in this case the nine-year compulsory education, and since 2016, the 12-year compulsory education limit, for all children. Local governments are allowed to establish education programs that set higher compulsory limits above those set by the national government, based on their ability and capacity. The working procedures of the Foundation Plan Model are: 1) the national government determines the cost for each student per year of the educational program; 2) the national government sets minimum tax rate to assign to all schools; and 3) the national government allocates the same amount to each school. The level of assistance is situational in accordance with the prosperity and wealth of the region, rather than tax effort. It is also worth noting that the Foundation Plan provides the same level of assistance to all provinces, with poor provinces being given priority (Syakdiah, 2005).

To that end, Gorontalo provincial government embarked on PRODIRA program, which is tailored toward increasing access and affordability of high school education in the province. The policy is in line with the national mandate, discretion that the Law on national education affords local government, and political will of Gorontalo provincial government. The objective of this paper is to assess the performance of PRODIRA program in accelerating the performance of secondary education in Gorontalo Province. Assessing program effectiveness will be based on an evaluation of budget and reports (documenttation), in-depth interviews with relevant officials and observation (Soehartono, 2007:36).

Description of PRODIRA program

PRODIRA, was an initiative of Rusli Habibie, as the Governor of Gorontalo, which was aimed at improving the quality of education, which in 2013 was still far below national average. The program provides funding for operational costs of high schools that are specified in the regulation on which it is based. To gauge the effectiveness of PRODIRA, there is need to understand procedures and strategies that have been put

in place to formulate and implement the program. PRODIRA program is based on Regional Regulation No. 7/2012 on the implementation of PRODIRA, specifically Chapter I on the general provision, article 1, that stipulates that PRODIRA entails the implementation of education program that exempts students from paying operational costs to secondary education units with the exception of International School Stubs (RSBI), International Standard School (SBI), and educational units that are managed by the community.

PRODIRA policy objectives are underlined in the instruction issued by the Gorontalo Province Head of Dikbudpora No.188.4/Dikbudpora/172.a/Secondary Education/I/2014 which stipulates, a) providing education services for the entire community of Gorontalo Province that includes child-hood education (PAUD), primary education, and secondary education with the purpose of developing their potential to become

independent individuals and continue their education to higher level; b) increase the participation rate of early childhood education, primary and secondary education; c) to create quality and relevant education by improving education services at all levels of education; and d) to provide education free of charge for all of the students with respect to operational cost of education unit (DIKBUDPORA, 2014).

The level of APBD spent over the last five years to implement the PRODIRA policy underscores the importance that Gorontalo province attaches to education as one of the leading sectors. Table 1 below shows the amount of APBD spent over the last five years on PRODIRA program.

Conducting an assessment of the effectiveness of PRODIRA policy is not only aimed at determining the extent to which the program is achieving its goals and targets, but also to gauge the extent to which the program is contributing to improving the

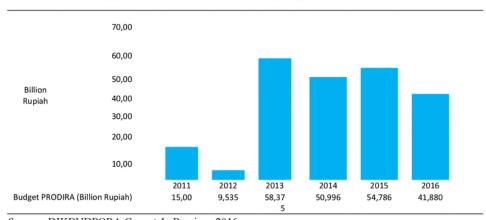


Table 1: Budget allocation for PRODIRA program for 2011 to 2016

Source: DIKBUDPORA Gorontalo Province 2016

quality of education in the province. The assessment of program effectiveness also serves a reality check on whether the program costs are justifiable based on benefits and values the program has generated (Sri, 2014; Putri and Ratnawati, 2011).

Robbins (1990:49) defines effectiveness as a level at which an organization or institution can realize its objectives. In the same vein, Carl Friedrich in Wahab (2004: 3) notes that an effective policy should achieve goals that a person, group/government in a particular environment proposed it will achieve as well as opportunities proposed to actualize the desired target. Moreover, Mahmudi (2005) in Adhayani and Kusumah (2015: 38) states that the larger the output of the program hence goal achievement, the more efficient the organisation, program or activity will be.

Siagian (2001) in Sri (2014: 86), on the other hand, defines effectiveness as utilization of certain predetermined amounts of resources, facilities, and infrastructure to generate targets for the number of goods or services of activities it carries on. Effectiveness indicates success in terms of whether or not the target has been achieved and determined. If the outcome of the activity is closer to the target, it means that it arrives at its effectiveness.

From above description, an inference can be drawn that the effectiveness of PRODIRA policy is the extent to which the aligns with various policy existing regulations and national education objectives on enhancing the quality of Senior High School Education (SLTA). On that ground, effectiveness of the program can be gauged by the impact it has on improving education quality, improvement in living standards and contribution to increasing public participation in financing education. The implementation of the program takes into consideration required cost components, socialization, and transparency. This is important to avoid deviations that supervisors may do while conducting monitoring, evaluation of the original and follow-up programs.

Research Methods

This study used a mixed methods approach that included qualitative and quantitative method (Frianti, 2012). The research design is based on a concurrent embedded combination model. According to Sugiyono (2016; 537), a concurrent embedded design is a research strategy that combines quantitative and qualitative research by combining 70% of the quantitative methods with 30% of the qualitative methods or vice versa, as shown in figure 2.

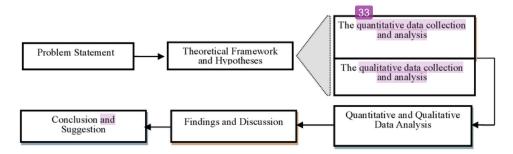


Figure 2: Combined Research Method of Concurrent Embedded, Sugiyono (2016; 538).

The population in this study included headmasters, teachers, exchequers, parents of students or school committee members from 155 SMA/SMK/MA in Gorontalo Province. The sample was based on probability sampling technique, which gave equal opportunity for every member of the population (Sugiyono, 2016; 300). This study selected 32 schools, which comprised 20% of the population (Setiawan & Hariyono, 2013). Using a simple random sampling method, 116 respondents were selected for interview. The interview was based on a snowball technique of key informants. Results of in-depth interview were complemented by observation and documentation.

Pearson Product Moment formula with SPSS version 20.00 was used to test instrument validity. Using the correlation term of each positive factor and magnitude of 0,361 and above as indicative of a strong construction and good validity. Meanwhile, to test reliability of the instrument, the research used *Alpha Cronbach* formula with SPSS version 20.00. Results of reliability

test was r = 0.961, which is a magnitude that attests to high reliability.

Data analysis entailed several stages that included 1) statistical analysis 2) descriptive analysis. The statistical analysis consists of 1) data selection and classification, 2) data processing, data organizing by calculating the total score of items on the questionnaire and respondents' score, which was calculated using Weighted Means Scores (WMS) as explained by Sudjana (2008;67):

$$\bar{X} = \frac{Xi}{N}$$

Information:

 \bar{x} = Average Score

X_i =Total aggregated score (frequency result with the score item for each alternative answer)

N = Total respondents

The next step is calculating the percentage (%) of each indicator with (%) formula:

$$P = \frac{F}{N \times 100\%}$$
 and converted to

$$X = \frac{\sum (F.X)}{N} \times 100\%$$

Table 2 Variable Score Frequency Distribution of the Effectiveness of PRODIRA Policy

No	Interval	Absolute	Relative	X	Fx	Fx (x)
		Frequency (Fa)	Frequency (Fr)			
1	103-121	1	0,9	-5	-5	25
2	122-140	7	6,0	-4	-28	112
3	141-159	17	14,7	-3	-51	153
4	160-178	18	15,5	-2	-36	72
5	179-197	16	13,8	-1	-16	16
6	198-216	23	19,8	0	0	0
7	217-235	15	12,9	1	15	15
8	236-254	18	15,5	2	36	72
9	255-263	1	0,9	3	3	9
		N=116			$\Sigma f_{\rm X} = -82$	$\Sigma f x^2 = 474$

Information:

P = percentage

X = Average

F = Frequency

N = Total Respondent

 Σ (F.X) = The Score of Answer Category

The researcher used the mean of respondents, alternative answer in accordance with the criteria with the following range 86-100% = very good, 76-85% = good, 60-75% = fair, 45-59% = poor and < 45% = very poor (Sudjana, 2005).

RESULTS AND DISCUSSION

The results show that variable scores that measure the effectiveness of PRODIRA policy are: maximum score = 256, minimum score = 103, mean = 194, percentage of average score and maximum score

comparison = 194/256 x 100 = 75,78%, mode = 152, median = 197, sample variance = 132,68, deviation standard = 36,34 and range = 153. Variable frequency distribution of the effectiveness of PRODIRA policy can be observed in table 2.

The absolute frequency data of effectiveness of PRODIRA policy are 23 respondents (19,90%) for the average group, 15 respondents (12,90%) for the above average group, and 16 respondents (13,80%) for the below the average group. The recapitulation of data on PRODIRA policy effectiveness variables 82,72%, which put it into good category as shown in table 3

Table 3: The Score Recapitulation of PRODIRA Effectiveness with concurrent embedded combination model (Quantitative and Qualitative Analysis Result)

No	Aspect	Quantitative Analysis Result	Qualitative Analysis Result		
1	The Equality of PRODIRA Policy	89, 19 (Very Good)	The regulations governing PRODIRA policy include technical guidance, regional regulations, governor's regulation, the policy is in accordance with the National law on education system		
2	Target Achievements	78,24 (Good)	The achievement with respect to improving the knowledge Index for the province, an increase in APK, APM, APS, Graduation rate, decrease in dropout rate (DO), reducing illiteracy and completion of 12-year compulsory education		
3	Management	81,17 (Good)	Degree to which school Management refers to technical guidance and has flexibility in using or targeting PRODIRA funds from eight national education standard		
4	Monitoring	82,26 (Good)	Monitoring through evaluation and monitoring actions have run well in accordance with PRODIRA technical guidance		
Average Score		339,86/4=82,72 (Good)	Qualitatively, PRODIRA policy runs well in accordance with the regulation in achieving the set tar 19 and objectives, conducting managing and monitoring functions in accordance with the guidance.		

Based on statistics on state high school performance for instance Headmaster SMA Public 1 Telaga Biru Gorontalo district, PRODIRA policy has contributed to improving the performance of secondary education performance in the province. PORIDRA program has in turn contributed to an general increase in educational attainment of the population in Gorontalo province, which has in turn led to an improvement in knowledge index during 2013-2016, which happened to be the tenure of Governor leadership. Moreover, thanks to PRODIRA program, public confidence in the ability of school management to manage funding has increased (RDWK/TC/2017 adopted from Sumar, Dissertation, 2017).

The results of this study are also in line with Sumar (2017) research findings that showed that the implementation of

PRODIRA in selected high schools in Gorontalo Province has been able to improve the condition of education service delivery through increasing support by 75%, increase in education index by 63%, and contribution to Gorontalo province superior program by 72%. Similarly, the Head of Dikbudpora Gorontalo Province, Weny Liputo (2016; 2) confirmed the positive contribution that PRODIRA policy has made toward HDI Gorontalo. This is based on the increase in length of average schooling, which has surged by about 8,2 years since 2010. Besides, based on data obtained from the Central Bureau of Statistics (BPS) (2015), the length of average schooling in Gorontalo province is 12,88 years, making it higher than national average of 9,2 years. The above results coroborate Astri, Nikensari and Kuncara (2013) findings that showed that an increase.

Ekosiswoyo (2008: 1-6) shows that economic benefits derives from investing in education (rate of return) such as PRODIRA policy are higher than those from physical investments with an average ratio of 15,30% and 9,10%, respectively. Thus, Gorontalo Government policy to invest in education through PRODIRA policy is appropriate and effective in improving the ability and capacity of the young generation in becoming more productive to the regional economy. The investment policy through PRODIRA undertaken by Gorontalo Provincial Government is also in line with the basic assumption of Human Capital theory, which associates attainment of education with increase in personal incomes. additional year of schooling, postpones earned income revenue by a year, but also contributes to an increase in work skills, productivity, and income levels (Dwi Atmanti, 2009: 30-39).

Thus, in general, PRODIRA policy, which exempts SMA/SMK/MA students from paying operational costs in schools has contributed significantly to improving the performance of senior secondary education. Indicators of such improvement is discernible from the following aspects:

1. The Knowledge Enhancement Index.

The effectiveness of PRODIRA policy has led to an increase in Knowledge Index for in Gorontalo Province, which based on BPS Gorontalo (2017), the increase in the Knowledge Index is associated with an increase in the capacity of the population to acquire and make use of knowledge. Knowledge acquisition and use is gauged by the increase of the length of Schooling on Average (RLS) and School Expectation (HLS). Figure 3 shows statistics on the two indicators for Gorontalo province (Arwildayanto, 2017).

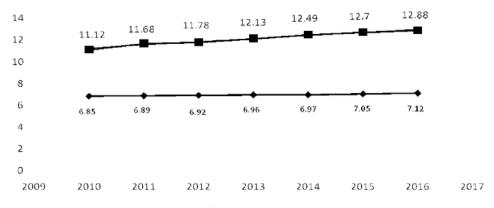


Figure 3. The Trend in the Increase of RLS and HLS in Gorontalo Province in 2010-2016 (Source : BPS Gorontalo, 2017)

The main impact of the PODIRA is on increase of knowledge index in Gorontalo province. Beside, the knowledge index, PRODIRA program has also side impact in term of increasing the quality of education infrastructures both in SMA and SMK, decrease the dropout rate as well as increase the student enrol and improve the teaching and learning performance in the school.

2 A Better Availability Ratio of Senior High Schools (SMA), Vocational Schools (SMK) and Islamic High Schools (MA).

School availability ratio of SMA/ MA/SMK in accommodating people who fall under 16-18 age bracket is defined as the number of schools based on the education level per 10,000 population of education age. The ratio of school availability for Gorontalo province has been increasing very year during 2012-2016 period. In 2016, the ratio of SMA/MA/SMK school availability in Gorontalo Province was 1: 26,51, which that one school can now means accommodate 27 students. In 2016 the school-age ratio was 15,75 students, while available slots in schools was for 26.51 or 27 students for each school. This implies that PRODIRA has created a positive impact of as many as 7 out of 10 persons for the 16-18 age group to attend high school. Thus, thanks to the support

that PRODIRA program has provided, 16-18 year olds have better access to affordable high school education (BPS Gorontalo, 2016; 16).

3. The Percentage of SMA/SMK Schools in Good Condition

The percentage of SMA/SMK schools in good condition also shows a positive trend. Such evidence discernible in Dikbudpora performance report (2016), which shows that the percentage of SMA/MA categorized as good condition stands at 93% of similar schools in Gorontalo. It is also worth noting the improvement in school condition achieved so far exceeded expectations of 91 percent for 2017. In other words, with respect to improving the condition of SMA/MA in Gorontalo, thanks to PRODIRA program, it is currently at 102,20% of pre determined target. Thus, the performance level toward the end of RPJMD in 2017 stood at 92%, an achievement of 101.09% of the pre determined target for the period. This is contrast with achievement for 2014 and 2015, which was 90,28% and 91,22%, respectively, respectively. Figure 4 shows a detailed account of the trend in percentage of SMA/MA schools that met the category of 'good condition' during 2012-2016 period.



Figure 4. The Percentage of SMA/MA Schools in Good Condition, 2012 to 2016

4. The Percentage of SMK Schools in Good Condition

The trend in the percentage of SMK schools in good condition serve as an indicator of improvement in the performance of secondary education technical schools (SMK). In 2016, the target set of 93,60% for the period was reached, which exceeded pre-determined

the end of RPJMD in 2017 had surpassed the target of 88%, that is registered an achievement result of 101,09% (1,09 percent above set target). This in contrast with achievement for 2014 and 2015 of 93,73% and 94,52%, respectively. Figure 5 shows the trend in percentage of SMK schools in good condition during 2012-2016 period.

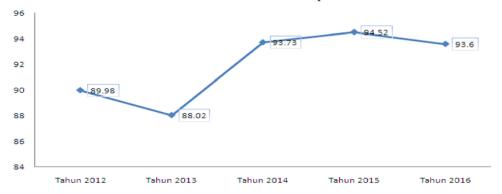


Figure 5. The Percentage of SMK Schools in Good Condition 2012 – 2016 (Source: Performance Accountability Report of Government Agencies (LAKIP) of Dikbudpora Gorontalo Province, 2016).

target of 87,00%. The implication is with respect to improving SMK schools in good condition in Gorontalo, by 2016, progress has achieved 107,59% of expected target. The achievement toward

5. The Decrease in SMA/MA/SMK Dropout Rates

The quality of secondary education is also evident in the percentage of high school dropout in the

province. In 5015, Gorontalo province achieved SMA/MA/SMK dropout rate of 0,01%, which was twice the set rate of 0.02% for the year. Programs that have contributed toward the decline in dropout rate at high schools include the School Operational Assistance Program (BOSSM), Low-Income Student Assistance (BSM), high school equivalency education program and the PRODIRA.

The dropout rate of secondary education students has declined in successive years during 2012-2016 period. In 2012, the dropout rate was 0.70%, and dropped to 0,31%, 0,14%, 0,01%, and 0,01% in 2013, 2014, 2015 and 2016, respectively. Figure 6 shows the trend in SMA/SMK/MA dropout rate during 2012-2016 period.

also reveals a positive trend that has exceeded the target for the period. The target achieved in 2016 was 65.76%, which was 0.04 % higher that the set target for the year (65%). This development underscores the fact that Gorontalo population has become more enthusiastic to continue and finish their secondary education. The enthusiasm to pursue education, moreover, does not stop at high school but has also become increasingly evident at University level. Thus, the policy of the Gorontalo provincial government to increase access to high education, has changed people's perspective and worldview on the importance and value of higher education.

To that end, it is not an overstatement that Gorontalo provincial government PRODIRA policy by providing subsidized



Figure 6 The Trend in SMA/SMK/MA Dropout Rate in Gorontalo Province during 2012-2016 period (Source: LAKIP of DIKBUDPORA Gorontalo, 2016)

6. The Increase in the Percentage of Students who Continue SMA/SMK and MA Levels Education

The percentage of students who continue with SMA/MA/SMK education

education to the population has injected long term investment into the society which has not only affected current students by attending secondary education and beyond,

but also more importantly, changing people's attitudes about the benefits that education generates for them and society as a whole (Astri, Nikensari, and Kuncara, 2013). Study results showed proof that government expenditure on education contributes significantly to education quality. This was reflected in the significant influence that some independent variables that represented government expenditure on improved education performance (T count 3,023> t table 1, 674116).

Investing in education is in consonance with World Bank recommendation that underlines the positive effect on investment in education on edulation quality which was issued as far back as 1960. The Recommndation set out four criteria for human resources development, including 1) the needs of skilled workers in vocational and technological fields; 2) the expansion of primary and secondary education; 3) the rate of return related to the lower costs; 4) justice arises from the distribution of educational opportunities and other forms of human resources development geographically, socially and economically (Psacharopoulos, George, 1994). Better decision making by dictrict head is also associated with better educational outcomes (World Bank, 26 November 2013).

Besides, the effectiveness of PRODIRA policy has also contributed to

improvement in the performance of schools. This corroborates with research by Arsyad (2016; 1194), who found that PRODIRA program has had direct and positive inpact on school performance. This is the case because PRODIRA policy orientation that is tailored toward the delivery of educational resources that include school operations, learning, human resources development, and financing student's affairs as well as the improvement in fund management from state-owned enterprises and creative school building facility. State-owned enterprises in this contex means that PRODIRA program is a "quasi" state owned-enterprises. This is because the program facilitates people's access to services based on their ability and socioeconomic status. Edwin Hidayat Abdullah, Deputy Minister for Energy, Logistics, Regions, and Tourism in a seminar entitled State-Owned Enterprise in Campus, explained that realizing sustainable development requires joint efforts from state-owned enterprises, government, community, school or campus and students. Thus, the development of creative schools that became one of the attention of State-Owned Enterprises (Marwati, 2017)³.

Improving the quality of higher education performance in Gorontalo Province is more prevalent in all regencies/cities in Gorontalo Province. This was confirmed by Budi Satria as the Board

of Directors of Bank BTN in the Student Getting-to-Know Nusantara (SMN) Program that was organized by Bank BTN within the framework of BUMN-are there-for-the country. According to him, one of the indicators of achievement is the fact that students from municipal schools and rich parents no longer dominate the list of 20 SMA/SMK/MA high performing students in Gorontalo Province who are selected through a very a tight process rather hail from other areas as well as that include rural areas and poor parents, (Saleh, Wisnawati, Public Relations Government of Gorontalo Province, 25 Juli 2017).

Although PRODIRA program honors te right of society to have access to education, it also serves as a"control mechanism" in determining the cost of education activities. If the participation of the local population in financing education increases, PRODIRA program will achieve even greater effectiveness in accelerating the advancement and quality of education in the province. This is because of the limited capacity of the provincial government to provide all the funds necessary to finance high school education in the province, in addition to other priority sectors such as health, infrastructure and others. Based on Antoro's estimates for secondary schools, the cost of non personnel operations for each student per year was in the order of Rp.

3,000,000 (Antoro, 2015). However, the central government is today only able to finance Rp 1.4 million per student a year through School Operational Assistance (BOS). To that end, for PRODIRA policy to fulfill the needs of students' fees that are essential for them to obtain education services, more funding from the community and other sources is needed to supplement and complement the expenditure which Gorontalo provincial government is making to support PRODIRA policy in the province.

CONCLUSION

PRODIRA policy in Gorontalo Province was formulated and implemented with the purpose of increasing access of Gorontalo population to high school education through the exemption of operational cost payments for students who attend selected high schools in the province. Based on statistics and results of in-depth interviews, there is evidence that points to the fact that PRODIRA policy has been effective in achieving predetermined targets of improving the quality of education. Based on several indicators of education performance, Gorontalo education performance at the high school level has been able to catch up with the national average, and even exceeding it, thanks in part to PRODIRA program. The success of the program underscores the importance of strong political will and commitment that Gorontalo

provincial government has shown in launching the initiative and sneering that budget allocation is available to finance its implementation. Children who hail from poor families in Gorontalo have been able to access to not only high school education but have been able to attend university education thanks largely to funding, which PRODIRA program has made possible.

As regards suggestions to improve program effectiveness, the author recommends the need for more effort to increase the participation of the public in financing PRODIRA program to complement funding from Gorontalo provincial government which based on estimated costs per student is far from enough. DIKBUDPORA is expected to play an increasingly important role in promoting and encouraging the quality of education in Gorontalo province. To that end, DIKBUDPORA Gorontalo province, needs the support of the local government, central government, the local community and other sources to enhance its resources capacity, which necessary for it to render its functions in the province.

As regards, suggestion for future research, the author recommends more research effort in improving the model by increasing the participation of the local population and in general and parents in

particular in program design, implementtation, monitoring and evaluation.

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Note:

- An interview conducted on on Friday 16
 December 2016. Mr Arshad is the former
 Head of DIKBUDPORA Gorontalo
 government and Head of Master Degree
 Program of Education Management, Post
 Graduate of Gorontalo State University.
- An interview with Head of DIKBUDPORA Gorontalo Province conducted on Thursday, March 23, 2017.
- Interview with Marwati, who is an officials in Public Relations office ,
 Gadjah Mada University, Saturday, 28
 October 2017)



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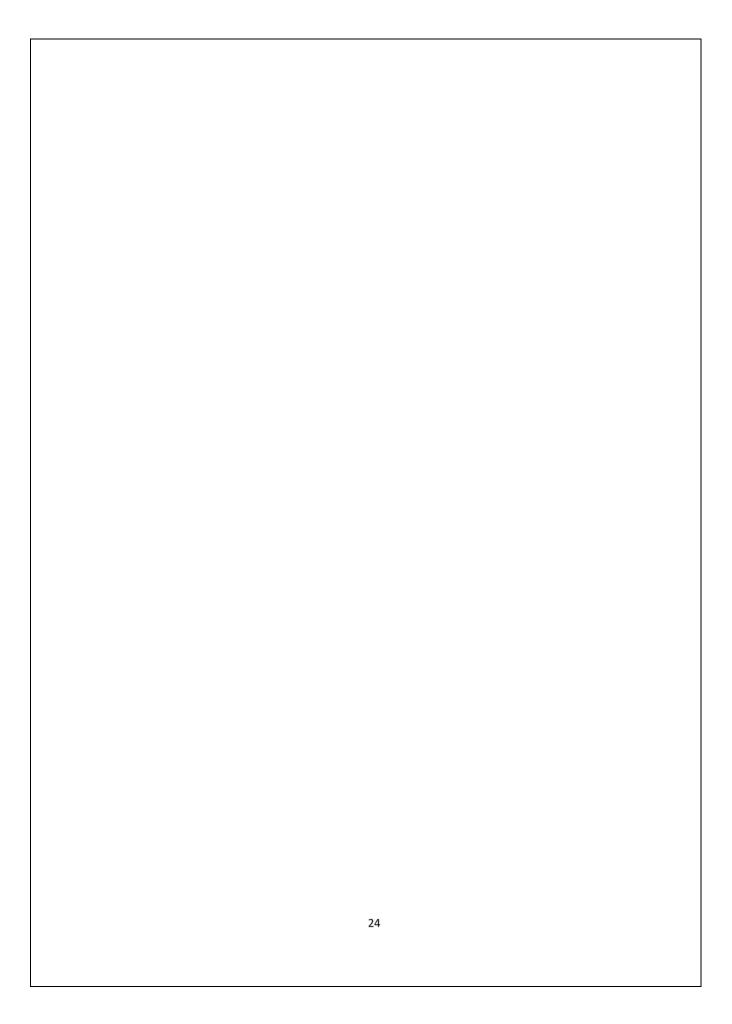
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Gorontalo. 6 April 2018

(Arwildayanto)

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