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## Content Checked For Plagiarism:

The research aims at studying the existence of social integration that is built through the values of local policy in order to preserve the harmony of Pohuwato society's plurality which is formulated in BhinnekaTunggal Ika and multiculturalism attitude as a potency to achieve national and regional development comprehensively. Therefore, the specific target to be achieved is to study the issue of society categorization based on primordial class to solve the problems related to ethnic integration, and also local government policy in managing inter-ethnic relations; and to construct Gorontalo society model as the importantelement of social, culture and politic which are well-known as open and tolerant. thus ResearchContribution Theoretically (1)Development of public administration theory through multiethnic communityapproach, and Empirically: (1)As consideration for government in formulation of policy related toarrangement of ethnicity in multicultural society in local level (2)Developing harmony among multiethnicgroups in order to bind through multiculturalism education by raising their social awareness and socialcontribution(3)As a recommendation for the government of Pohuwato on how to manage the harmony todevelop systemic integration, and to develop multiculturalism Keywords: Plurality, Ethnic, Harmonization, Public Administration

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People at Pohuwato district, Province ofGorontalo have multicultural ethnicity formed intotorang basudara jargon (we are all brothers). Thispluralism phenomenon of Pohuwato people appears to have conducive and harmonious multi ethnicinteractions. Concerning ethnicity, Pohuwato arepopulated with various ethnics such as, Gorontalonese as the majority ethnic and otherminority ethnics such as, Chinese, Arabic, Minahasa, Sangir Talaud (Northern Sulawesidescendants), Javanese, Balinese, Sumbawanese, Lomboknese (West Nusa Tenggara), Buginese and Makassarnese people. Sumbawa, Lombok (Nusa Tenggara Barat). These ethnics groups have diversecultural, languages, and religious background. Within this composition of society, an interesting and unique phenomenon has arisen likein no other regions. Even though, Gorontalonese isthe major ethnic, the other minority ethnics have equal opportunity in all aspects of lives, socially, politically and economically. The fact that the social life of Pohuwato society is filled withpluralism and is similar to Van den Berghe (1970)research, in which, (1). There are various social andcultural groups available; (2). These groups coexist \*Email Address: sastrowantu@ung.ac.id, yowan.tamu@ung.ac.id together; (3). These groups exist within a political unity; (4). They have a common economic systemthat makes these groups dependent each other; (5). These roups are autonomous and have their owndifferent structures such as kinship, religious, economic, and others (in Ahimsa Putra, 2009). Theories on ethnic identity and acculturation have increasingly recognized thatboth ethnic self-understanding and acculturationstrategies of ethnic minorities relater to howindividualism negotiate their interaction with their culture of origin and the culture of settlement. (InRadosveta Dimitrova international Journal ofintercultural relations, 2013:2) On the other sideEthnic identity (Ei) is the strength of one's connection to an ethnic group (moran , Fleming , Somervell &manson, 1999 means that ethnicidentity To strengthen the harmonious assimilation of ethnics' diversit y (mult iculturalism), thegovernment of Pohuwato supports this through its vision and mission statement and incorporates the local wisdom values on multiculturalism bycreating the common foundation for people tocooperate through "Mohuyula" culture, regardless, to their race, ethnics, religion, culture and anguage. In other words, they can still cooperate regardless of their background because they are 2 still brothers and sisters. This concept is built as apolicy to deal with various social problems such as multidimensional conflicts that emerge from various social segmentations. This policy is taken in regard to the previous conflicts that happened during the NewOrder Regime, such as, the 1982 conflict at themigrant residence, the 1992 conflict between the Javanese and the Lomboknese, and other ethnics and religious conflicts by repelling the foreigndescendants people who trash certain religions, conflicts on establishment of praying houses, andracial conflicts at Randangan sub-district, as well asother criminal conflicts that often involved two ormore different

ethnics. In addition, the policy of Pohuwato government is very open and has commitment on maintaining the harmonious relationship among ethnics. These policies are: First, open public bureaucracy to adapt to the multiethnicity of the people of Pohuwato by recruiting the individuals from various ethnics; Second, optimizing the harmonization among ethnics andreligious groups such as in Banuroja village ofRandangan sub-district, which are populated by different ethnics, where they have declared themselves to live peacefully on June 2011 andwitnessed by the Governor of Gorontalo at thetime. 2. METHODOLOGY This research method is qualitative approach by describing and investigating thephenomenon with unique characteristics indeveloping the multiculturalism values that are ableto strengthen the social integration for diverseethnics groups in Pohuwato. According to Borg and Gall (1989) the implementation of research and developmentincludes ten stages. The stages consisted of: (1)research and data collection, (2) planning, (3)development of product draft, (4) initial field trial,(5) revision on results of trial, (6) field trial, (7)improvement in product of field trial, (8) trial offield implementation, (9) improvement in finalproduct, and (10) dissemination and implementation. (In ahmad afif musadad 2014; American International Journal Of Social Media). This research is conducted in Pohuwato district of Gorontalo Province, considering this area has various ethnics and has proven that these multiethnicity do not prevent them from livingpeacefully with one another. The data are collectedintegrally by considering the relevant data fromvarious available sources, namely: First, primary data source in the area of Pohuwato district, province of Gorontalo throughobservation and interview with relevant keyinformants, in regard to the social phenomenon ofinter ethnicity relation. This in-depth interview isconducted to gain empirical data related to the understanding on development of integration, assimilation, and implementation of multiculturalism education on people of Pohuwat. This in-depth interview is also conducted to obtain empirical data on implementation ofmulticulturalism education. Second, secondary datasource is also obtained through documents andother relevant literatures available through localgovernment, community, media, library, andworkshops. Following the data collection, data analysis are conducted using the interactive modeldeveloped by Miles and Huberman (1992) that consists of data reduction, data display, and conclusion drawing components.

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Pluralism and Multiculturalism Development Policy in PohuwatoPolicy related to local politic development in which, togetherness is one of its dimensions is apattern that not only make the local governmentand development runs, but also a pattern that avoid centrism and hegemony of certa in ethnics through creation of gaps and inequity toward certain ethnics. This centrism and hegemonypattern is a pattern that the current government, under the lead of Syarif Mbuinga as its Bupati, istrying its best to avoid dissatisfaction and discrimination toward minority ethnics groups. Therefore, one of the local government development management is the management ofmulti ethnic's society. This mult i ethnic's development management has to be implemented with care, balance, and responsible, hence, this local level development value can determine the success of the region's development and ensures that it is acceptable by all parties standards. The government policy through its vision and mission statements that becomes the direction for managing the people of Pohuwato, one of them is trough creating development policies with society equity and incorporate pluralism of the society as mentioned in the description above. The vision of the Pohuwato Government is "Terwujudnya kesejahteraan masyarakat Pohuwato di atas nilai spiritual melalui pembangunan sumberdaya manusia dan pengembangan ekonomi kerakvatan (improved welfare of the Pohuwato society on the foundation of spiritual values trough development of human resources and development of local economy ". In addition, its mission statement is closely related with pluralism and multiculturalism in thisdistrict, such as "Mengembangkan masyarakat madani yang berakhlak mulia, berbudaya, menghormati pluralism dan kesetaraan gender. Selain itu menegakkan supermasi dan tata pelayanan publik yang lebih berkeadilan dan rasa aman bagi masyarakat (develop a civil society with noble characters, civilized, respecting pluralism and gender equity. In addition to that, enhance supremacy and a fairer and safer public services for its society) "(see Wantu at al. 2015). This policy to maintain the social harmony is due to the awareness of these ethnics group as well as the government concerns that manifested throughthe following act ions: (1). Pohuwato government's policy through social justice dimension of its vision and mission; (2). Government policy to get closer with deliberatively multicultural publicarena; (3). The policy to maintain the social capital and local wisdom towardac knowledgement of multiculturalism (Wantu at al, 2015). In order to accelerate the implementation of the policy which supported by the conducive situation of the society toward the cooperation among different ethnics, there are several indicators observed and supported by various data source in the field to form integration and assimilation of majority and minority relationship in this area, either through mix marriage and through educational institutions. The Multiculturalism Education StrengtheningModel in Pohuwato Society Empirical approach of multiculturalism through

local institutions mechanism supported by local wisdom and local policy by the government of Pohuwato is the mechanism of multiculturalism education as a model manifested in daily life by thepeople of Pohuwato. This region is part of Gorontalo province that is well-known of its openness toward the diversity of its people and in a wider context, as part of United Nation of theRepublic of Indonesia with Bhineka Tunggal Ika as its tagline and ideology of pluralism, Pancasila. Regardless to the understanding of pluralism trough multiculturalism education in Indonesia that still cannot be fully implemented, it has to be noted that within the community of Pohuwato, multiculturalism has been well manifested, and needs encouragement in socio economic aspects. The factual condition of the success implementation of multiculturalism concepts, even though it is important to note that perhaps theoretically the people of Pohuwato do not have grammatical knowledge on multiculturalism, however, their social life practices in their social interaction, it is evident that the essence of multiculturalism has been well-practiced without them realizing that their behavior pattern has been practicing what is called as multiculturalism. Manifestation of multiculturalism values are the success of both social capital and local wisdom in developing social integration of Pohuwato society that are able to reduce the socialproblems due to the individual tensions within the society, for instance, the juvenile delinguencies toprevent its exhalation into social conflicts that cantrigger either religious or ethnicity-basedcommunal conflicts. Several social capitals that exist within the people of Pohuwato are localwisdom, consensus, communal cooperation, togetherness, and tolerant values. According to the Rejection-Identification Model, ethnic identity turned out to play a key roleas a mediation variable between perceiveddiscrimination and self-esteem. In this direction, inorder to deal with the negative consequences of discrimination on well-being, people could increasethe degree of identification with their minority ingroup(In Rosa Rosnat i "Procedia Social Andbehavioral sciences" (2014-104) Indeed One ofmulticulturalism practices within the people of Pohuwato lays on how its people understand therules of tolerances toward minority groups withdifferent faiths (such as, Sangir Talaud and Minahasa ethnics that are Christians, Balinese withtheir Hinduism faith) and the majority(Gorontalonese ethnic with other minority ethnicsthat have similar religion such as, Javanese, Sumbawanese, Buginese, Makassarnese, ect). Within the diverse ethnicity groups of Pohuwatopeople, it is evident that there is a very highappreciation toward the understanding of other different ethnics, religion, and cultural groups. Therefore, in order to develop multiculturalism in Pohuwato society actually cannot be said as a not too hard thing, consideringthat the society have been practicing the process ofmanaging the cultural diversity of different ethnicsgroups, by observing the equity and respectstoward each other. Based on this composition, ithas been previously explained that the diversity ofPohuwato society have been formed for a long time and becomes one of the elements that binds variouscultures of the emigrants and this strength hasbecome the basic capital for the local government of formulate policies that can unite the ethnic diversity in this area. Therefore, there are severalmodel of multiculturalism development within the Pohuwato people as follow:

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Local government policy in developing integration and assimilation of ethnical groupside ologically has been able to integrate various ethnics groups. Therefore, implementation of multiculturalism within the life of its people has been vastly developing along with the government efforts in creating fair and equal policies. This practice has started to create awareness within every people of Pohuwato through multiculturalism movement. People of Pohuwato have started to realize that easy acceptance within an acculturation process is dominated by young people that have been interacting with different ethnics since their early age, hence, they have no difficulty to immerse themselves and to accept elements of different cultures.