ISSN: 2005-4238

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Home

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Country Rankings

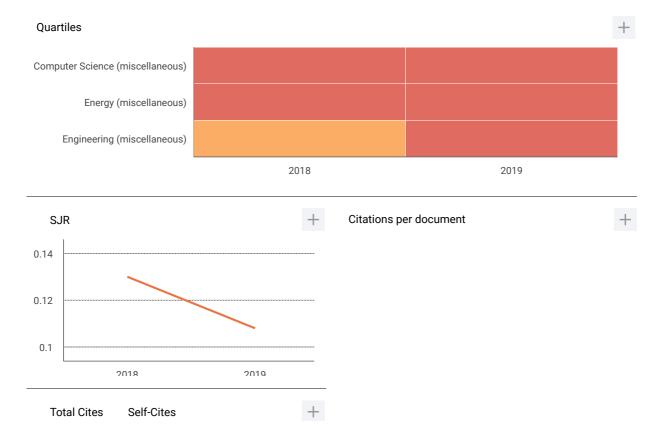
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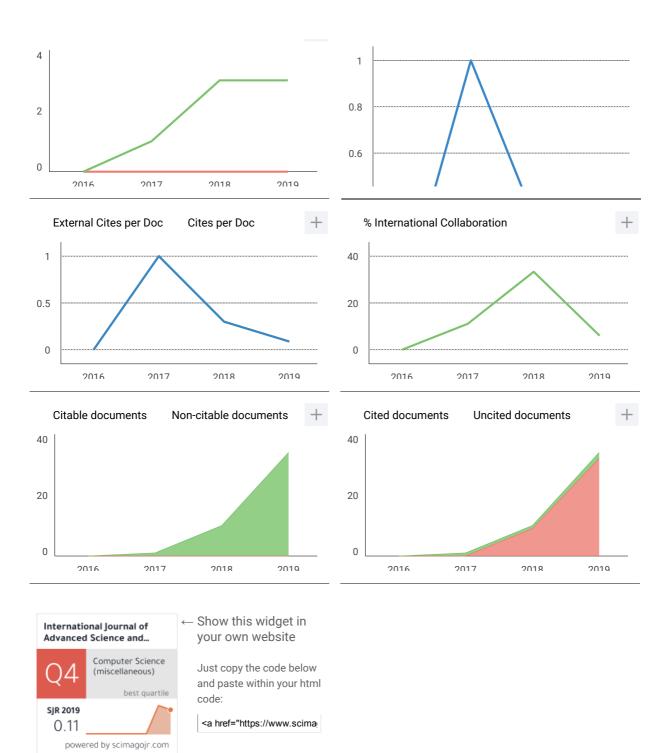
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About Us

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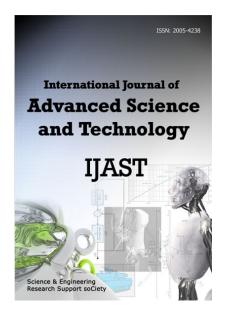




Home Editorial Board Journal Topics Archives About the Journal Submissions

Privacy Statement Contact

Search



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ISSN: 2005-4238 (Print) **ISSN:** 2207-6360 (Online)

Publisher: Science and Engineering Research Support

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Current Issue

Vol. 29 No. 12s (2020)

Articles

A Study Of Organizational Supporting Factors For Acceptance Of Engagement In Technology-Enhanced Learning

Sweta Chauhan, Dr. Vishal Sagar, Dr. Tulika Chandra Ghildiyal 01 - 08



Home	Editorial Board	Journal Topics	Archives	About the Journal	Submissions
		Privacy State	ment Co	ntact	
			S	earch	

Home / About the Journal

About the Journal

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Make a Submission

Home	Editorial Board	Journal Topics	Archives	About the Journal	Submissions
		Privacy State	ment Co	ntact	
			S	earch	

Home / Journal Topics

Journal Topics

The topics covered by IJAST include the following:-

- Bio-science and Bio-technology
- Communication and Networking
- Computer Science and its Applications
- Control and Automation
- Database Theory and Application
- Grid and Distributed Computing
- Security Technology and Information Assurance
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- u and e Service, Science and Technology
- Ubiquitous Multimedia Computing
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Home	Editorial Board	Journal Topics	Archives	About the Journal	Submissions	
		Privacy State	ement Co	Contact		
			_9	earch		

Home / Editorial Team

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Home	Editorial Board	Journal Topics	Archives	About the Journal	Submissions	
		Privacy Statement Contact				

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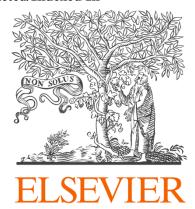
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- Feki Mohamed Ali, I2R, Singapore
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- > Sherali Zeadally, University of the District of Columbia, USA
- > Shlomo Mark, Sami Shamoon College of Engineering, SCE, Israel
- > Suat Ozdemir, Arizona State University, USA
- > Suyoto, University Of Atma Jaya Yogyakarta, Indonesia
- > Syed Naimatullah Hussain, BTL College of Engineering, India
- ➤ Thomas Sri Widodo, University of Gadjah Mada Yogyakarta, Indonesia
- > Tom Tofigh, AT&T, USA
- > Torab Torabi, La Trobe University, Australia
- Vladimir Kropotov, Bauman University, Russia
- > Yali Liu, University of California, USA
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Vol. 29 No. 05 (2020): Vol. 29 No. 05 (2020)

Published: 2020-04-10 Articles

A Study of Teacher Quality Improvement in Rokan Hilir Regency, Riau Province

Yoserizal, Mita Rosaliza, Rina Susanti

<u>Developing Tsunami-Based Digital Map to Enhance Student's Understanding on Disaster Mitigation for Geography Students in Samudra University</u>

T. Hasan Basri, Yusrizal, Cut Zahri Harun, Alamsyah Taher

<u>CROSS TABULATION TO KNOW THE RELATIONSHIP BETWEEN PERFORMANCE</u> AND SUSTAINABILITY IN BRILINK AGENTS IN WEST JAVA

Osbal Saragih, Suhadak, Kadarisman, Solimun

Religiosity as a Moderating Variable for Generation X and Generation Baby Boomer

Patisina, Prof. Dr. Heru Kurnianto Tjahjono, Dr. Muhammad Anis, Majang Palupi

IMPLICATION OF DEATH PENALTY FOR DRUGS CRIMES IN INDONESIA: A Case Study in Indonesia Anti-Narcotics Agency of East Kalimantan Province

La Sina

<u>The Utilizations of Wastewater from Palm Oil Industry as Culture Medium for Microalga</u> (Chlorella sp) Growth and Production in order to Eliminate Water Polution

Tengku Dahril

<u>Methane Emission Estimation Model through Agricultural Mitigation in Mukti Jaya Village</u> as Participant of Kampung Iklim Program

Yenny Desvita, Erwin, Yanuar, Zulfan Saam

Analysis on the Resolution Against the Causes of Violent Conflicts in Urban Areas

Soni A. Nulhaqim

Balance Of Political And Managerial Approaches To Government In Direct And Simultaneous Local Elections In Indonesia

Akmal Malik, Bambang Supriyono, Hermawan, Leli Indah Mindarti

The Terms Of Language Cavity Morpheme Structure

I Nyoman Suparsa

Decision Support System for Determine Life-day Transportation

Jodi Hendrawan, Fransiska Natalia Ralahalu, Ruth Phetrosina Soumokil, Maryam Sangadji, Esther Kembauw, Simon Pieter Soegijono

The Influence of Learning Motivation on the Learning Outcomes of Vocational Students at Lampung University

Sugiyanto, Mohammad Badaruddin, Herpratiwi, Slamet Untung, Sabarudin

<u>The Effect of Balanced N.P.K.Ca.Mg Fertilizing on Flushing, Flowering and Pod Reserving</u> in TSH 858 Clone Productive Cocoa (Theobroma cacao L.)

Nurdin Sitohang, Erwin M. Harahap, Chairani Hanum, Tumpal H.S. Siregar, Hasril Siregar

Material Removal Rate and Diameter of overcut for Sodalime glass through pressurized flow ECDM Process for Mathematical Modelling by RSM CCD technique

Yugesh Kharche, Dr. Neeraj Kumar, Dr. Mukesh Gupta

Mathematical Model for Commemoration of Death in Javanese Tradition

Agung Prabowo, Sukono, Mustafa Mamat, Wahyudin, Ruly Budiono

Physicochemical Characteristics Fish Protein Concentrate from Cyprinus carpio

Eddy Afrianto, Evi Liviawaty, Junianto, Iis Rostini, Subiyanto

<u>Portfolio Optimization Model of Mean-Standard Deviation using Non-Singular Covariance</u> Matrix and Singular Covariance Matrix Methods

Kalfin, Sukono, Ema Carnia, Haposan Sirait

<u>Convergence Analysis of a New Coefficient Conjugate Gradient Method Under Exact Line</u> Search

Maulana Malik, Mustafa Mamat, Siti Sabariah Abas, Sukono

A New Hybrid Conjugate Gradient Method with Global Convergence Properties

Maulana Malik, Siti Sabariah Abas, Mustafa Mamat, Sukono, Ibrahim Sulaiman Mohammed

Coastline Change Analysis through Numerical Flow Modelling on Batu Hiu, Pangadaran

Subiyanto, Titan Malik Ibrahim, Hazman Hiwari, Yuyun Hidayat, Yudi Nurul Ihsan, Sudradjat Supian

<u>Hydrodynamic Model Simulation of Cikidang River Estuary, Pangandaran based on Two</u> Season in Indonesia

Sudradjat Supian, Hazman Hiwari, Titan Malik Ibrahim, Subiyanto

Optimal Portfolio Analysis of Kelly Criteria and Markowitz Models Using the Lagrange Multiplier Method in the Foreign Exchange

Sukono, Endang Rusyaman, Evi Sulviah Ningsih, Kalfin

A Modified Differential Transform Method for Solving Nonlinear Systems

Saber T.R. Syouri, I. M. Sulaiman, Ibrahim M.M. Alghrouz, M. Mamat

An Accelerated Scheme for Solving Parameterized Fuzzy Nonlinear Equations

Mustafa Mamat, Ibrahim Mohammed Sulaiman, Puspa Liza Ghazali, Aceng Sambas

<u>Analysis of Business Efficiency and Profit Factors of Local Broiler Duck Using Cobb-Douglas Production Function</u>

Taslim Dawan, Sjafril Darana, Wendry Setiyadi, Sukono

<u>Oil Sludge Phytoremediation Using Mangrove (Avicennia marina, Xylocarpus granatum,</u> and Rhizopora mucronata)

Yudi Nurul Ihsan, Kalysta Fellatami, Tri Dewi K. Pribadi, Subiyanto

Spatial Encoding Of ASL Images Using Time Encoding Transform Techniques

Mrs.B.Rajeswari, R.V.Krishnachary, S.Bhanuvikas, B.Prasad, N.Kamal Teja

MICROCONTROLLER BASED AUTOMATIC WASTE SEGREGATION SYSTEM

K.V.Ashok, P. Sravani, CH.N. Krishnaveni, M.Anusha K.V.Ashok

Online Social Media Mining to Determine Mental Disorders in Social Network

Surla Govindu, K.Nandini, D. Divya Preethi, N.Sirisha, D.N.Prathyusha

<u>Minimizing the Packets Drop by System Fault in Wireless Infrastructure less Network Due to Buffer Overflow and Constrained Energy</u>

Dr. Mohammed Ali Hussain, Dr. Balaganesh Duraisamy

Smart Shopping with Integrated Secure System based on IoT

<u>Machine learning approach to revolutionize use of Holistic Health Records for Personalized</u> Healthcare

Swati B. Bhonde, Jayashree R Prasad

<u>Performance Analysis of Artificial Neural Network Algorithms for Automatic Handwritten Devanagari Text Generation in Marathi Styles</u>

Mr. Vajid Khan, Dr. Yogesh Kumar Sharma

Software Defect Prediction: A Survey with Machine Learning Approach

Ranjeet singh Suryawanshi, Amol Kadam , D.R.Anekar

A Review on Chatbot for HealthCare system using Recurrent Neural Network

Shreya B. Ahire, Dr. Jayashree R. Prasad

Diversified Machine Learning Techniques for Soil Management in Agriculture

Priti Prakash Jorvekar, Jayashree Rajesh Prasad

Overview for Security of Internet of Things Using Machine Learning

Nilam K. Kadale, Jayashree Rajesh Prasad

Security Challenges to provide Intelligence in SDN with the help of Machine Learning or Deep Learning

Shailesh Pramod Bendale, Jayashree Rajesh Prasad

<u>Deep Learning Approach in Machine Translation for Indian context: A Survey and Discussion</u>

Prof. S. P. Patil, Dr. J. R. Prasad

<u>Users Truthfulness Identification & Cryptography in Data Market</u>

Swati Phalke, Dr. Chaitanya Kulkarni, Mrs. Sushama Nanadgaonkar

Improvements in Stress Corrosion Cracking (SCC) of Aluminium Alloy (AA) 7075

Pavan Tejasvi.T, Dr. C N Chandrappa

DATA ANALYTICS FOR FINANCE USING R-PROGRAMMING APPLICATION; A CASE STUDY ON MEASURING THE IMPACT OF WORKING CAPITAL MANAGEMENT ON PROFITABILITY WITH SPECIAL REFERENCE TO TATA MOTORS

Dr.Nitin Jaglal Untwal

Ring Signature Based Lightweight Dual Authentication Framework for Vehicular Adhoc Network

Kirti A. Yadav, Vijayakumar P

The Combinations of Lighting Technology, Neurological Processes and Language in Reducing of Acrophobia on Ifdil Perceptual Light Technique and Their Effect

Ifdil Ifdil, Nilma Zola, Rima Pratiwi Fadli, Elfi Churnia, Yola Eka Putri, Berru Amalianita

An Analysis on the Effect of School Policy towards Teachers' Participation in Cleanliness Program at Schools Receiving Adiwiyata Award in Surakarta City, Indonesia

Yonathan Suryo Pambudi, Aziddin Harahap, Moh. Mahbub, Sabarudin Sabarudin, Parji Parji

ECC based Dual Authentication of User Equipment for D2D Communication in LTE

Payal P. Tayade, Vijayakumar P

<u>Determinants of Share Prices on Manufacturing Company: Evidence in Indonesia Stock</u> Exchange

Bahtiar Usman, Henny Setyo Lestari

Macro Economics Effect to Gold Price Change in Indonesia

Soeharjoto, Debbie Aryani Tribudhi, Dini Hariyanti, Erny Tajib

<u>Holotranscobalamin and Homocysteine as Biomarkers of Vitamin B12 Deficiency in Elderly</u> Females

Pusparini, Yenny

<u>Krüpple-Like Factor 5 Has a Strong Correlation with Reversionless 3-Like in Cervical</u> Cancer Cells

Elfira Sutanto , Monica Dwi Hartanti

The Metaphor Meaning of the Garuda Figures in the Mural Painting of the Social-Political Campaign in Election 2019

Wegig Murwonugroho, Suwarno Wisetrotomo

Online Social Influencer: The Impact of Modern Marketing Toward M-Shopping

Yolanda Masnita, Pipie Puspitasari, Khomsiyah, Hermien

Physical Setting Significance in Sense of Place Creation in Tangerang Old Market

Sarwosri Moertiningsih, Dedes Nurgandarum

<u>How Indonesia's Village Fund, Play a Role in Gender Inequality Expenditure Per Capita, and Poverty</u>

Hermien Triyowati, Yolanda Masnita, Khomsiyah

The Agreement Between of Vitek 2 and HybriSpot 24 in Identification of SHV-Type ESBLs and CTX-M-Type ESBLs from ESBL Producing Enterobacteriaceae Isolat

Jihan Samira, Mujahidah, Helmia Farida

<u>The Effect of Attitude and Purchasing of Millennials Consumers Towards Brand Love in Sports Wear Brands</u>

Siti Maemunah ,Puguh Hadi Susanto

<u>Assessing Water Quality by Bioindicator Inat Pluit Reservoir in Jakarta Urban Area,</u> Indonesia

Melati Ferianita Fachrul, Astri Rinanti, Diana Irvindiaty Hendrawan, Aidian Satria

The Potentials Prediction of Kradenan and Kesongo Mud Volcano Systems in East Java Muhammad Burhannudinnur

The Responsibility of Freight Company in Term of an Accident with reference to Article 1367 of the Civil Code

Elfrida Ratnawati

<u>Determinant of Trust in the Bank and Attitudes on Technology of Mobile Banking</u> Kurniawati ,Desy Ratna Sari

<u>The Impact of Job Demands and Job Resources to Work Engagement and Job Stress</u> Mediated by Job Crafting: A Study from Event Organizer's Employees

Netania Emilisa, Egabetha Amirah Yudhaputri, Irene Kusuma Dewi, Gatri Lunarindiah

Future Jobs in Coming of Industry Revolution 4.0

Ana A, Danny Meirawan, Iwan Kustiawan, Nono Supriatna, Eki Nugraha, Asnul Dahar Minghat, Muktiarni , Vina Dwiyanti

<u>A Prototyping of Additive Manufacturing Cell in Cyber Physical System for Maintenance 4.0</u> <u>Preparation</u>

Sally Cahyati, Syaifudin, Achdianto

Conceptual Framework of Studentification Impacts in Malang City, Indonesia

Rahel Situmorang, Antariksa Sudikno, Surjono Surjono, Agus Dwi Wicaksono

<u>Infiltration Zonation Using Kostiakov Methods in Leftbank Jatigede District Indonesia</u>

Sofyan Rachman, Rivolino Edison

The Jakarta Flood Disaster Mapping January 2020

Afiat Anugrahadi, Khomsiyah, Himmes Fitra Yuda, Novi Triany

<u>Design of Shell and Tube Heat Exchanger for Waste Water Using Heat Transfer Research</u> Inc.

Afwan Heru Cahya, Rosyida Permatasari

Relationship Capability as Antecedents for Success of New Product Development: A Strategic Fit Framework

Yolanda Masnita, Asep Hermawan, Husna Leila Yusran

Reorientation of Locational Investment Under Environmental Regulation Towards Improvement of Organizational Competitiveness

Anita Sitawati Wartaman, Taher Alhabsji, Andriani Kusumawati , Yusri Abdillah

Minimizing Total Tardiness in Parallel Machines with Simulated Annealing using Python

Docki Saraswati, Debbie Kemala Sari, Shelina Putri Kurniadi

<u>Performance Enhancement of Different Machine Learning Algorithms Using Up-Sampling Technique</u>

Chandrika C. P , Jagadish S Kallimani

Developing Ethical Science Trough Education

Teti Ratnasih, Tedi Priatna, Hariman Surya Siregar, Nurhamzah Nurhamzah

The Assessment of Strategic Planning and Strategic Change Management to Improve Organizational Performance

Agus Setiadji, Marsetio, Ahmadi

The Different Effect of Inquiry Learning Strategy on the Students' Environmental Knowledge

R. Sihadi Darmo Wihardjo, Yuliani Nurani, Syahrul Ramadhan, Nasaruddin

Books And Movies Recommendation And Rating Prediction Based On Collaborative Filtering Networks

Dr.D.Sivabalaselvamani, Ms.S.Vidhyasree, Ms.P.Pavithra, Ms.G.Soundarya, Ms.M.Preethika

Creation of Bag of words using Map Reduce technique for Ham Email Classification

Priti Kulkarni ,Jatinderkumar R. Saini

Behavior of Low Alkali Concrete Exposed to Seawater in Long-Term Case Study Farø Bridge-Denmark

Van Quan Tran

Relationship of Body Mass Index And Skeletal Maturation in Children Ages 8-15 Years

Eka Erwansyah, Barunawaty Yunus, Irene E. Rieuwpassa, Fuad Husain Akbar, Tami Suryawansa

<u>Disease Prediction and Diagnosis implementing Fuzzy Neural Classifier Based on IoT and Cloud</u>

Eka Erwansyah, Barunawaty Yunus, Irene E. Rieuwpassa, Fuad Husain Akbar, Tami Suryawansa

<u>How Technology has Improved Forensic Fingerprint Identification to Solve Crimes</u> Bandr Siraj Fakiha

Implementation of Frequency Efficient Multiplexer based CORDIC on FPGA

Basavoju Harish, K.Sivani, M.S.S.Rukmini

An Overview on V2V Communication with Respect to V2I Communication

G.Harish, Dr.P.Shyamala Bharathi

<u>Performance estimation based recurrent-convolutional encoder decoder for speech</u> enhancement

A.Karthik, Dr. J.L Mazher Iqbal

Data Mining Process with iAgents

Amar Jukuntla, Pavan Kumar Kolluru, M Bhargavi, N Uttej Kumar

EFFICIENT DEEP LEARNING MODEL FOR RECOGNIZE ARTISTS VOICE

Sajja Radharani, A Venkatesh, Kudaravalli Deepika, Deevi Radha Rani

A Novel Framework for Investigation of Cloud Attacks

Deevi Radha Rani , Nazma Sultana Shaik , Divya Vadlamudi, Sajja Radharani

Analysis of Unsupervised Dicretization Methods Impact on C4.5 Classification

Suneetha Bulla, J.Nageswara Rao, Radha Mothukuri

DEVELOPMENT OF ALERTING AND MONITORING SYSTEM FOR MANHOLE MANAGEMENT USING IOT

M. Venkata Sudhakar, Pegallapati Bhavya sree, Yepuri Surya Teja, Shaik John Shaida, Lanka Danuja

<u>Analysis of Classification Technique for Prediction of Damages Levels in Building-Structures</u> M Vishnu Vardana Rao, Aparna Chaparala

Boggadi Nagarjuna Reddy, Dr.R. Varatharajan

DIGITAL LOGIC INTEGRATED CIRCUIT DESIGN USING 4H-SiC MESFETs

Boggadi Nagarjuna Reddy, Dr.R. Varatharajan

A SYSTEMATIC REVIEW OF GRAPH SIGNAL PROCESSING

Nagaraju Sonti, Dr.P.Venkatappa Reddy

An Improved RSSI Localization in LOS / NLOS Environment

M.Srinivas, P.Durgaprasadarao

Additive Tuning Lasso (AT-Lasso): A Proposed Smoothing Regularization technique for Shopping Sale Price Prediction

K.Lavanya, K.Harika, D. Monica, K.Sreshta

An Efficient Hybrid 3D Localization Using rssi and aoa measurements

FBP Recommendation System through Sentiment Analysis

Anupriya Koneru, S. Yamuna, G. Pavan, B. Divya

Privacy Management System Using Ip-Address

G. Vijay Kumar, V. Sushma Reddy, Y. Ruthvik, Ch. Padmavathi

<u>AUTOMATED TESTING ANALYSIS ON MACHINE LEARNING MODELS TO</u> PREDICT BRANCH COVERAGE

Dr P Ashok Reddy, V Prem Sai, V Narasimha Rao, D Hymavathi, G Kalyani

<u>Design of Area Efficient and Low Power 16-Bit Hybrid MAC Unit using Vedic Mathematics</u>

Jami Venkata Suman, G.M.Anitha Priyadarshini

BRAIN TUMOR IMAGE CLASSIFICATION USING CONVOLUTIONAL NEURAL NETWORKS

Moulana Mohammed , Sai Sree Nalluru, Sandhya Tadi, Rachana Samineni

ESTIMATION OF DISEASE RISK BY COUNTING RBC WBC AND PLATELETS

Sadiyah Tehreem Abdul Khalil, Ashwini Dhote, Amulaya Prabhakar, Mayur Bhiogade, Prof. A.D. Gotmare

A Novel & Optimized Integrated Road Edge Detection

R. S. Amshavalli, Ankur Ankit, Rajesh D. Borate, Alankrit Yadav

A Roadmap of Challenges for OpenFlow-SDN Based IoT Networks

Shanu Bhardwaj, S.N. Panda

DEMOGRAPHIC VARIABLES INFLUENCING FINANCIAL INVESTMENT OF URBAN INDIVIDUALS: A CASE STUDY OF SELECTED DISTRICTS OF MAHARASHTRA STATE

Dr. Vilas Gaikar, Sameer Aziz Lakhani

Mukim's Role in Managing Gampong's Fund: A Case Study in East Aceh, Indonesia

Muhammad Ikhsan Ahyat, Badaruddin, Humaizi, Heri Kusmanto

<u>Financial Performance Evaluation of the commercial banks in Jordan: Based on the CAMELS Framework.</u>

Dr. Ammar Daher Bashatweh, Prof Emad Yousif Ahmed

Image Classification of the Flower Species Identification using Machine Learning

Dr. Dayanand Lal N, Mrs. Sahana D S, Mrs. Veena R C, Dr. Brahmananda S H, Deepak S Sakkari

GSM CONTROLLED SECURITY AUTOMATION AND BURGLAR TRAP

M.Prabu , S. Nishanth , S.V.Aakash , K.Vishwa Dev

Design of Solar Tracker on Solar Panel with Fresnel Concentrator

Fitria Hidayanti, Fitri Rahmah, Joel Agusto

<u>Design of a Switching Circuit to Improve Output Power of SPV Modules during Partial Shading</u>

Shahzad Ali Rana, Majid Jamil, Mumtaz Ahmad Khan

The Influence of Culture and Social Structure on Political Behavior in the Election of Mayor of Kediri Indonesia

I Gusti Gede Heru Marwanto, Suwarno, Basrowi

IDENTIFICATION OF SHARIAH MARKETING DIGITAL CONSTRAINTS IN INDONESIA

Fauzi, Rita Irviani

<u>Legal Protection of Supply Chain Management based on Technology in the Eradication of</u> the Covid-19 Plague

Ariella Gitta Sari, Rizki Yudha Bramantyo

<u>LEGAL PROTECTION OF MEDICAL RECORDS OF COVID-19 PATIENTS IN</u> INDONESIA AND LEGAL MEASURES OF SPREAD PREVENTION

Indah Pitarti, Rahayu Subekti

A deep learning approach for predicting the active phytochemical constituent's presence in Premna Latifolia Leaf Extracts Data set.

Senthil Kumar Janahan, Arun Sahayadhas

Embedded Systems to monitor and improve indoor air quality due to the influence of terrariums

Hemanth Kumar S, Cyril Robinson Azariah J, Jenita T

<u>Machine Learning based Identification of Melanoma Skin Cancer using Fractional</u> Coefficients of Cosine Transformed Dermoscopy Images

Sudeep D. Thepade ,Shubham Mandhare

Model on the Job Training Based on the Increasing of Teachers Competence Basic School Riswandi, Nopiana, Suryadi

Mapping of Vehicular Noise Pollution using GIS

K.Santhoshkumaar, N.Muralimohan, A.Sathiyaseelan, G.Santhosh, S.Sanjaikumar

EXPERIMENTAL INVESTIGATION ON MECHANICAL PROPERTIES OF SELF CONSOLIDATING CONCRETE WITH HYBRID FIBRE REINFORCED CONCRETE

B. Ponmohan kumar, S. Suchithra, V. Sureshvel

The Reduction Activity of Malondialdehide (Mda) Level in Combination of Ethanol Extracts of Moringa Leaf (Moringa Oleifera Lamk) and Clove Flower (Syzygium Aromaticum Merry & Perril)

Muhammad Fakhrul Hardani, Ririen Hardani, Nuur Aanisah, Baharuddin Hamzah, Sitti Rahmawati

An Enhanced Energy Efficient Secure Routing Protocol for MANET

Nippun Kamboj, Dalip, Dr. Munishwar Rai

NEW METHODOLOGY OF TARIFF CALCULATION FOR DOMESTIC CONSUMERS

 $PL. Somas undaram, \, M. Devan and hini \, , \, G. Elamathi \, , \, D. Sadhura \,$

<u>Performance and emission features of Argemone Mexicana Biodiesel added with TiO2</u> nanoparticle powered multi fuel compression variable engine

Mr. Vishwasinha V. Bhosale, Dr. Walmik S. Rathod

Role of Smart Grid in Electrical Power System

R. Venkatesan, C.R. Balamurugan

An end-to-end unified framework for assessing Turning Movements based Deep Neural Network

V.Ram Abhilash, Deepak Adithya Natarajan, S. Venkaesh, D.Prabu

The influence of Internal Marketing Practices on the employees' intention to leave: A study of the private hospitals in Jordan

Anber Abraheem Shlash Mohammad, Mohammed saleem khlif Alshura, Sulieman Ibraheem Shelash Al-Hawary, Mohammad Sultan Al-Syasneh, Thunyan Mannaa Seham Alhajri

<u>The Knowledge of Mobile Learning and Quranic Symbols (Dabt al-Quran) in Mushaf Uthmani and Mobile Learning among al-Quran Teachers in IMTIAZ, Terengganu</u>

Wan Mohd Khairul Firdaus Wan Khairuldin, Nurfaizah Fauzi, Wan Nur Izzati Wan Nor Anas, Abdul Hanis Embong, Mohd Mustaffami Imas, Azizul Hassan

<u>Using Exhaustive Threshold Approach for Identification of foreground and background images from non-printed part of Medical Prescription Document</u>

Hema Gaikwad, Jatinderkumar R. Saini

<u>CLASSROOM MANAGEMENT IN MATHEMATICS CLASS: UNIVERSITY STUDENTS'</u> PERCEPTION

Ahmad, Eka Setyaningsih

THE EFFECT OF HOUSEHOLD CHARACTERISTICS, DEMOGRAPHY, LAND USE AND TRANSPORTATION SYSTEM ON COMMUTER MOVEMENT IN MEDAN, BINJAI, DELI SERDANG AND KARO (MEBIDANGRO) AREA, INDONESIA

Agustinus Panjaitan, Abdul Rahim Matondang, Marlon Sihombing, Agus Purwoko

<u>Library Book Modeling Data Using the Association Rule Method with Apriori Algorithm in</u> determining Book Placement and Analysis of Book Loans

Dedy Rahman Prehanto, Aries Dwi Indriyanti, Ginanjar Setya Permadi, Tanhella Zein Vitadiar, F D Jayanti

The Primary Study of Peat Soil In Wood Plastic Composite

Mohd Fairuz Alias, Mohammad Sukri Mustapa, Yusri Yusof, Mohd Idrus Bin Mohd Masirin, Mahmod Abd Hakim Mohamad

THE ANALYSIS OF FACTORS THAT AFFECT THE COST OF THE SOIL WORK OF THE ROAD PROJECT

Riza Fandopa, Sofia W. Alisjahbana, Dadang M. Ma'soem

RISK ANALYSIS OF QUALITY DEVIATION IN THE IMPLEMENTATION OF FLEXIBLE PAVEMENT ROAD PROJECTS

Riza Fandopa

MODEL TEACHING FACTORY BASED LOCAL ADVANTAGES IN SMK

Mochamad Cholik, Soeryanto

<u>Performance Improvement Factors of the Experts of the Design and Build Project of the State Buildings</u>

Jujuk Kusumawati, Krishna Mochtar, Najid

THE EFFECT OF COOPERATIVE INTEGRATED READING AND COMPOSITION (CIRC) MODELS ON IMPROVING THE CAPABILITY OF HIGHER ORDER THINKING SKILLS (HOTS) IN TEACHING SOCIAL STUDIES STUDENTS OF CLASS VIII IN SMPN 15 BANDUNG CITY

Endang Komara

School-Community Interaction Patterns in Strengthening Character Education in Primary School in Madiun City (East Java, Indonesia)

Parji

The Adoption Level of Online E-Transportation Apps

Yosi Afandi, Endang Siti Astuti, Andriani Kusumawati, Yusri Abdillah

A STUDY ON THE INFLUENCING FACTORS OF ONLINE SHOPPING AND PURCHASING DECISIONS AMONG COLLEGE STUDENTS: AN EMPIRICAL STUDY

Jain Jacob M, Dr. M. Shanmugam

A REVIEW ON INFLUENCE OF DIRECTION FUNCTION ON EMPLOYEE ENGAGEMENT

Ms. M. Madhyvadany, Dr.S.Panboli

'WEAR ME' - GSM ENABLED SMART DEVICE FOR WOMEN SECURITY

Rathika Kannan .Dr.M.Malathi

THE DIFFICULTIES OF LEARNING OF THE IRFAN ODES(By the example of Khakani's

irfan odes)

Kamola Jumaeva

THE ISSUES OF THE CREATING AN INTERACTIVE MAP OF TASHKENT CITY POPULATION

Dilshod Rakhmonov, Lola Gulyamova, Asamberdi Egamberdiev, Olga Shchukina, Sanobar Abdukodirova

<u>COMPARATIVE SELF-ASSESSMENT OF THE TEACHERS' HEALTH OF HIGHER</u> EDUCATION INSTITUTIONS OF THE REPUBLIC OF UZBEKISTAN

Nigora Akhmadalieva, Feruza Salomova, Dilafruz Nigmatullaeva, Adkham Kamilov, Durdona Hakimova

EYE INJURY AS A REASON FOR DISABILITY

Zebiniso Niyazova, Botir Buzrukov

THE ROLE OF WOMEN IN THE CULTURAL PROCESSES OF UZBEKISTAN IN THE XX CENTURY

Nilufar Djuraeva, Nodira Toliboeva

<u>CHANGES IN THE NATIONAL COMPOSITION OF THE POPULATION OF UZBEKISTAN (1946-1991)</u>

NodiraBabadjanova, Bakhodir Isakov

PECULIARITIES OF PEDAGOGICAL EXPERIMENTAL WORKS ON FORMS AND METHODS FOR DEVELOPING HEALTHY THINKING IN STUDENTS OF THE SYSTEM OF HIGHER EDUCATION

Sayera Atakhanova

STUDY OF ISSUES OF RELATIONSHIP OF THE SOVIET STATE TO WOMEN IN WESTERN HISTORIOGRAPHY

Nilufar Djuraeva

SUPPORTING WOMEN, PROTECTING THEIR RIGHTS AND INTERESTS IS A PRIORITY IN THE STATE POLICY OF UZBEKISTAN

Nilufar Djuraeva, Nodira Babadjanova, Muslima Bazarova

HISTORICAL AND CULTURAL HERITAGE OF THE CITY OF SHAHRISABZ UNDER THE ATTENTION OF UNESCO

Soyib Safarov

THE ROLE OF WOMEN IN PROMOTING ECONOMIC REFORMS DURING

INDEPENDENCE YEARS(AS AN EXAMPLE OF KHOREZM REGION)

Dilfuza Ataeva

THE USE OF EXISTING RESOURCES AND OPPORTUNITIES OF THE RICH NATURAL, CULTURAL AND HISTORICAL HERITAGE OF UZBEKISTAN IN THE FURTHER DEVELOPMENT OF TOURISM

Dilorom Bobojonova, Durdona Madaminova

THE SIGNING OF THE PEACE AGREEMENT BETWEEN BUKHARA AND THE RUSSIAN FEDERATION AND ITS CONSEQUENCES

Rahbar Khalikova

ADVANTAGES OF BLENDED LEARNING IN ENGLISH LANGUAGE TEACHING

Feruza Adambaeva, Iroda Khajiyeva, Nargiza Klicheva

MIGRATION PROCESS; THE MANAGEMENT MECHANISM OF THE INTERNATIONAL AND INTERNAL MIGRATION IN AZERBAIJAN

Ahmadli Arifa Abbasali

REPRESENTATION OF THE NATIONAL PICTURE OF THE WORLD IN LITERARY TRANSLATION

Raima Shirinova, Mutabar Kuldashova, Gulsanam Rakhimova, Guliston Shamuratova, Ismoil Eshmamatov

CYTOKINE PROFILE IN CHRONIC HEART FAILURE

Ruzieva Amira

USING OF PROTECTIVE COATING OF THE CONTACT SURFACE OF PLASTIC DENTURES BY USING AN ADHESIVE SYSTEM FOR PREVENTION AND TREATMENT OF HIV-INFECTED PATIENTS WITH INTOLERANCE TO ACRYLIC DENTAL PROSTHESES

Alisher Alimov, AnvarAlimov, FakhriddinShamsiev, Alisher Azizov

RATIONALE AND HISTORY OF HUMAN REFLECTIONS IN THE MUSLIM PHILOSOPHY

Umarova Ruzigul, Jurabaev Nasirjan, Abdullayev Dilmurodkhakim, Hasanov Mirshod, Erniyozov Urozboy

DYNAMICS COURCE OF WOUND HEALING AFTER RHINOPLASTY

Ibatov Nodir, Shamsiev Djakhangir

TECHNOLOGY FOR PREPARING EDUCATIONAL AND COGNITIVE PROBLEMS FOR PRIMARY SCHOOL STUDENTS

Zarif Umurov

IMPROVEMENT OF STUDENTS' TECHNICAL THINKING DEVELOPMENT TECHNOLOGIES AT ENGLISH CLASSES

Shakhida Yusupova

ISSUES ON ENCREASING MOTIVATION IN LANGUAGE LEARNING PROCESS

Umida Khaydarova, Noila Mustafaeva, Bakhodir Abdurakhmonov

EFFECTIVENESS OF SMART TECHNOLOGIES IN TEACHING FOREIGN LANGUAGES

Kuysin Tukhtaeva

LEXICAL SKILLS AND THEIR PLACE IN THE PROCESS OF TEACHING A FOREIGN LANGUAGE

Manzura Usmonova, Nigora Yusupova, Nasiba Umarova, Rano Muslimova

KESH-SHAKHRISABZ OASIS IN THE MIDDLE AGES

Akram Hasanov

THE IMPORTANCE OF SPIRITUAL VALUES IN THE UPBRINGING OF THE HARMONIOUSLY DEVELOPED PERSON IN TEACHING AND LEARNING PROCESS

Xajieva Iroda, Adambaeva Feruza, Kenjayeva Khurshida, Babadjanova Umida,

RESOURCE-SAVING MAINTENANCE AND REPAIR OF THE TRACTION TRANSFORMER BASED ON ITS DIAGNOSTICS

Sulton Amirov, Mirjalil Yakubov, Kamalbek Turdibekov, Absaid Sulliev

<u>Improvement of methods of calculation of key parameters roller coaster for Uzbekistan</u> Matluba Khadjimuhametova

IMPACT OF CHLAMYDIA INFECTION ON QUALITY OF LIFE OF RHEUMATOID ARTHRITIS PATIENTS

Dilrabo Abdurazzakova, Seytbay Matchanov

$\frac{\textbf{DEMOCRATIC PARADOXES OF CIVIL PROCESSES AND NECESSARY OF NEW}{\textbf{NATIONAL IDEA IN UZBEKISTAN}}$

Sadulla Otamuratov, Asliddin Sultonov

Ethnic Tolerance In The Public Mind Of People Of Uzbekistan

Marifat Ganieva, Nodira Latipova, Victoria Alekseeva, Marietta Karamyan

THE ROLE OF RUSSIAN SCIENTISTS IN THE SOURCE STUDY OF THE BUKHARA KHANATE

Oltinoy Masalieva

MODELLING OF DIFFICULT EFFECTS BELONG TO THE PHYSICS ON THE BASIS OF ICT

Mirzaahmad Kurbonov, Shokhida Sodikova, Xayotjon Kurbonov, Pokiza Jalolova

<u>CINEMATOGRAPHER'S ABILITY IN THE CREATION OF GRAPHIC IMAGE IN</u> UZBEK HISTORICAL FILMS

Ikbal Melikuziev

Relationship between Uzbekistan and the People's Republic of China: Comparative analysis of some socio-political tendencies during the reformation period

Shazamanov Shoazim, Humoyun Shoazimzoda

CALENDARS OF ANCIENT KHOREZM AND ANCIENT SOGD

Abdivali Dostov, Mukhammadjon Ganiev

Imaging methods in sinonasal cancer staging

Yulduz Khodjibekova, Nozima Akramova

SPECIFIC FEATURES OF THE GLAUTEX DRAINAGEIMPLANTATION TECHNIQUE IN SURGICAL TREATMENT OF CONGENITALGLAUCOMA

Zulfiya Nazirova, DilfuzaTurakulova, Lola Babadjanova

THE DEVELOPMENT OF THE PROCESS OF TEACHING ENGLISH TO THE PERSONNEL OF PROSECUTORS' OFFICE ON THE BASIS OF E-LEARNING

Svetlana Kurbanova

LAND RESOURCES OF THE REPUBLIC OF UZBEKISTAN AS AN OBJECT OF POLITICAL RESEARCH

Hamid Y. Sadikov

ISSUES OF IMPROVING THE QUALITY OF TRAINING OF HIGHLY QUALIFIED SPECIALISTS

Alokhon Alikarieva, Nuriddin Alikariev, Olimkhon Aliqoriev, Umida Sabirova, Shahnoza Rashidova

<u>DETERMINATION OF QUANTITATION OF THE HER2/NEU GENE IN TUMORS BY</u> ART-PCR METHOD

Shokhista Rustamova, Alisher Abdullayev, Shahlo Turdikulova

CONSTITUTIONALISM AS THE BASIC PRINCIPLE OF DEMOCRATIZATION AND MODERNIZATION OF THE SOCIO-POLITICAL SYSTEM OF THE REPUBLIC OF UZBEKISTAN AND THE REPUBLIC OF KARAKALPAKSTAN

A. Kojageldiev

CONTENT ANALYSIS OF BLOGS FOR CIVIC JOURNALISTS IN KARAKALPAKSTAN

Sakhibjamal Esemuratova

PHILOSOPHICAL ANALYSIS OF THE ISSUE OF SPIRITUALITY

Nurnazar Pirnazarov

INTERPRETATION AND ARTISTIC FUNCTION OF THE CONCEPT OF FAQR IN ALISHER NAVOI'S LYRICS

Nodir Ramazonov, Elyor Khonnazarov, Orifjon Choriev, Ochilbek Yulbarsov

<u>DYNAMICS OF MORBIDITY OF FREQUENTLY SICK CHILDREN OF PRESCHOOL</u> <u>AGE ACCORDING TO DATA OF CIRCULATION AND COMPREHENSIVE MEDICAL</u> EXAMINATIONS

Nilufar Askarova, Durdona Rakhimova

<u>Multifunctional properties of Bacillus thuringiensis bacteria strains and a new approach in struggle with a cotton bollworm</u>

Ilkhom Khalilov, Gulchekhra Kadirova, Feruza Khalilova

<u>Scientific-theoretical aspects of improving the employment structure in the national economy</u> Muyassar Mirzakarimova, Bahtiyor Khajiev

Structural And Semantic Analyses Of Shortened Slang Words.

Bunyodbek Sotvoldiyev

Needs Analysis For Encouraging Applicants Of International And State Universities Dilrabo Kasimova

LITERARY WORK AND MUSIC AS A TOOL FOR UNDERSTANDING INTERCULTURAL DIFFERENCES

Kunduzkhon Nishonboeva Shoyira Nusratova, Zukhra Arzibaeva, Nilufar Khudoykulova

THE IMPORTANCE OF USING INTERACTIVE SENSORY DISPLAY IN CONDUCTING LESSONS OF HIGHER MATHEMATICS

<u>AUDIT REPORT: NATIONAL STANDARDS OF UZBEKISTAN AND INTERNATIONAL</u> PRACTICE

Mutabar Khodjayeva, Durdona Karimova

TO THE QUESTION OF THE CHARACTERISTICS OF THE NEUROLOGICAL STATUS IN CHILDREN AT DIFFERENT STAGES OF HIV INFECTION

Dilnoza F. Mirzaeva, Shaanvar Sh. Shamansurov

MAIN PECULIARITIES OF TEACHING EFL IN MIXED-ABILITY GROUPS

Kuysin Tukhtaeva, Karima Karaeva, Surayyo Saidova, Zarifa Ibragimova, Mokhira Djuraeva

THE USE OF INFORMATION AND COMMUNICATION TECHNOLOGIES TO IMPROVE THE QUALITY OF TEACHING IN ENGLISH

Farangiz Muzaffarova

<u>Geochemical background in contamination soils of ATTP with lead and zinc (Tashkent region, Uzbekistan)</u>

Maftuna Vokhidova, Malgorzata Suska-Malawska, Toxtasin Abdrakhmonov, Boguslaw Wilkomirki, Shavkat Akhmedov

CRIMINAL RESPONSIBILITY FOR INCHOATE OFFENCEACCORDING CRIMINAL CODE OF THE REPUBLIC OF UZBEKISTAN

X.Ochilov, D.Kamalova

MODERN INNOVATIVE TECHNOLOGIES IN EDUCATION

Dilbar Dadajanova, Shoira Khayitmuradova, Ziyoda Muratkhodjaeva, Makhbuba Kuvondikova

DEVELOPMENT OF COMMUNICATIVE COMPETENCE AS AN IMPORTANT ELEMENT IN THE FORMATION OF A STUDENT'S PERSONALITY

Nasiba Abdukadirova, Guljahon Norimova, Dilfuza Shavkieva, Makhfuza Togaeva, Zebo Norkuzieva

STUDY OF THE DEVELOPMENT LEVEL OF RISK FACTORS IN DANGEROUS TUMORS CAUSING LONELY ARTERIAL THROMBOEMBOLIA

Abadjon Avezov, Mahmuda Kattahodjaeva, Feruza Boltoeva, Sayyora Yuldasheva

GUARANTEE OF LEGAL BASIS OF SUPPORTING HUMAN RIGHTS IN NEW LEVEL OF UZBEKISTAN'S DEVELOPMENT

Aziza Makhmudova

THE MAIN TRENDS OF INCREASING THE ROLE OF THE TEACHER IN THE INNOVATIVE DEVELOPMENT OF UZBEKISTAN

Ismail Saifnazarov, Gulbakhor Abdullahanova, Nargis Alimatova, Umida Kudratova

• THE INNOVATIONAL DEVELOPMENT OF TOURISM AND OTHER THEORETICAL FRAMEWORKS OF COMPETITIVENESS

Bekzot Janzakov

IN THE TWENTIETH CENTURY, TURKESTAN NATIONAL MEDIA OUTREACH IDEAS PUBLISHED BY ABDURAKHMON SAYYOH TASHKENDY, ENTITLED "RULE OF LAW"

Abrorkhon Asatulloev, Kendjaev Shavkatdjon, Ravshanova Gulkhayo

PRIORITY ASPECTS APPLICATION OF THE INSTITUTE OF MEDIATION IN RESOLUTION OF DISPUTES: NATIONAL AND FOREIGN EXPERIENCE

Zamira Esanova

<u>PECULIARITIES OF TEACHING FOREIGN LANGUAGES IN PRESCHOOL</u> <u>CHILDREN (PSYCHO-PEDAGOGICAL ASPECTS)</u>

Jamila Djumabaeva

TEACHING AUTHENTIC TEXTS OF LINGUOCULTURAL CONTENT AT THE INITIAL STAGE OF TEACHING A FOREIGN LANGUAGE

Shahida Abdurazakova, Laylo Khalilova, Komila Askarova, DilbaAyupova, Sabohat Muhiddinova

<u>Analysis of the transition to an innovative economy in developed countries</u>(on the example of Israel)

Stella Arzumanyan , Shakhlo Davirova, Zokhida Adilova, Nargiza Khujanazarova, Aziza Karimova

EFFICIENCY OF PULSE THERAPY OF RECURRING POLYCHONDRITIS

Nabiyeva Dildoraxon, Ganiyeva Nafisa, Akhmedova Nigora, Aripova Nozima, Rakhmatullaeva Gulnoza

HEALTHY LIFESTYLE – AS AN OF INDICATOR OF HUMAN LIFE QUALITY

Hasan Akramov

Interpretation about the periphrases of expressive devices

Begali Mardiyev

<u>The principles of creating a bilingual e-poetical dictionary, as well as similar and different</u> aspects of the means of artistic images in Uzbek and English

Odilova Gulnoza, Djumabayeva Jamila Sharipovna, Mahmudova Maftuna Abdurashidovna

PROBLEMS OF SURGICAL TACTICS FOR THE TREATMENT OF DIABETIC FOOT SYNDROME

Sayfullo Abdullaev, Abdukhomid Toirov Adkham Akhmedov, Davlatshokh Djalolov

FEATURES OF DIGITAL SYSTEMS IN ASEAN COUNTRIES

Sherbek Khayitov, Aziz Muxamedaminov, Akmal Boboev, Jamshid Yusubov, Dinara Atadjanova

Religious tolerance, unity of knowledge and faith issues highlighting in Imam Bukhari Hadiths

Ismoil Saifnazarov, Azamat Muhtarov, Tursunboy Sultonov, Abdurauf Tolibov

ELEMENTS OF OPTOELECTRONICS IN THE COURSE OF GENERAL PHYSICS

Mirzaakhmad Kurbanov, Shokhida Sodikova, Khayotjon Kurbanov, Shokhida Pazilova,

DIAGNOSTIC CHARACTERISTIC OF CHILDREN WITH CONGENITAL GLAUCOMA

Zulfiya Nazirova, Dilfuza Turakulova, Lola Babadjanova, Botir Buzrukov

THE IMPORTANCE OF COMPARATIVE CONTRASTIVE METHOD USED IN THE WORK "INDIA" BY ABU RAYHAN BERUNI

Lola Yuldasheva, Gulchekhra Abdukarimova, Nazokat Saminova

14-3-3(ETA) PROTEIN AS A NEW BIOMARKER IN RHEUMATOID ARTHRITIS

Tashpulatova Maktuba, Nabiyeva Dildoraxon, Djurayeva Elnora, Sagatova Dilnoza, Askarov Nurbek

FORMATION OF PEDAGOGICAL SKILL OF THE FUTURE TEACHER USING VIDEO CONTENTS

Xamidjan Matyakubov

NEW STRUCTURE ASSESSMENT METHOD CELL CONCRETE

Anvar Adilkhodjaev, Said Shaumarov, Umarov Kadir

ABOUT WAYS OF APPLICATION OF MINERAL FILLERS IN THE COMPOSITION OF CEMENT CONCRETES, TAKING INTO ACCOUNT THE CHARACTER OF DISTRIBUTION OF ADSORPTION CENTERS ON THEIR SURFACE

Anvar Adilkhodjaev, Irkin Makhamataliev, Volodya Tsoy, Fazliddin Ruzmetov, Kadir Umarov

FEATURES OF FORMING THE STRUCTURE OF CEMENT CONCRETE ON SECOND CRUSHED STONE FROM CONCRETE SCRAP

Anvar Adilkhodjaev, Irkin Makhamataliev, Volodya Tsoy, Said Shaumarov, Fazliddin Ruzmetov

CHANGES IN THE IMMUNE SYSTEM WITH RHEUMATOID ARTHRITIS IN THE BACKGROUND OF THE INFLUENCE OF ENVIRONMENTAL FACTORS OF THE EXTERNAL ENVIRONMENT

Khalmurad Akhmedov, Lola Abdurakhimova, Nargiza Abdurakhmanova, Sagdiyana Buranova, Feruza Khalmetova

RESEARCH OF THE INFLUENCE OF SILICON-ORGANIC HYDROPHOBIZER ON THE BASIC PROPERTIES OF CEMENT STONE AND MORTAR

Anvar Adilkhodjaev, Volodya Tsoy, Sergey Khodzhaev, Said Shaumarov, Kadir Umarov

<u>DOING BUSINESS, INNOVATIVE DEVELOPMENT AND THE DIGITAL ECONOMY</u> (USA)

Bekzod Mukhsinov, Saida Yuldasheva, Jamila Musaeva, Dilafruz Jumaeva, Farrukh Fayziev

Religious tolerance and inter-ethnic tolerance are the warranty of national harmony in Uzbekistan

Komola A. Farfieva, Flora G. Kulueva Tutixon Mutorova, Madina A. Rasulova, Dilorom Sh. Rakhimova

<u>Socio-philosophical interpretations of such concepts as "ethnos" and "nation" as social unit</u> Odil Musaev, Sherzod Karshiyev, Guzal Xudoyberdiyevna, Bekzod Jamiev, Akhrorjon Yusupov

The evaluation of the functional condition of thrombocytes in athletes of a cyclic sport
Alisher Akhmedov, Jasur Rizaev, Lola Hasanova

The Role of Biopsychosocial Risk Factors on the Intensification of Unstable Angina Eleonora Tashkenbaeva, Zarina Nasirova, Shuhrat Ziyadullaev, Kadirova Farzona

FEATURES OF COAL USE AT THERMAL POWER PLANTS IN THE AHANGARAN VALLEY

Shuhrat Kasimov

<u>Theoretical Principles of Developing for Effectiveness of Social Tourism Services</u> D. Norkulova

<u>METHODOLOGY FOR MODERN ORGANIZATION OF TRAINING EDUCATION AND ITS IMPLEMENTATION</u>

Alisher Ernazarov

USING ONLINE RESOURCES FOR ENGLISH LESSONS

Barno Abdullaeva, Khujaev Alijon, Muminov Komil, Soliev Ilkhom, Yakhyaev Sobir, Gulnoza Sobirova.

METHODS OF INNOVATION TECHNOLOGIES IN PRIMARY EDUCATION

Barno Abdullaeva, Elbek Otakulov, Laylo Akhmedova, Nigora Valikhanova, Gulruh Saidova, Tashkent State Pedagogical University, Republic of Uzbekistan, Feruza Rakhmatova

<u>PECULIARITIES OF BORROWING OF ECONOMIC TERMS AND THEIR</u> ASSIMILATION

Barno Abdullaeva, Shin, Sung-Jae, Abduvalieva Dilsora Shamuratov Rustam Artikbaeva Sayyora

WAYS TO PROMOTE ECOTOURISM AS A RESPONSIBLE TOURISM IN UZBEKISTAN

F. Tursunov

SPECIFICITY OF INDIVIDUAL APPROACH TO STUDENTS WITH LOW WRITING AND READING ABILITIES

Barno Abdullaeva, Normurodova Nigora, Masharipova Umida, Bakieva Khilola, Usmanova Umida

INCREASING THE IMPACT OF SERVICE SECTOR ON THE LIVING STANDARDS OF POPULATION IN INNOVATIVE ECONOMY ENVIRONMENT

Yulduz P. Urunbaeva

Problems of the works of F.Sagan in the translation of the works into Uzbek

Dilnoza T.Mazlitdinova

<u>Changes in the subpopulation composition of lymphocytes in women with genital</u> endometriosis

Dildora Ismoilova Urgench, Nargiza Magzumova, Dilorom Musohodjaeva

Adaptive Model For Meeting Urban Forest Space Needs In Central Sulawesi

Akhbar, Hasriani Muis, Mahfudz, Golar, Adam Malik, Muhammad Fardhal Pratama, Rahmat Kurniadi Akhbar

Accuracy of Data Cluster Using Modify K-Mean Algorithm by Local Deviation Method

S. Sriadhi, Syawal Gultom, M. Martiano

<u>The Effect of Entrepreneurial Risk Awareness, Financial Capability and Capital Availability</u> on e-Commerce Entrepreneurial Intention

Ade Maharini Adiandari, Hendra Winata, Bagus Arya Wijaya, Ratih Damianti

<u>Developing Environmental Awareness and Actualizing Complete Piety Based on Quran</u> Muhammad Yusuf, Ismail Suardi Wekke

<u>The Influence Of Aceh Culture-Based Learning Model (MPB2A) Integrated Media</u> <u>Information Communication and Technology on Student Learning Outcomes in Science</u> <u>Learning</u>

Lili Kasmini, Mardhatillah

SOEs under the Soeharto's New Order Regime and Reformasi Era

Teuku Syahrul Ansari, Budi Santoso, Paramitha Prananingtyas, Darminto Hartono, Herdi Sahrasad, and Arif Zainudin

Government Internet Financial Reporting in the African Countries

Indrawati Yuhertiana, Lukman Arief, Fajar Syaiful Akbar, Devy Sylvia Puspitasari, Oluwatoyin Muse Johnson Popoola

<u>n-Dimensional Multi-Linear Transformation (nD-MLT): Non Linear DynamicsApplication</u> to Cryptography

Prajwalasimha S N

<u>Comparative Analysis of OFDM, FBMC, UFMC & GFDM for 5G Wireless Communications</u> R. Anil Kumar, Kodati Satya Prasad

<u>User Authenticating and Necessary Data Processing without Private Key in Cloud</u> Computing

K.Ravi sekhar, Dr.K.Subrahmanyam

Effect of Surface Dry Layer Thickness on the Smoldering Combustion of a Stratified Moisture Content Peat Layer

Pither Palamba, Rombe Allo, Engkos Achmad Kosasih, Yulianto Sulistyo Nugroho

<u>Design of Zebra Cross Violation Detection Model in Traffic Light Using the Adaptive Background Subtraction Method</u>

Dr. Pushpendra Kumar Verma, Dr. Deepak K. Sinha

Optimizing Model and Feature Selection using Evolutionary Swarm Intelligence for Image Classification

Chethan Sharma, Raloue Kapoor, Ajitha Shenoy K.B, Poornalatha G

Review of GaN HEMT High Power Amplifiers for Microwave Applications

Vivek V. Ratnaparkhi, Anil S. Hiwale

How Indonesia uses Big Data "Indonesian One Data" for the Future of Policy Making

Prakoso Bhairawa Putera, Lindung Parningotan Manik, Yan Rianto, Ajeng Arum Sari, Rifki Sadikin

<u>Identification of Cognitive Workload via EEG Based Brain Mapping in Real Time</u>

Anshul, Dipali Bansal, Rashima Mahajan

<u>An Efficient Approach – Patterns of Oriented Motion Flow based Facial Expression</u> <u>Recognition from Depth Video</u>

Ms. V Surya, Chinmay Bhatt, Stephin Stanly

Implementation Plan for Augmented Reality in the Mobile Banking Application

Friska Giovanny Br. Ginting, Natasha Angelica, Emil R. Kaburuan, Nilo Legowo

<u>An Experimental Investigation on the Performance, Combustion and Emission</u> <u>Characteristics of CI Diesel Engine at Various Compression Ratios with Different Ethanol-Biodiesel Blends</u>

Subramanyam Pavuluri, Dr.B.Sidda Reddy, Dr.B.Durga Prasad

<u>Concept Image and its Influence on Beliefs: Case Study on Undergraduate Engineering Students in Solving of Calculus Concept Problems</u>

Budi Nurwahyu, Georgina Maria Tinungki

Continuous Health Monitoring System for Remote Patients using ATmega328

Ms. Adlene P., Mr. Saurav Chaudhuri, Ms. Anideepa Mitra

Changing Dynamics of Rani-Chapori River Island of Brahmaputra River, Assam

Pranab Dutta, Syed Muzaffar Saba Anjum, Kasturi Borkotoky, Syeda Fahima Shahnaz Sultana, Sujata Medhi

An Effective Approach of Sentiment Analysis for Price Prediction

MD.Sirajuddin, S.Suresh Babu, Ramya Asa Latha Busi, Koppisetty RMC Sekhar

Corona virus Covid 19: The Journey around the Globe so Far

Kavitha Chandu, Madhavaprasad Dasari

<u>The Application of the Multi-Layer Perceptron Neural Network Technique for Developing</u> the Career-Suggestion Simulation Model for Undergraduate Students

Sumitra Nuanmeesri, Wongkot Sriurai

<u>Classification Necessity of Potential Electrical Energy Storage and Developing Advanced Rechargeable Li-Ion Batteries</u>

D. Praveena, G. Anusha

Heart Disease Recognition from ECG Signal Using Deep Learning

Padmavathi C, Veenadevi S V

Quality of Air Status in Selected Traffic Junction Points of Bengaluru City - A Case Study

Dr. S Harinath, Pavithra P, Puspha Lumina

Preventing Food Wastage using Mobile Application

R.A. Karthika, P.Sriramya

<u>Corrosion Behaviour of Stir Casted AZ31 Magnesium Alloy-CaSiO3 Compositesin an</u> Aqueous Solution

Penugonda Suresh Babu, K. L. Narayana, V. V. Kondaiah

<u>Android Application for Call Recording Details Providing Tab to View on Web Portal</u> Interface

Nisha Rani, Amit Kishor

A PI and Fuzzy Controller Based High Gain DC-DC Converter for Solar PV Grid Applications

M.Kala Rathi, K.Jayanthi

A Comparative Study on Decision Tree and Random Forest using Konstanz Information Miner (KNIME)

Dr. Akanksha Khanna, Nibedita Dey

Batik Digital Museum Design with Ontology

Emil Robert Kaburuan, Matius Richard

A Single-switch Bi-polar Triple Output Converter with Fuzzy Control

Suganthi K, Idris Hadi Salih, Ganesh Babu Loganathan, Sundararaman K

<u>Hybridizing Local and Global Features by Sequential Fusion Technique for Object Detection and Learning</u>

D. Hema, Dr.S. Kannan

Linear Regression Analysis on Black Cotton Soil treated with Silica Fume

Kanneganti Sravani, Suresh Kommu, S.S.Asadi, Venkateswararao Lakkoju

The Problem of Good and Evil in the World According to the Philosophical Teachings of Avecinna

Kutibaeva Elizaveta, Yuldasheva Govkherjan, Mukhitdinova Firyuza Abdurashidovна

<u>Identification of Minimum Support Price using Linear and Logistic Regression</u>

<u>A Study on Intervention of Neurocognitive Skills for Primary School Students in Sivagangai</u> Educational district

A. AdaikalaJeya, Dr. A. PioAlbina

Advancement in Indian Voting System

K.Hari Kiran, M.Hemanth Varma, Chirag Pattanaik, Ms.C.Lekha

Nano Perspective for Mentality Revolution Method of Indonesian Society

Rudy Pramono, Agus Purwanto, Masduki Asbari, Fredson Kotamena

What Industry Needs of Vocational School Graduate Competence in the Era of Industrial Revolution 4.0

Wagiran, Pardjono, Herminarto Sofyan

<u>Gamification of Work: The overview of Behavior and Performance Expectation on Drivers of online Transportation</u>

Honorata Ratnawati Dwi Putranti, Retnowati Retnowati, Wijaya

<u>Patient Perception of Health Care Services and Role of CRM Tools to Enhance In Healthcare Sector</u>

M.Sujatha, D.Prasanna kumar, M. Vijaya Lakshmi, SS. Asadi

<u>Developing the Compressive Sensing Basis Matrix by Employing the Music Key as a</u> Watermark and Acquire the Audio Signal

Electa Alice Jayarani.A, Mahabaleswara Ram Bhatt, Geetha. D.D

Engineering Graduate Student's class Attentiveness Based Smart Attendance Monitoring System using Multi-Layer Deep Neural Network

P.Natesan, E.Gothai, K.M. Naveen, J.Santhosh, L.Naresh Chanthiran

An Adapative Neuro Fuzzy Inference Sentiment Analysis using Nonlinear SVM

Katta Padmaja, Nagaratna P.Hegde

Personality Prediction using Indonesian Twitter Data with Modified Stacking Method

Yuli Sopianti, Emil R. Kaburuan, Arie Ardiyanti Suryani

Enhanced Smart Security System Using Biometric Recognition

Kayam Eekshitha, Bhuvaneswari Balachander

<u>Factors Influencing Purchase Decision and Brand Switching in the Passenger Car Segment in</u> Bengaluru

Adishesha Sairam K B, Dr. Barkathunissa A

Exploration of Text Classification Approach to Classify News Classification

Pawan Kumar Verma

<u>The Underlying Motives of the Central Kalimantan Dayak Indigenous Council to Actualize the Dayak Customary Rights</u>

Jhon Retei Alfri Sandi

Optimal Design of Building Structures

Klyuev S.V., Shlychkov D.I., Muravyov K.A., Ksenofontova T.K.

Effect of Firm Size, Gearing Ratio, and Gender Diversity on Extent of Risk Disclosure

Thea Herawati Rahardjo, Nurainun Bangun, Tri Handayani Amalia

Contemplate Study of Contemporary Evolutionary Approaches Used for Mining High Utility itemset

K.Logeswaran, Dr.P.Suresh, A.P. Ponselvakumar, G.Renuga, M.Priyadharshini, R.Nivetha

A Two-State M/M/1 Retrial Queueing Model with Feedback

Neelam Singla, Sonia Kalra

<u>Technology of Qualitative Analysis to Understand Community Political Behaviors in Regional Head Election in Wates District, Kediri, Indonesia</u>

Suwarno, I Gusti Gede Heru Marwanto, Basrowi

The Effect of Cloud Computing Adoption on the Sustainability of E-Government Services: A Review

Fathey Mohammed, Fekry Olayah, Abdullah Ali, Nadhmi A. Gazem

<u>Key Success Factor of Characteristics Learning Community to Support Structured Learning at the Culinary Community: A Systematic Literature Review</u>

Winanti, Ford Lumban Gaol, Meyliana, Harjanto Prabowo, Francisca Sestri Goestjahjanti

Social Media Sentimental Analysis using Machine Learning

Mr. Manoj K, Ms. Akhila R, Mr. Ganesh M, Mr. Parikshith Nayaka S K

<u>Analysis of Earth Dam Design Problems under Confidence Theory Applied to PhuNinh Main Dam in Quang Nam</u>

Quang Hung Nguyen, Lan Huong Nguyen, Van Quan Tran

Analyzing Factors Influencing the Research Progression of Faculty in STEM based Universities

Dr. Kamepalli Sujatha, Dr. K. V. Krishna Kishore, Dr. Bandaru Srinivasa Rao

<u>Benefit Analysis on Speed, Distance, Time, and Fare of Becak Motor as Main Paratransit in Gorontalo Province, Indonesia</u>

Anton Kaharu

From Engineering to Programming: Smart Multi-Agent Application Using ARL Salaheddin J. Juneidi

Artificial Neural Networks in UWB Image Processing for Early Detection of Breast Cancer

Ennam. Govinda, Dr. Vemuri.B.S. Srilatha Indira Dutt

The Linked of Role Career-Based Anchors and Organizational Commitment in Disruption Era: Evidence from Plywood Corporate Staff In South Kalimantan

Rahmi Widyanti, Basuki, Kurniaty, M. Zainul, Erni Alfisah, Susiladewi, Purboyo

Civil Security Model Based on Control of Public Facilities

Umesh Kumar Pandey, Dr. Snehlata Barde

An Approach for Remove Missing Values in Numerical and Categorical Values Using Two Way Table Marginal Joint Probability

VengatesanK, E Saravana Kumar, S. Yuvaraj, Punjabi Shivkumar Tanesh, Abhishek Kumar

Comparison of Seismic analysis of Buildings resting on sloping / uneven ground using STAAD Pro and E-TABS

Mangali Vasu, Dr. Vaishali. G. Ghorpade, Dr. H. Sudarsana Rao

Data Analytics Used in Boosting the Retail Business

<u>Prediction of Human Motion Detection in Video Surveillance Environment Using Tensor Flow</u>

Manikandan S, Chinnadurai M, Thiruvenkatasuresh M.P, Sivakumar M

Face Recognition System Based user Authentication and Resource Allocation

Dileep Kumar. Gopaluni, R. Ramesh, Veera Raghava Rao Atukuri

Face recognition attendance marking using YOLOv3

G.Rajkumar, Vaibhav Garg, Anmol Anand, M.Eshasree

<u>Predicting Solar Power Potential via Refurbished ANN in Associated with Artificial Fish Swarm Optimization (AFSO)</u>

Swamy.S.M, Marsaline Beno.M, Valarmathi .IR

Edge Methods and Ensemble Classifier for Leukaemia Diagnosis

T. Preethi, D. Maheswari

A Study of Big Data Analytics with Two Fatal Diseases Using Apache Spark Framework

Yogesh Kumar Gupta, Shirasthi Choudhary

Speech Emotion Recognition and Features Extraction Based on NN Classifier

M.Prabu, Aditi Tiwari, Ritesh Kumar Singh, Rohan Yadav

<u>Proportional Exploration of Stock Exchange Data Corresponding to Various Sectors Using</u> Apache Pig

Yogesh Kumar Gupta, Sumun Kamboj, Ashok Kumar

A Point of Interest Recommendation Engine for Suggesting Sightseeing Spots by User Ratings

T.Sangeetha, Dr.V.Sellam

Secure Data Transfer using Compression, Encryption algorithm in the Cloud Environment

Shanthakumari R, Nalini C, Madhumitha Kaiser P, Gayathri S, Mohanraj G S

<u>Internalization of Multicultural Values on Pesantren (Case Study At Pesantren Darul</u> Hikmah Pekanbaru, Indonesia)

Mas'ud Zein, Rian Vebrianto, Akhyar, Muhammad Luthfi Hamzah 2885 - 2893

Financial Literacy in the FinTech Era: A Study of Scheduled Tribes in Kerala

Jins Varkey

<u>Deep Learning Based Long Short Term Memory Model for Emotions with Intensity Level</u> Sentiment Classification for Twitter Texts

V. Ganesh, Dr. M. Kamarasan

Guest Attitude towards Introducing Automation Using Service Robots in Hotels of Delhi

Rakesh Sharma, Dr Mahesh Uniyal, Dr Neha Sharma

The Effect of Individual and Social Integration on Economic Student Retention

Nina Farliana, Inaya Sari Melati, Khasan Setiaji, Hanif Hardianto

Reducing the Operational Costs of Data Centers through Deep Q-Learning

Abhijeet Nawale, Rajeshkannan Regunathan

Image Based Classification of Waste Material Using Convolution Neural Network

Chandaluru Priyanka, P. Sriramya

Identification and Recognition of Human Face using Machine Learning

J. Vishnu Vardhan Reddy, Mrs R. Priyanka

<u>The Awareness and Readiness of Construction Service Provider in Facing The Global Era: A Case Study in Purworejo, Indonesia</u>

Nur Kholis, Heru Budi Utomo, Samsul Hadi, Djemari Mardapi

Developing Learning Media Multimedia Interactive Based

Nur Kholis, Yuwono Indro Hatmojo, Sunaryo Soenarto, Djemari Mardapi

Students' Preference and Satisfaction towards Restaurants in Chennai City

Umamaheswari S, Bhuvaneswari R

<u>Teaching Learning Based Optimized Support Vector Regression Model for Prediction of Indian Stock Market</u>

Ankita Singh, Jatindra Kumar Dash, Biswajit Behura, S. Chakravarty

Smart Supply Chain Management: A Perspective of Industry 4.0

Bhaveshkumar N. Pasi, Dr. Subhash K. Mahajan, Dr. Santosh B. Rane

Catalytic Aromatization of Oil Satellite Gases

S.Yu. Bobomurodova., N.I. Fayzullaev., K.A. Usmanova

<u>Intelligent Securing of the Industrial IoT data based on Consensus Mechanism</u>

Mr Arun Kumar S, Rahul Pallath, Mohit A, Bharath KK

Privacy Preserving Data Mining: Implications and Advancements

Mohana Chelvan P, Dr. Perumal K

<u>Impacts of Thermophoresis, Joule heating and Soret & Dufour effects on mixed convective</u> Jeffery fluid flow over an elongated sheet

M. Radha Madhavi, M. Veeranjaneyulu, N.Srimannarayana, N.Vijaya

An Approach to Identify and Categorize Various Human Emotions Using Support Vector Machine

A NagaTejeswara Reddy, M S ShobanaPriya

Implimentation of Automatic Fire Extinguisher Robot

G. Dileep Kumar, Dr. I. Chandra

A Study on the Factors Affecting usage of Voice Assistants and the Interface Transition from Touch to Voice

Karthik Santhanaraj, Dr. Barkathunissa A

A Trash Barrel Suitable for Both Indoor and Outdoor Uses (A Better Way To Clean Your Garbage)

P. Deeraj, G. Rohit, K.S. Abhishek, S.S Subashka

Effective Health Care Analytics & Diagnosing using Artificial intelligence Approaches

Abeer M. Mahmoud, Hanen Karamti, Fadwa Alrowais Mariam Hadjouni

Arabic in the Faculty of Religion and Non-Religion at Universitas Islam Negeri Sunan Gunung Djati Bandung, West Java, Indonesia

Akmaliyah, Mohammad Rosyid Ridho, Setia Gumilar, Teti Ratnasih

<u>Learning Organization in Organizational Management in Post-Conflict Disaster and Disaster</u> Vocational areas: A Study of Grounded Theory

Lestari Moerdijat, Hendrawan Supratikno, Rudy Pramono

<u>Analyses and Modeling of Deep Learning Neural Networks for Sequence-to-Sequence</u> Translation

R Lokeshkumar, K Jayakumar, Vishal Prem, Mark Sheridan Nonghuloo

Human Hand and Leg movement Identification using Machine Learning Classifiers

K Venkata sumanth, Ms. Shobanapriya

Form and Trend of Violence against Women and the Legal Protection Strategy

Soenyono, Basrowi

<u>Evaluation process of Program Outcomes through direct and indirect attainments- A</u> comprehensive approach

Poongodi C, Deepa D

Precise Farming Using Convulationalal Neural Networks

Sujeetha, V.R.Rupesh, S.Praveen Kumar, G.Deepak

Survey on Recent Trends in Pipeline Monitoring to Detect and Localize Leaks using Sensors Preetha P

Ransomware Prediction Tool Based On Datasets And Recurrent Neural Network (RNN)

S Abinayaa, Arulpradeep S P, G Raghav, G S Nilavarasan

Removal of Organic Content and Nutrients from Wastewater By Using Rotating Biological Contactor

Pragnya Das, Jayashree Bhuyan, Minakshi Mishra

A Review on Skull Extraction Process from MRI Images using Intelligent Techniques

Radha R, GopalaKrishnan R, Sasikala E

Detection of Advertisement Click Fraud Using Machine Learning

B. Viruthika, Suman Sangeeta Das, E Manish Kumar, D Prabhu

Massive MIMO: Network Design to Improve Energy Efficiency for 5G Technology

Suresh Dannana, Gottapusasibhushana Rao

Energy Management in Smart Grid with Various Load Patterns

Padmanabha Raju Chinda, B.Varshini, B.Harsha Naga Karthik, Ch.Venkata Rajesh Kumar, G.Manoja

<u>Design and Implementation of Solar Powered Hydroponics Systems for Agriculture Plant</u> Cultivation

D.Sarathkumar, Dr.K.Venkateswaran, Vijayalaxmi.A

An IoT Smart Cradle for Tracking Babies

Rekha S, Mrs. Veena R C, Archana J, Niveditha N, Dr. Brahmananda S H

Complete Blood Checkup using Image Processing

Guda Sai Manisha, Rohith. R. Bharadwaj, Nayani Lathasree, Chinnareddyvari Nikhil, Rashmi. K

Many Facets of a River Basin: Morphometric characteristics of Barnadi River Basin, Assam using GIS and Remote Sensing Techniques

Kasturi Borkotoky, Sourav Chetia, Sujata Medhi, Ambika Rabha, Ashok Kumar Bora

e-AGROBOT- A Robot for Early Crop Disease Detection using Raspberry Pi

G. Kalyani, K. Amrutha, S. Alekhya, S. Lalitha Samrajyam, D. Chaya Sirisha, Y. Yamini, V. Meghana

<u>Land Use and Land Cover Change Dynamics using Geospatial Techniques of Palasbari</u> Revenue Circle, Kamrup district, Assam, India

Meghna Das, Binod Kumar Nath

Map Reduce based Deep Hierarchical Extreme Learning Machine with Feature Augmentation for Accurate Intrusion Detection in Big data Environment

P.Sudha, R.Gunavathi

Policy Process Model of Secondary Education Based on Disadvantaged Areas

Fredrik Abia Kande, Sugiyono, Lantip Diat Prasojo, SugengWidarso

An Enhanced 8x8 Vedic Multiplier Design By ApplyingUrdhva-Tiryakbhyam Sutra

M. Sakthimohan, J. Deny

<u>Performance Analysis on High Efficient Score Level Fusion based Multimodal Biometric</u> <u>Person Recognition method for High Security Applications</u>

Vinothkumar.C, Esakkiappan.C, Marshiana.D, Ramadevi.R

The Impact of Mobile Communication Power Supply Systems on Communication Reliability and Viability and Their Solutions

Matyokubov U.K., Davronbekov D.A.

Analysis of Enterprise Architecture using the TOGAF Framework in Educational Services

Suhartono Lolo, Emil. R. Kaburuan, Nilo Legowo

Online Conversion of Tamil Language into Tactile for Visual Impaired People

Navadeepika.K.M.R, Dr.V.D.Ambeth Kumar

Implementation of SVM based Matrix Converter with Wind turbine and DFIG

Sathya Prishma.J, Uma.J

An Efficient Credit Card Fraud Detection Model Based on Machine Learning Methods

Naresh Kumar Trivedi, Sarita Simaiya, Umesh Kumar Lilhore, Sanjeev Kumar Sharma

Stock Index Prediction using Artificial Neural Network and Econometric Model: The case of Nifty 50

Dr. Manu KS, Dr. Rameesha Kalra, Ms. Shubhika

IPL Match Prediction using Machine Learning

Sunil Bhutada, Subhani Shaik, Aishwarya Laxmi Nethi, Pabba Adeeshwar, Sairam Parshi

Rapid Chloride Permeability Studies on High Strength Concrete with Nano Al2o3 and Silica Fume

B. Ajitha, H. Sudarsana Rao

A Comparative Study on Abstractive Techniques For Text Summarization

Jay Desai, Vishvesh Khandpur, Nimesh Italiya, Aadarsh Ghodasara, Prof. Mrugendra Rahevar

<u>Performance Analysis of Intrusion Detection System using Feature Selection and Feature</u> Reduction Method

Karthik K N, Sowmya BJ, Seema S, Srinivasa K G

Effective Detection Method for Fruit Recognition with Deep Learning

Dr.T.Abirami, Ms.R.Elankeerthana, B.Ruthrak Anish, S.Sanjay Hariharan, E.S.Kishore

<u>Group-Theoretical study of Certain Generating Functions for Two variable Hypergeometric Polynomials</u>

Tadikonda Srinivasulu, P.L.R.Kameswari, V. S. Bhagavan

Phase Transformation and Micro structural evolution in Age Hardening of Al 2585 Alloy

M.Maruthirao, Dr.NVVS Sudheer

Industrial Automation with Raspberry Pi and IoT

G. Vara Lakshmi, U. Ganesh, C. Sai Venkata Sahadev, Dr. P. Sobha Rani

<u>Configuring Optimal Hybrid RE System with the Aid of Efficient Social Spider Optimization</u> (ESSO)

Sandeep Segu Ramadas, Rudranna Nandihalli

Wavelet Transform based Weighted Averaging Technique for Visual Evoked Potential detection

Mr. Bhargav N, Dr. Viswanatha V.M, Dr. Shailesh M.L.

<u>Design Technique for Head Selection in WSNs to Enhance the Network Performance Based on Nodes Residual Status: an Extension to EBRS Method</u>

Amairullah Khan Lodhi, M.S.S Rukmini, Syed Abdulsattar, Mazher Khan, Shaikh Zeba Tabassum

Quality of Information Analysis to Ensure Quality of Service

Prathviraj N, Santosh L Deshpande, Anusha Hegde

<u>Time Value Analysis of Driver Due to Traffic Jam During Bridge Construction: Case Study in Kalibone Bridge Construction Maros-Pangkep Axis, Indonesia</u>

Mursalim, Firdaus Chaeruddin, Hasmar Halim, Zubair Saing

<u>Design and Implementation of I2C Master Controller for Serial Communication using VHDL</u>

Sujata. S. Chiwande, Riya Wankhede, Diksha Dhawale, Aishwarya Chayande, Bharati Pahune

<u>Attendance Monitoring System By LBPH Algorithm</u>

T. Suresh, S.Prem kumar

Enhancing the Energy Efficiency using AMH Protocol for Wireless Sensor Networks

U. Hariharan, K. Rajkumar, Nilotpal Pathak

Recent Advances in the Development of Floating Microspheres for the Treatment of Gastric Ulcers

Radha Rani, Manish Kumar, Narendra Yadav, Shailendra Bhatt, Anuj Malik, Beena Kumari, Sangeeta, Dilshad, Anil Kumar

<u>Scientific recognition of image manipulation using Histogram Equalization and Median</u> Filtering

N.Noor Alleema, Shwetha Shanmugam, Sandhiya Bharathidasan, Kajal Kasat

<u>Psychological Safety and Organisational Performance: A Systematic Literature Review</u> Abror Abror, Dina Patrisia

Smart Parking Assistance System

Mr. Yathish D P, Mr. Shiva Prasad K H, Mr. Manikanta K B, Mr. T Senthilkumaran

<u>Sediment Yields Determination of Existing Bilibili Reservoir using Echosounder Data</u> Analysis

Melly Lukman, Benyamin Tanan, Zubair Saing

Exploring the Rebuttal Argument Complexity of Genetics in Students through Socio Scientific Issues Using Scientific Writing Heuristic (SWH)

Anisa, Ari Widodo, Riandi, Muslim

Architecture of an IoT-based Women Safety System

Vidhi Tyagi, Shivam Arora, Sattyam Gupta, Vijay Kr. Sharma, Vimal Kumar

Multiple Object Detection Using Mask R-CNN in Deep Neural Network

Gowri Shankar V. Arun kumar S. Dr. Balika J Chelliah

Review: Energy Optimization Techniques Based on Swarm Intelligence for Internet of Things

Sanjeev Kumar Sharma, Umesh Kumar Lilhore, Naresh Kumar Trivedi, Sarita Simaiya

Discrete Generalized PI Control applied to a DC-DC Converter with a Coupled Motor

Cristian H. Muñoz, Mauricio F. Mauledoux, Oscar F. Avilés, Ricardo Castillo, Robinson Jiménez

Network attack detection using Weighted Dempster-Shafer evidence theory

Dr. Jayakumar Kaliappan, Dr. R. Lokesh Kumar, Dr. Thanapal P, Dr. Narayanan Prasanth, Dr. Luo Xianlu

Exposure of Muscle Tissue to the field from a Dipole Array Antenna

R.Swaminathan, Reji, P.Muthukannan

<u>Detection and Diagnosis of Virus Infection Based on Sensor in Internet of Medical Things</u>

Rajkumar Gaur, Shiva Prakash

<u>A Novel Heuristic Based Task Scheduling Algorithm to Minimize the Makespan in Cloud</u> Environment

O.S. Abdul Qadir, Dr. G. Ravi

Strategic Agility and Information Systems: Online Complaints in the Licensing Service Process

Jamaluddin Ahmad, Herman Dema, Rahman Yakub, Pratiwi Ramlan

<u>Application of Extreme Gradient Boosting Ensemble Model for Sleep Quality Prediction on</u> Personalized Wearable Device Data

Atul Kumar Uttam, Anuj Mangal

The Effect of Health Services Quality on Satisfaction and Loyalty in West Sulawesi Province, Indonesia

Fuad Husain Akbar, Ulfah, Yoris Adi Maretta

The Trigger of Civil Servants' Willingness to Work Hard in Serving the Societies

Totok Suharto, Suyanto, Husaini Usman, Sugeng Widarso

Sleep Prediction by Various Supervised Machine Learning Model

Anuj Mangal, Atul Kumar Uttam

Blockchain Technology for E-commerce Industry

Hemantkumar P. Bulsara, Pratiksinh S. Vaghela

Face Recognition System Based on Haar Cascade Classifier

M.S. Minu, Kshitij Arun, Anmol Tiwari, Priyansh Rampuria

Jeopardy and Arrival Analysis of Certain Cement Securities in India

Dr. P. Subramanyam, Dr. Nalla Bala Kalyan

<u>An Approach to Identify Problematic Nodes Based on Threshold in Mobile Ad-Hoc</u> Networks

Nitin Tyagi1, Manas Kumar Mishra

Cunning Strategies and Lack, Aporia, Poverty

Andaleep Sadi Ades

<u>Early Prediction of Lungs Cancer by Deep Learning Algorithms from the CT Images with</u> LBP Features

Denny Dominic, Krishnan Balachandran

Survey Based on Mobile Phones Usage among Students and Teachers

Praveshika Sinval, Aman Singla, Amarveer Singh Bajwa, Shivendu Prashar

<u>Efficient Machine Learning Algorithms for Knowledge Discovery in Big data: A literature Review</u>

Bilal Abdualgalil, Sajimon Abraham

<u>Feasibility of Plastic and Rubber Emulsified Road Pavements & its Contribution to Solid</u> Waste Management in India

Abrar Hussain Gatoo, Sandeep Singla

Information Hiding using Steganography and LSB Technique

Asheesh Tiwari, Piyush Vashistha, Ajeet Kumar Sharma

The Role and Concept of Divine Love in the Poetry of Three Generations in the Era of <u>Digitalization</u>

Muhammad Luthfi

<u>Development of SITA Learning Model to Improve Midshipman Psychomotor Ability at Amphibious Raid Courses at Naval Academy</u>

Munasita, Mustaji, Andi Mariono

Reality Construction on Framing The Online Islamic Media of Eid Ghadir Culture

Agus Masrukhin

A Review of Challenges on Cyber Security and Latest Mechanism

Piyush Vashistha, Ajeet Kumar Sharma, Asheesh Tiwari

Prediction of Monthly Mean Temperature by SARIMA Model

Jiten Hazarika, Kuldeep Goswami, Sulaxana Bharali, Shyam Lochan Bora, Arnab Narayan Patowary

<u>Automated Foot-Print Based Human Identification System Using Neural Network for Image Labelling</u>

Varnikhaa.P. Dr.V.D.Ambeth Kumar

LTE and Wi-Fi Coexistence Using New Semantic Co-ordination Protocol

Bhausaheb E. Shinde, V. Vijayabaskar

Effect of Firm Size, Gearing Ratio, and Gender Diversity on Extent of Risk Disclosure

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Abstract

The purpose of this research is to investigate empirical evidence between firm size, gearing ratio, and gender diversity's impact on extent of risk disclosure in banking companies published on Indonesian Stock Exchange for the period 2016-2018, with a total of 36 sample banking companies that have been previously selected by purposive sampling method. This research uses secondary data taken from the website www.idx.co.id and is processed by panel data regression analysis using EViews 10.0 application. The results reveals that firm size has positive significant effect towards extent of risk disclosure, gearing ratio has negative and significant influence on the extent of risk disclosure, whereas gender diversity insignificantly affect extent of risk disclosure.

Keywords: Firm Size, Gearing Ratio, Gender Diversity, Extent of Risk Disclosure.

1. Introduction

Changes in the business environment have motivated bank regulators to rethink the rational basis of bank regulation. Global Financial Crisis that occurred in 2007-2008 resulted in the collapse of a number of large financial institutions and was considered by economists to be the worst financial crisis after the Great Depression, the fall of the stock market in 1929 to 1939. The Global Financial Crisis was still a concern until currently and is the topic of "International Financial Institutions, Governments, and Austerity: Banks, Bailouts, and Information on the Global Debt Crisis" in Athens, Greece in 2019.

The Global Financial Crisis began with the housing credit crisis in the United States. Ease of giving credit to debtors occurs when property prices in the United States are experiencing an increase. Problems arise when many US financial institutions extend property loans to people who are financially unable to meet these credit obligations. This situation triggered the occurrence of bad loans in the property sector which resulted in a domino effect that led to the bankruptcy of several financial institutions in United States (U.S.).

According to the U.S. Department of the Treasury, the Global Financial Crisis in 2007-2008 resulted in a loss of wealth of US \$ 19.2 trillion, loss of jobs, and a slowdown in the global economy so that stakeholder demand for risk disclosure of financial institutions increased, so regulations such as the International Financial Reporting Standard (IFRS) 7- Financial Instrument: Disclosures were published to regulate accounting practices and disclosure of financial statements. Corporate risk disclosure is the basis for business risk disclosure in providing transparent information and building stakeholder confidentiality.

Elliot and Elliot (2013) stated that a good governance system should ensure that the company's operational activities involve comprehensive risk management and transparent disclosure of information to shareholders and regulators about the nature of , broad, and this risk management [1].

Risk disclosures assist the board of directors in overseeing the company's material risks by providing up-to-date information, helping financial statement user in understanding and evaluating related risks, the impact of risks to the company's finances, and what risk management strategies that will be implemented (Caldwell, 2012) risk disclosures help stakeholders understand business operations and facilitate good decision making [2].

Risk disclosure has become important recently because of the increasing complexity of the business. This has changed the business context which creates uncertainty for the company in the future. This uncertainty makes the need for information about risk increases. Risk disclosure is listed in Notes to Financial Statement and one of qualitative disclosure information in the annual report. Risk disclosure is an important factor because in the company's financial reporting informs how the risk arises, the settlement made by the company when the risk arises, and the impact of the risk on the company. By disclosing more information, the company has tried to be more transparent to stakeholders.

Banking is a financial institution that faces a more complex risk in Indonesia. Banks as intermediary financial institutions have a very important role in collecting and distributing funds to the real sector that aims to encourage the economic growth of a country. Risks are generally characterized by adverse effects and have an impact on the bank's profitability. This makes the management conduct risk control that is used to maintain public confidence in investing in the hope of increasing Indonesia's economic growth.

The Financial Services Authority reported gross non-performing loans of banks in May 2019 reaching 2.61%, up from 2.57% the previous month. Non Performing Loans is a ratio of problem loans which is one indicator to see the performance of a bank [3]. The increase in Non Performing Loans if left unchecked will have a negative effect on banks. This affects the performance evaluation of a bank which causes investors and stakeholders to be skeptical of the bank. Therefore, managers must exercise risk control by disclosing more information to convince investors and stakeholders. (Source: https://www.ojk.go.id/id/kanal/perbankan/data-dan-statistik/statistik-perbankan-indonesia/Pages/Statistik-Perbankan-Indonesia-Mei-2019.aspx.)

The uncertainty of the global economy also affected the performance of the banking industry, especially the risk of a trade war between the PRC (People's Republic of China) and the United States. Therefore, national banks will be more selective in lending in considering the tighter business prospects.

According to Beretta and Bozzolan (2004) and Abraham and Cox (2007) in [4], risk disclosure aims to meet the needs of investors, namely determining the company's risk profile, estimating market value, and predict the stock price of a company. However, differences in socioeconomic and institutional management between developed and developing countries can affect differences in the extent of corporate risk disclosure. Extent of risk disclosure can be influenced by various factors, including firm size (gear size), gearing ratio, and gender diversity.

Firm size (company size) is one of important factor in predicting the extent of company's risk disclosure. Large companies are usually known by many people. Therefore, large companies tend to have a large dependency on stakeholders who

demand that they disclose more information (Vandemaele, 2009) in [5]. By disclosing more information, stakeholders will have a high level of trust in the company. Tauringana & Chithambo (2016) states that firm size has positive and significant effect on the extent of risk disclosure [5]. However, Serafimoska, Jovanovski, Jovevski, & Atanasovski found no evidence that firm size and extent of risk disclosure had a significant effect [6].

The gearing ratio measures the contribution of long-term lenders to the long-term capital structure of the business [7]. In running a business, companies need financing that can come from loans (liability) and the company's own capital (equity). Gearing ratios affect the level of risk disclosure because accountability in risk disclosure plays an important role in building creditor and stakeholder confidence. Tauringana & Chithambo and Muturi stated that the gearing ratio has positive and significant effect on the extent of risk disclosure [5].

Gender diversity can be said to be the most debated element of the composition of the board. Gender diversity in the board room refers to the presence of women commissioners or directors [4]. The level of gender diversity can also increase independence and managerial control in a company. In line with agency theory predictions, the characteristics of the board namely gender diversity has positive and significant effect on the extent of risk disclosure. However, Seta & Setyaningrum found no evidence of a significant relationship between gender diversity and the extent of risk disclosure [8].

Based on the background above, the main objective of this study is to investigate the effect of firm size, gearing ratio, and gender diversity on the extent of risk disclosure.

2. Theoretical Review

Agency theory. In a company, one party (principal) delegates tasks or activities to another party (agent). Agency theory explicitly discusses contractual arrangements and the relationship between principals and agents [9]. Agency theory states that there are differences in interests between managers (agents) and stakeholders (stakeholders).

According to agency theory, a public accounting theory that attempts to explain accounting practices and standards [10]. Agency theory is defined as the relationship between two parties, where one party (agent) agrees to act on behalf of the other's party interest (the principal). Agency relations can be found in shareholders and managers. Agents are asked to make the best decisions for shareholders. However, shareholders cannot observe all the decisions made by agents, so there is a threat that agents will maximize their own wealth rather than shareholders.

According to agency theory, risk disclosure is used to overcome agency problems between management (agents) and shareholders caused by conflicts of interest. If shareholders and creditors cannot directly observe the company's risk management activities, they tend to use a monitoring system to increase information transparency and reduce the risk of uncertainty [1].

Signaling theory. According to signaling theory, companies try to consider and determine private information that is useful for investors or shareholders. This signal makes managers interested in releasing and providing information that is not only mandatory for the company, but also provides other information that is not required. Investors and creditors will analyze and interpret this information in the form of negative signals (bad news) or positive signals (good news).

The signaling theory developed by Spencer states that reporting financial statements is a signal to reveal superior management's performance, namely good performance and reporting good financial statements that include risk disclosure will increase the reputation and position of management.

Signal is an action taken by a manager that gives instructions to investors or creditors about the way managers view the company's prospects [11]. Giving a signal to investors is done by disclosing the risk in the company's annual report, so asymmetric information does not occur. Disclosure of risk is done with the aim of improving the good image for the company. The more information disclosed in the annual report, the company can convey more specific signals to investors or creditors about the company's future. This can also be used to increase the credibility and trust of external parties to the company. Based on this theory, if management discloses more information, including company risk to investors in annual reports, then information asymmetry can be reduced [5].

Stakeholder theory is a theory of dynamic and complex relationships between an organization and its environment [5]. The company's main task is to balance the demands of conflicting company stakeholders. Stakeholders such as investors will put pressure on managers to gather as much corporate risk information as is needed to make the right decision.

Firm size can be seen as one important factor in predicting how much information will be disclosed by the company. A large company that has been known by external parties will reveal more information aimed at increasing their trust in the company. Firm size can be measured on the value of assets or the value of equity owned by a company [11]. The size of a company can be seen from the extent of the business run by the company. Total assets can be used as a measure in determining the size of a company. If the total assets owned by a company are large, this shows that the company is included in the grouping of large companies.

Agency theory also shows that large companies have higher information asymmetries compared to small companies. The asymmetry of information between managers and owners causes higher agency costs. Therefore, large companies should disclose more information than small companies to reduce agency costs [12] [5] states that a large size company will disclose more information because the larger the company, the greater the risk. With a large size company, the company must be responsible to many people. This causes the company to disclose more information.

Gearing ratios have several measurement variations that focus on the proportion of company debt to company equity, such as total liabilities to total assets, total liabilities to total owner's equity [7]. According to signaling theory, companies with high gearing ratios tend to reveal more risk information to send positive signals to stakeholders about the company's ability to meet its obligations [5]. The company is strongly directed to disclose more information (including risk disclosure) with the aim of meeting the creditor's information needs regarding the company's ability to pay off its obligations in the future. Thus, the more companies have a high dependency on loan capital, the more pressing they are to be accountable to creditors through risk disclosure.

Gender (gender) is one of the elements that is often debated by the composition of the board because gender diversity can lead to diversity of opinions, increase independence, influence decision making by company boards, improve monitoring, and as a signal to build public image and improve company performance. Gender diversity is gender diversity which refers to the presence of women as board

members in a company, both as members of the board of commissioners or board of directors. The gender diversity of a company refers to the presence of women commissioners or directors as board members [4]. The presence of women on company boards creates a diversity of opinions and prospects in board discussions because women tend to be innovative and have knowledge of the consumer and customer markets. Signaling theory agrees that companies use women's representation in the company as a signal to build public image and improve company performance. However, women's ability to contribute corporate value should also be considered. Cox and Blake (1991) argue that there are more costs to integrating diverse workforces. Gender diversity with a proxy for measuring the presence of women as company directors is gender diversity that causes diversity of opinions and can influence decision making by the company board, one of which is a decision in the disclosure of company risk [4].

Extent of Risk Disclosure. IFRS 7 aims to focus on disclosure of financial instruments and is based on the idea that entities must provide disclosures in their financial statements that allow users to evaluate the significance of the entity's financial instruments and performance. IFRS 7 requires two main categories of disclosures consisting of information about the importance of financial instruments and information about the nature and level of risk arising from financial instruments [1]. Risk is defined as a combination of the probability of an event and its consequences, which includes both positive and negative risk aspects [8]. The degree of compliance of risk (extent of risk disclosure) becomes an important topic in business and management communication policies because it shows the level of transparency and increases investor confidence in the value and activities of the company [13]. Risk information is one of the substantive components of management comments that help investors in making decisions [14].

Risk information helps investors to more accurately assess company profiles, measure management performance, and illustrate that companies have implemented systems to manage risk [14]. Higher risk usually reveal more information to avoid misunderstandings among investors [15]. Risk disclosure as information related to opportunities, prospects, hazards, threats or exposures that have an impact or may have an impact on the company in the future [16]. Risk information helps investors to measure management performance, reduce company capital costs, and illustrates that the company has implemented a system to manage this risk [14]. For this study, risk disclosures are categorized as market risk (interest rate risk, exchange rate risk, and other price risks), liquidity risk, and credit risk. Interest rate risk is the risk of financial loss due to changes in bank interest rates. Exchange rate risk is the risk due to variations in returns or costs arising from changes in foreign exchange rates [17]. Other price risk is the risk that the fair value or future cash flow of financial instruments will fluctuate due to changes in market prices (other than interest rate risk or currency risk).

Liquidity risk is the risk that a company cannot fulfill its financial obligations when due, either by increasing liabilities or by converting assets without causing significant losses [17]. Credit risk is the risk that the debtor or buyer on credit cannot pay or the quality of the debtor or buyer decreases so that the perception of the possibility of default is higher [18].

The framework of thought described in this study is as follows:

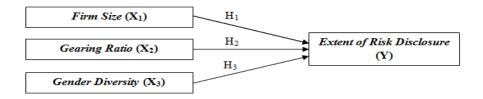


Figure 1 Framework for Thinking and Hypothesis

Research Hypothesis:

H1: Firm Size has significant effect on the extent of risk disclosure.

H2: Gearing Ratio has significant effect on the extent of risk disclosure.

H3: Gender diversity has significant effect on the extent of risk disclosure.

3. Methodology

This study aims to examine the effect of independent variables on the dependent variable using panel data studies and descriptive research designs that do not have treatment variables (manipulated variables). The data used in this study are secondary data obtained from annual reports of banking companies listed on the Indonesia Stock Exchange (IDX) for the period of 2016 - 2018 taken through the website www.idx.co.id [19].

The subjects of the study were banks listed on the Indonesia Stock Exchange in the 2016-2018 period. While the object of research is the extent of risk disclosure (Y), firm size (X1), gearing ratio (X2), and gender diversity (X3). The sampling technique used in this study is a nonprobability sampling technique with a purposive sampling method that uses a number of special considerations or criteria that are set so that an object is selected as a sample.

The sample selection technique used in this study is purposive sampling technique. Purposive sampling is a sampling that is limited to certain types of people who can provide the desired information, or according to some criteria established by researchers [20]. Purposive sampling is part of non-probability sampling. Non-probability sampling is a sample selection technique, where elements in the population do not have the opportunity to be selected in the study.

The sample selection criteria applied in this study are:

- 1. Banks listed on the IDX during the period 2016 2018,
- 2. The bank presents annual reports as of December 31,
- 3. Non-islamic banking company,
- 4. Banks that present annual reports using the rupiah currency for the period 2016-2018,
- 5. Banks that do not conduct an IPO (Initial Public Offering), i.e., the first public offering of shares, during the 2016-2018 period,
- 6. Banks that did not conduct mergers and acquisitions during the 2016-2018 period.
- 7. Bank yang tidak melakukan merger dan akuisisi selama periode 2016-2018.

Table 1 The Results of the Research Sample Selection Process

Research Sample Selection Process	Company	Data
Banking companies listed on the Indonesia Stock Exchange for the period of 2016-2018	45	135
Islamic banking companies listed on the Indonesia Stock Exchange for the period of 2016-2018	(3)	(9)

Banking companies conducting IPOs during the 2016-2018 period	(3)	(9)
Banking companies that did mergers and acquisitions during the 2016-2018 period	(3)	(9)
Number of research samples	36	108

The total banking companies that listed on the Indonesia Stock Exchange (IDX) for the period 2016-2018 are amounted of forty-five companies. There are three Islamic banking companies, namely PT Bank BRI Syariah, Tbk., PT Bank Syariah National Pension Savings, Tbk., And PT Bank Panin Dubai Syariah, three banking companies that conducted an IPO (Initial Public Offering) in 2016, namely PT Bank Artos Indonesia, Tbk., PT Bank Pembangunan Daerah Banten, Tbk., and PT Bank Ganesha, Tbk., As well as three banking companies that made acquisitions and mergers during the 2016-2018 period, namely PT Bank Dinar Indonesia, Tbk., PT Bank China Construction Bank Indonesia, Tbk., And PT Bank Rakyat Indonesia (Persero), Tbk.

In this study firm size is formulated as follows:

$$Firm Size = Ln (TA)$$

Gearing ratios are calculated using the following formula (Tauringana & Chithambo, 2016, p. 120):

$$Gearing\ Ratio = \frac{Total\ Debt}{Total\ Debt + Total\ Equity}$$

Gender diversity is one component that affects risk disclosure. Gender diversity was measured using dummy variables based on Seta & Setyaningrum (2017, p. 40) and Saggar & Singh (2017, p. 394) [45] [46] research with the following provisions:

The presence of one female director or commissioner of a company will be given a score of '1', if not, then a score of '0' will be given

Measure risk disclosure by developing index of risk disclosure based on IFRS 7 requirements and using content analysis techniques to measure the extent of risk disclosure [5]. The index of risk disclosure compliance is then calculated by adding up all the risk disclosure scores divided by the maximum disclosure score for each company and expressed as a percentage. Mathematical risk disclosure index can be displayed as follows:

$$DSScore = \sum_{s=1}^{\infty} \frac{Ds}{N}$$

The data that has been obtained will be processed using the EViews version 10.0 program. Various tests were conducted in this study consisting of the Chow test and the Hausman test to determine the appropriate model in this study, whether the Common Effect Model, Fixed Effect Model, or Random Effect Model. Whereas in the hypothesis testing descriptive statistical tests, multiple linear regression tests, simultaneous significance tests (F test), individual parameter significance tests (t test), and the coefficient of determination test (Adjusted R2).

There are three models that can be used in the panel data model, namely the common effect model, the fixed effect model, and the random effect model. The common effect model is the simplest model because the approach ignores the time and space dimensions

that are owned by panel data. The method used in estimating this approach is pooled OLS [21].

Fixed effect model is an approach that is used by entering the "individuality" of each company or each cross-sectional unit by making intercepts vary for each company, but there is still an assumption that the slope coefficient is constant for each company. This model adds a dummy variable technique by processing data using Least-Squares Dummy Variable (LSDV) [21].

Random effect model is an approach used to improve the efficiency of the least square process because there are various deficiencies and problems. The method used in this approach is Generalized Least Square (GLS).

The selection of panel data model estimation aims to find out which is the best among common effect models, fixed effect models, and random effect models. The selection of panel data estimation can be done by conducting Likelihood test (Chow test), Hausman test, and Lagrange Multiplier test.

Likelihood test (Chow test). Likelihood test is used to determine the right model between the common effect model or fixed effect model. The study was conducted with a 95% confidence level. To conduct a Likelihood test (Chow test) with regard to the probability value of cross-section Chi-square. If the probability value of cross-section Chi-square is significant (< 0.05), it uses the fixed effect model (FEM). Conversely, if the probability value of cross-section Chi-square is not significant (> 0.05) then it uses the common effect model.

Hausman Test. The Hausman test is used to choose the right model between the fixed effect model and the random effect model (Ghozali & Ratmono, 2017, p. 247) 849]. This study is conducted with a 95% confidence level. In the Hausman test, what needs to be considered is the probability value of cross-section random. If the probability value of random cross-section is significant (<0.05), then use the fixed effect model. Conversely, if the probability value of cross-section random is not significant (<0.05) then use the random effect model.

Lagrange Multiplier Test. The Lagrange Multiplier test is used to determine whether the random effect model is better than the common effect model. This study is conducted with a 95% confidence level. In the Lagrange Multiplier test, what needs to be considered is probability value of cross-section Breusch-Pagan. If the probability value of cross-section Breusch-Pagan value is significant (<0.05), then the random effect model is better used in the study. Conversely, if probability value of cross-section Breusch-Pagan is not significant (> 0.05), then the common effect model is the model that will be used in the study.

The multiple linear regression is used to test the effect of two or more independent variables on one dependent variable. This estimation model uses the ordinary least square (OLS) method because it uses one dependent variable and three independent variables. This is the multiple regression equation model in this study.

```
Y = \alpha + \beta 1 FIRM + \beta 2 GEARING + \beta 3 GENDER + \mathcal{E}
Legend:
Y = Extent of Risk Disclosure
\alpha = Constant Coefficient
\beta 1, \beta 2, \beta 3 = Regression coefficient
FIRM = Firm size
GEAR = Gearing ratio
```

GENDER = Gender diversity

= Error

4. Result and Discussion

The output of the descriptive statistical test is the extent of risk disclosure (Y) as dependent variable and independent variable consisting of firm size (X1), gearing ratio (X2), and gender diversity (X3) of thirty-six banks listed on the Exchange The Indonesian effect for the period of 2016-2018 as a research sample.

Table 2 Descriptive Statistics Analysis Results

	Y_RISK	X1_FIRM	X2_GEARING	X3_GENDER
Mean	0.414272	31.01201	0.819409	0.796296
Maximum	0.603448	34.72297	0.936502	1.000000
Minimum	0.189655	22.74892	0.005090	0.000000
Standar Deviasi	0.088996	2.193791	0.148404	0.404629

Based on table 1, the variable extent of risk disclosure (Y_RISK) has a mean value 0.414272, a maximum value 0.603448, a minimum value 0.189655, and a standard deviation value of 0.088996. Firm size variable (X1_FIRM) has a mean (average) of 31.01201, a maximum value 34.72297, a minimum value of 22.74892, and a standard deviation of 2.193791. The variable gearing ratio (X2_GEARING) has a mean value of 0.819409, a maximum value of 0.936502, a minimum value of 0.005090, and a standard deviation value of 0.148404. The variable gearing ratio (X3_GENDER) has a mean value 0.796296, a maximum value 1.000000, a minimum value 0.000000, and a standard deviation value 0.404629.

Selection of the Best Model. In this study, a Chow test and Hausman test were used to determine the best model to be used in the study, namely between the Common Effect Model (CEM), Fixed Effect Model (FEM), or Random Effect Model (REM) using the EViews 10 application. The significance used is 0.05.

The Chow Test is used to choose between the Common Effect Model (CEM) and the Fixed Effect Model (FEM) that is appropriate for the research model. If the value of Prob. Cross-section Chi-square is significant (<0.05), so the fixed effect model is better (adds value) than the common effect model and Hausman test must be performed to choose between fixed effect or random effect models. If the value of Prob. Cross-section Chi-square is not significant (> 0.05), the common effect model is more appropriate than the fixed effect model and a Multiplier Langrange Test (Breusch Pagan) must be performed.

Table 3 Chow Test Results

Effects Test	Statistic	d.f.	Prob.
Cross-section F	4.328335	(35,69)	0.0000
Cross-section Chi-square	125.469388	35	0.0000

Chow test results show the probability value of Cross-section Chi-square is 0.0000 (lower than 0.05) which means that the Fixed Effect Model is more appropriate than the Common Effect Model. Therefore, the Hausman test was conducted to determine whether the Fixed Effect Model or Random Effect Model will be used in this study.

The Hausman Test is a formal test to choose between the Fixed Effect Model (FEM) and the Random Effect Model (REM) for the research model. If the value of Prob. Cross-section random was significant (<0.05), so the FEM model was more appropriate than the

REM model. If the value of Prob. Cross-section random was not significant (> 0.05), so the REM model was more appropriate than the FEM model.

Table 4 Hausman Test Results

Test Summary	Statistic	d.f.	Prob.
Cross-section random	0.812905	3	0.8464

Hausman test results show the probability of Cross-section random is 0.8464 (greater than 0.05) which means that this study is better to use the Random Effect Model compared to the Fixed Effect Model.

Multiple Linear Regression Test. From the Random Effect Model estimation, we get the multiple linear regression equation model contained in this study as follows:

Description:

DS Score : Extent of Risk Disclosure

FIRM : Firm Size
GEARING : Gearing Ratio
GENDER : Gender
E : Error

Based on the regression equation model above, it can be concluded that the constant value (C) is -0.157880, meaning that with the assumption that the independent variable firm size (FIRM), gearing ratio (GEARING), and gender diversity (GENDER) is equal to zero (0) or constant, the dependent variable, namely the extent of risk disclosure (DS Score) is -0.157880.

The coefficient for firm size variables (FIRM) is positive at 0.023833. This means that if the firm size value increases by one unit, then the value of extent of risk disclosure (RISK) will increase by 0.023833 units and vice versa, assuming the gearing ratio (GEARING) and gender diversity (GENDER) equal to zero or constant.

The coefficient for the variable gearing ratio (GEARING) is negative at 0.203021. This means that if the value of the gearing ratio increases by one unit, then the value of extent of risk disclosure (RISK) will decrease by 0.203021 units and vice versa, assuming firm size (FIRM) and gender diversity (GENDER) equal to zero or constant.

The coefficient for the gender diversity variable (GENDER) is negative at 0.000735. This means that if the value of gender diversity has increased by one unit, the value of extent of risk disclosure (RISK) will decrease by 0.000735 units and vice versa, assuming firm size (FIRM) and gearing ratio (GEARING) equal to zero or constant.

Simultaneous Significance Test (Test F). The statistical test F is used to indicate whether all independent variables entered in the model have a joint or simultaneous effect on the dependent variable. The criteria used for the F statistical test is to use a 95% confidence level. If the F statistical test is less than 5%, then all independent variables significantly influence the dependent variable.

5 Simultaneous Significance Test Results (Test F)

Weighted Statistics		
Prob (F-statistic)	0.007503	

Simultaneous significance test results (Test F) in this study indicate the value of prob. (F-statistic) of 0.007503 (smaller than the significance level $\alpha=0.05$), so it can be concluded that the independent variable firm size (FIRM), gearing ratio (GEARING), and gender diversity (GENDER) simultaneously or overall have a significant effect on the dependent variable extent of risk disclosure.

Determination Coefficient Test (Adjusted R2). The coefficient of determination aims to measure the ability of the model in explaining the variation of independent variables with the value of the coefficient of determination between zero (0) and one (1). A small R2 value means that the ability of independent variables to explain variable variations is very limited. A value close to one means that the independent variable provides almost all the information needed to predict variations in the independent variable. However, many researchers suggest using the Adjusted R2 value to evaluate the best regression model because the Adjusted R2 value can go up or down if the independent variables are added to the model (Ghozali & Ratmono, 2017, pp. 55–56).

Table 6 Determination Coefficient Test (Adjusted R2)

Weighted Statistics		
Adjusted R Squared	0.082471	

From the results of the coefficient of determination test, the Adjusted R-Squared value of 0.082471 or 8.25% was obtained. This means that the independent variable firm size (FIRM), gearing ratio (GEARING), and gender diversity (GENDER) have a contribution of 8.25% to the dependent variable extent of risk disclosure (Y). The remaining 91.75% is explained by other factors or variables not included in this regression model.

Significance Test of Individual Parameters (t Test). The significance test of individual parameters (t test) is usually applied for testing to show whether the independent variable individually or partially influences the dependent variable. The criteria for a statistical test t use a 95% confidence level. If the results of the statistical t test are significant (< 0.05), imply independent variables individually have a significant effect on the dependent variable.

Table 7 t Test Results

Variable	Coefficient	Std. Error	t-Statistic	Prob.
С	-0.157880	0.173996	-0.907374	0.3663
X1_FIRM	0.023833	0.007188	3.315636	0.0013
X2_GEARING	-0.203021	0.101240	-2.005351	0.0475
X3_GENDER	-0.000735	0.028256	-0.026006	0.9793

The results of the significance test of individual parameters (t test) showed that firm size and ownership structure (OWN) variables had a significant and positive effect on the extent of risk disclosure (DS Score). While the gender diversity (GENDER) variable does not significantly influence the extent of risk disclosure (DS Score).

The independent variable X1, namely firm size (FIRM) has a probability value of 0.0013 smaller than $\alpha = 0.05$, which means that individually firm size has positive and

significant effect on extent of risk disclosure (Y). The independent variable X2 gearing ratio (GEARING) has a probability value of 0.0475 smaller than $\alpha = 0.05$, which means that individually the gearing ratio has a negative and significant effect on the extent of risk disclosure (Y). However, the gender diversity variable (X3) has a probability value of 0.9793 greater than $\alpha = 0.05$ which indicates that gender diversity does not have significant effect on extent of risk disclosure.

Based on hypothesis testing that has been tested previously, the results show that firm size variables have positive and significant effect on the extent of risk disclosure, gearing ratio variables have a negative and significant effect on the extent of risk disclosure, but gender diversity variable does not affect the extent of risk disclosure.

Firm size has positive and significant effect on the extent of risk disclosure compliance. The results of this study are in line with research by Tauringana & Chithambo (2016); Khalil & Maghraby (2017); Abid & Shaiq (2015); Dey et al. (2018), Hernández Madrigal, Aibar Guzmán, & Aibar Guzmán (2015) which shows that firm size has significant positive effect on the extent of risk disclosure. These results are also consistent with agency theory which explains that large companies have higher information asymmetries between managers and stakeholders which lead to higher agency costs. In order to reduce agency costs, large companies must disclose more information than small companies.

Positive and significant influence between firm size and extent of risk disclosure is an important factor for investors, shareholders, and the public. Companies that are larger in size will tend to be a concern for investors to invest shares in the company. The company will give a signal to investors by disclosing more information in the company's annual report so that investors increase their investment in the company.

Gearing ratio has negative and significant effect on the extent of risk disclosure. The results of this study is not in line with research conducted by Tauringana & Chithambo (2016) and Muturi (2018) which states that the gearing ratio has a positive and significant effect on the extent of risk disclosure. The results of this study are also not in line with the signaling theory which states that companies with high debt to equity ratios tend to have high levels of risk disclosure to provide information to shareholders and long-term creditors. Creditors need risk information as a consideration whether the company is able to pay off its obligations in the future. In addition, these results are also not in accordance with stakeholder theory. Stakeholder theory also states that companies with high gearing ratios reveal more information because of pressure from investors and as a tool for stakeholders and users of financial statements in making decisions.

Banks listed on the IDX (Indonesia Stock Exchange) period 2016-2018 have a very high gearing ratio, with an average of 81.92%, while research by Tauringana & Chithambo (2016) shows the average gearing ratio of banks listed on Malta Stock Exchange (MSE) of 51.94%. This means that almost all banking sector financing in Indonesia is obtained from external loans. Therefore, the higher the gearing ratio, the lower the level of risk disclosure, because management is trying to hide the company's risk so that the company's finances look healthy so that creditors believe that company will be able to pay off its obligations. In addition, the high gearing ratio also causes a high rate of return, resulting in significant profits for creditors, investors and shareholders.

Gender diversity doesn't significantly influence the extent of risk disclosure. The results of this study are consistent with the research of Seta & Setyaningrum (2017), but contrary to Saggar & Singh (2017) which states that gender diversity has a positive and significant effect on the level of disclosure. In addition, the results in this study also do

not support stakeholder theory, which asserts that board members with diverse backgrounds can promote opportunities for company growth.

The cause of gender diversity does not have a significant effect on the extent of risk disclosure is because the percentage of women attending board of directors and commissioners membership in a company in Indonesia is still relatively low due to the general stereotype that women are less suitable for corporate executive positions and the pressure of women as housewives. The reason the results in this study contradict the Saggar & Singh (2017) study is because the research conducted by Saggar & Singh (2017) only focuses on companies in India and according to Brinknews, India and Malaysia are countries with strong female representation on board.

Table 8 Hypothesis Test Results

Hypothesis	Coeff.	Prob.	Conclusion
H1: Firm size has a significant effect on the extent of risk disclosure.	0.023833	0.0013	H1 accepted. Firm size has a positive and significant effect on the extent of risk disclosure.
H2: Gearing ratio has a significant effect on the extent of risk disclosure.	-0.203021	0.0475	H2 accepted. Gearing ratio has a negative and significant effect on the extent of risk disclosure
H3: Gender diversity has a significant effect on the extent of risk disclosure.	-0.000735	0.9793	H3 rejected Gender diversity has no effect on the extent of risk disclosure.

5. Conclusion

The purpose of this research is to obtain empirical evidence about the effect of firm size, gearing ratio, and gender diversity on the extent of risk disclosure in banking sector companies listed on the Indonesia Stock Exchange (IDX) in 2016 - 2018. Based on the results of hypothesis testing that has been conducted in this study, it was concluded that the firm size, gearing ratio, and gender diversity variables as a whole had a significant influence on the extent of risk disclosure.

Firm size variables have a positive and significant effect on the extent of risk disclosure, gearing ratio variables have a negative and significant effect on the extent of risk disclosure, but the gender diversity variable does not affect the extent of risk disclosure.

Firm size has a positive and significant effect on the extent of risk disclosure. Banking companies with large size are more visible and known by external parties such as investors, shareholders, and the public. With a large size company, the company must be responsible to many people to disclose more information that aims to increase customer confidence, increase the number of investors to invest and reduce costs, then the manager will disclose more information in the annual report with the aim to enhance the company's reputation. These results are consistent with agency theory which explains that large companies will have higher information asymmetries between managers and owners which will lead to higher agency costs. Large companies will try to reduce agency costs by disclosing more information than small companies.

Gearing ratio has a negative and significant effect on the extent of risk disclosure. Banks listed on the Indonesia Stock Exchange for the period of 2016-2018 have a very high gearing ratio, with an average of 81.92% which means that the financing facilities are almost entirely obtained from loans (liability). Therefore, the higher the gearing ratio, the lower the level of risk disclosure, because management tries to hide the company's risk so that the company's finances look healthy so that creditors believe that the company will try to pay off its obligations. In addition, the high gearing ratio also causes a high rate of return, resulting in significant profits for creditors, investors and shareholders.

The results showed that gender diversity did not significantly influence the extent of risk disclosure. The cause of gender diversity does not affect the extent of risk disclosure is because the percentage of the presence of women in the membership of the board of directors of companies in Indonesia is still relatively low. Research conducted in 2019 by the International Finance Corporation (IFC) which is part of the World Bank Group states that women's representation as board members in companies in Indonesia is equivalent to 14.9% [22].

The percentage of women attending board of directors and commissioners membership in a company in Indonesia is still relatively low due to the general stereotype that women are less suitable for corporate executive positions and the pressure of women as housewives. Members of the board of directors and commissioners in Indonesia are still largely dominated by men. However, most commercial directors in Indonesia are held by women because women are believed to be more innovative, have knowledge of the consumer and customer markets, and update on trends. The reason the results in this study contradict the Saggar & Singh (2017) study is because the research conducted by Saggar & Singh (2017) only focuses on companies in India and according to Brinknews, India and Malaysia are countries with strong female representation on board (female representatives as a board member of a strong company). Brinksnews is digital news from Marsh & McLennan Insights, managed by Atlantic 57, digital consultant The Atlantic [23].

Based on the research that has been done and the conclusions that have been drawn, this research is far from perfect because it has several limitations. These limitations include: 1) Banks in Indonesia rely more on loans (debt) rather than shares in corporate financing, 2) Appointment of boards of directors and commissioners in banking sector companies in Indonesia still tends to be dominated by men because of the stereotypical view that women more suitable to be in the position of a housewife, 3) The use of relatively few observational periods, where only in three years namely 2016, 2017 and 2018, 4) This study does not cover all variables that affect the extent of risk disclosure because it is only used three independent variables, namely firm size, gearing ratio, and gender diversity, and 5) Research subjects are limited to banking sector companies listed on the Indonesia Stock Exchange so that they do not reflect the majority of companies in Indonesia.

Since the limitations of this study, suggestions that can be given are: 1) It is better for banks in Indonesia to increase company financing through shares in order to reduce the risk of company default, 2) In increasing the level of risk disclosure, companies should provide equal opportunity for each woman to be appointed as a member of the board because women are seen to be more adaptable and effectively increase the risk monitoring of a company, 3) The use of the observation period is more than three years, so the range of research becomes wider, 4) Addition of other independent variables which is expected to affect the extent of risk such as the company's size, industry type, return on equity, etc. 5) Expansion of research subjects covering most companies in Indonesia such as manufacturing companies and financial sector companies.

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2598